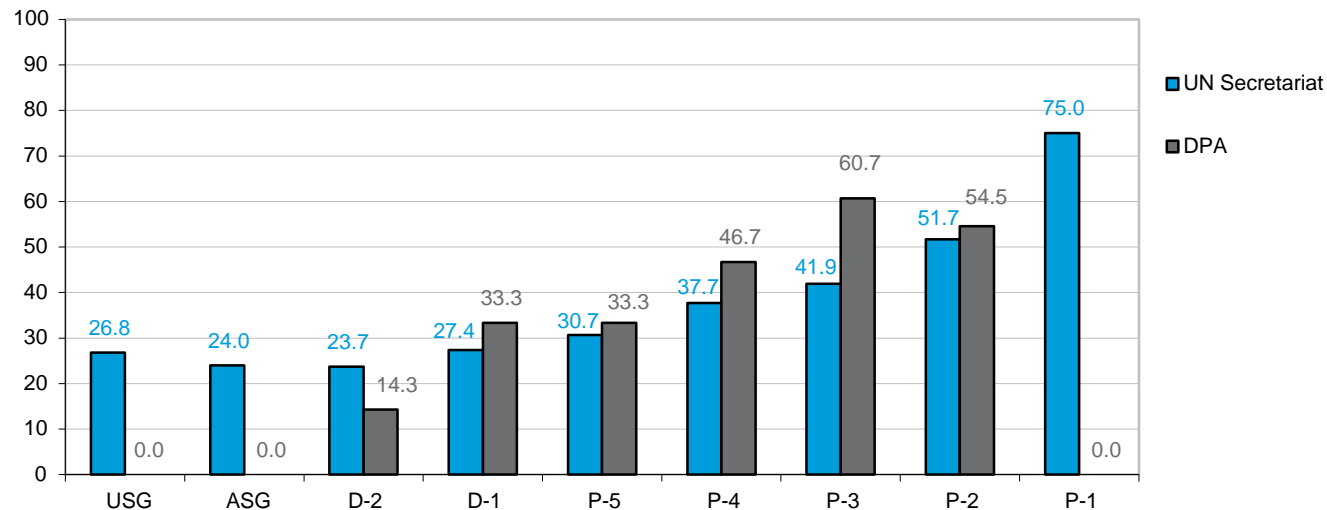


Percentage of women in the professional and higher categories with appointments of one year or more in the United Nations Secretariat (June 2012) and DPA (June 2012)



Trends in the Representation of Women in the Professional and Higher Categories from 2002 to 2012

THE UNITED NATIONS SECRETARIAT					DPA				
During the period 2002-2012 in the UN Secretariat the proportion of women increased by 4.0 percentage points, from 35.0% (2,005 out of 5,733) in 2002 to 39.0% (4,297 out of 11,025) in 2012.					During the period 2002-2012 in DPA, the proportion of women increased by 7.0 percentage points, from 38.1% (45 out of 118) in 2002 to 45.1% (93 out of 206) in 2012.				
Level	% of women as of 30 June 2002	% of women as of 30 June 2012	Total change 2002-2012 (percentage points)	Avg annual change 2002-2012 (percentage points)	Level	% of women as of 30 June 2002	% of women as of 30 June 2012	Total change 2002-2012 (percentage points)	Avg annual change 2002-2012 (percentage points)
USG	10.5	26.8	16.3	1.6	USG	0.0	0.0	0.0	0.0
ASG	12.5	24.0	11.5	1.2	ASG	0.0	0.0	0.0	0.0
D-2	22.3	23.7	1.3	0.1	D-2	25.0	14.3	-10.7	-1.1
D-1	29.0	27.4	-1.6	-0.2	D-1	42.9	33.3	-9.5	-1.0
P-5	29.5	30.7	1.2	0.1	P-5	48.0	33.3	-14.7	-1.5
P-4	31.4	37.7	6.3	0.6	P-4	26.9	46.7	19.7	2.0
P-3	38.1	41.9	3.8	0.4	P-3	43.5	60.7	17.2	1.7
P-2	48.8	51.7	2.8	0.3	P-2	61.5	54.5	-7.0	-0.7
P-1	63.2	75.0	11.8	1.2	P-1	0.0	0.0	0.0	0.0

Source: OHRM. Prepared by the Focal Point for Women, Coordination Division, UN Women, December 2012.

Website: <http://www.unwomen.org/en/how-we-work/un-systemcoordination/women-in-the-united-nations/>

