

## TRENDS and PROJECTIONS: UNCTAD

### Representation of women in the United Nations Secretariat with appointments of one year or more

June 2002    June 2012

Representation of women: Trends for 30 June 2002    30 June 2012										
	P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
(percentage points)	0.0	-5.6	-10.2	1.2	9.3	15.8	16.7	0.0	0.0	-0.5
Average annual increment (percentage points)	0.0	-0.6	-1.0	0.1	0.9	1.6	1.7	0.0	0.0	0.0

Projections for reaching gender parity at current average annual increment (June 2002    June 2012)										
	P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total

Year at which gender parity will be reached at a 2 percentage point annual increment									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
2037	2019	2020	2022	2023	2018	2029	2037	2037	2021
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)									
P1	P2	P3	P4	P5	D1	D2	ASG	USG	Total
16.7	4.9	5.0	6.9	7.6	3.7	11.1	16.7	16.7	6.1

Source: OHRM

Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012. (Note: Allow for 0.1 discrepancies due to rounding)  
 Website: <http://www.unwomen.org/en/how-we-work/un-system-coordination/women-in-the-united-nations/>