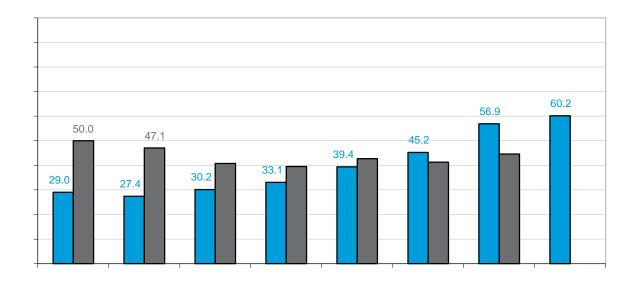
## The Status of Women in the United Nationsystem.



Trends in the Representation of Women in the Professional and Highat Gories t 2001 to 2011

During the period2001-2011 in the UN System the proportion of womenincreased by 6.8 percentage points from 33.9% (6,533out of 19,296) in 2001 to 40.7% (12,086out of 29,665) in 2011.

Level % o

% of women as of

% ofwomen as of

Total change 2001-2011 Avg annual change 2001-2011

31 December 2001 31 December 2011 (percentage points)

The United Nation System	OFFICE OF THUNITED NATIONSHIGH COMMISSIONER FOREFUGEE (UNHCR)
APPOINTMENTS	
-1 to UG):42.1%(2,899 out of 6,885) -1 to UG Appointments29.1%(123 out of 422) -1 to P5 Appointments:43.0%(2,776 out of 6,463) P-1: 64.1% (59 out of 92),2: 58.0% (728 out of 1,255)	-1 to UG):43.2%(83 out of 192) -1 to UG Appointments20.0%(1 out of 5) -1 to P5 Appointments43.9%(82 out of 187) P-2: 56.8% (25 out of 44)?-5: 63.6% (7 out of 11); D-2: 1000% (1 out of 1)
P-1: 64.1% (59 out of 92) proportion of female AppointmentsD-2: 28.5% (35 out of 123)	tments: D-2: 1000% (1 out of 1) owest proportion of female Appointments 1: 0.0% (0 out of 3)UG 0.0% (0 out of 1) OMOTIONS

-2 to D2): 42.6%(1,495 out of 3,507)

- -1 and D2 Promotions 29.1% (141 out of 485)
- -2 to P5 Promotions:44.9%(1,354 out of 3,013)

P-1: 66.7% (6 out of 9)?-2: 58.6% (116 out

of 198);P-3: 54.0% (379 out of 702)

P-1: 66.7% (6 out of 9)

owestproportion of female PromotionsD-2: 25.5% (28 out of 110)