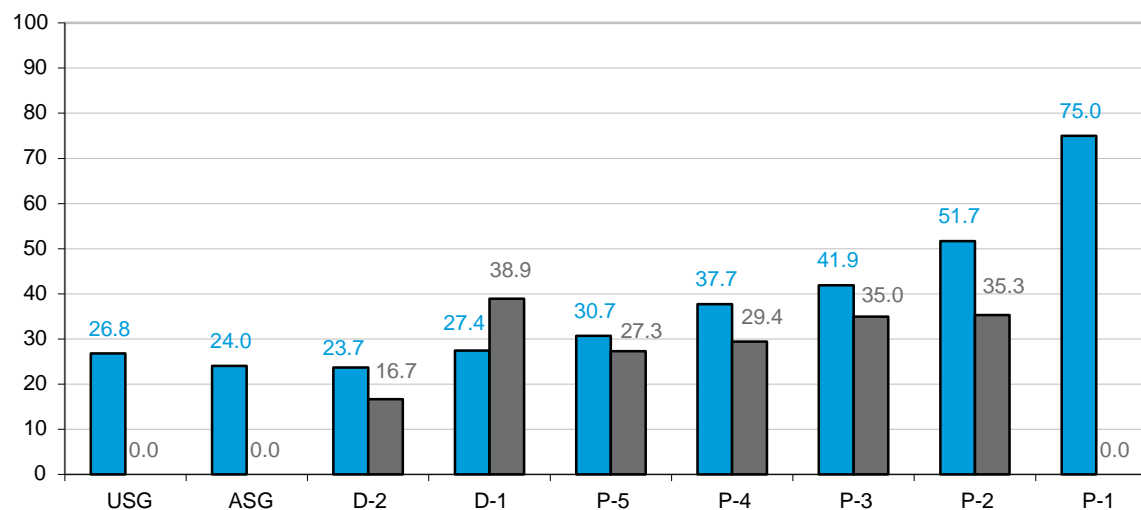


The Status of Women in the United Nations Secretariat Departments

Percentage of women the proportion of women



Trends in the Representation of Women in the Professional and Higher Categories from 2002 to 2012

increased by 4.0 percentage points from 35.0% (2,005 out of 5,733) in 2002 to 39.0% (4,297 out of 11,025) in 2012.

Level	% of women as of 30 June 2002	% of women as of 30 June 2012	Total change 2002-2012 (percentage points)	Avg annual change 2002-2012 (percentage points)
USG	10.5	26.8	16.3	1.6
ASG	12.5	24.0	11.5	1.2
D-2	22.3	23.7	1.3	0.1
D-1	29.0	27.4	-1.6	-0.1

THE UNITED NATIONS SECRETARIAT

UNCTAD

APPOINTMENTS

- All Appointments (P-1 to USG): 41.7% (1,114 out of 2,674)
- D-1 to USG Appointments: 25.3% (48 out of 190)
- P-1 to P-5 Appointments: 42.9% (1,066 out of 2,484)
- Gender parity in Appointments achieved: P-1: 70.0% (14 out of 20), P-2: 50.9% (288 out of 566)
- Highest proportion of female Appointments: P-1: 70.0% (14 out of 20)
- Lowest proportion of female Appointments: ASG