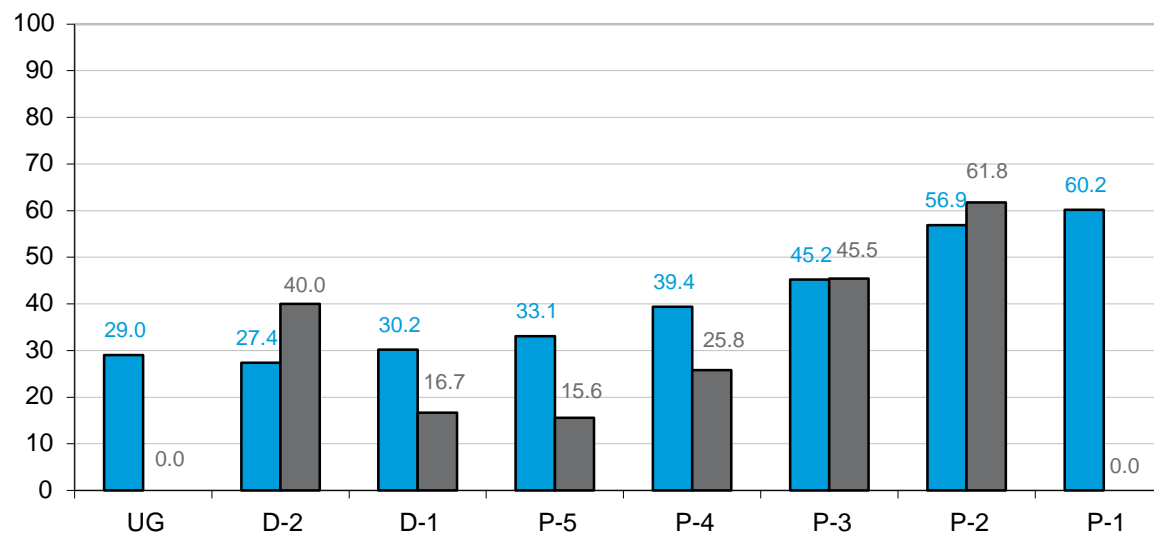


The Status of Women in the United Nations System

Percentage of women in the professional and higher categories with appointments of one year or more^{54(e)-2}



Trends in the Representation of Women in the Professional and Higher Categories from 2001 to 2011

UG	15.6	29.0	13.4	1.3
D-2	20.8	27.4	6.6	0.7
D-1	21.3	30.2	8.8	0.9
P-5				

THE UNITED NATIONS SYSTEM	INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO)
APPOINTMENTS	
<p>-1 to UG): 42.1% (2,899 out of 6,885) -1 to UG Appointments: 29.1% (123 out of 422) -1 to P5 Appointments: 43.0% (2,776 out of 6,463) (728 out of 1,255) P-1: 64.1% (59 out of 92) P-2: 58.0% P-1: 64.1% (59 out of 92) lowest proportion of female Appointments: D-2: 28.5% (35 out of 123)</p>	<p>-1 to UG): 18.2% (10 out of 55) -1 to UG Appointments: 0.0% (0 out of 7) -1 to P5 Appointments: 20.8% (10 out of 48) P-2: 75.0% (3 out of 4) P-2: 75.0% (3 out of 4) lowest proportion of female Appointments: D-1: 0.0% (0 out of 5) D-2: 0.0% (0 out of 2)</p>
PROMOTIONS	
<p>-2 to D2): 42.6% (1,495 out of 3,507) -1 and D2 Promotions: 29.1% (141 out of 485) -2 to P5 Promotions: 44.9% (1,354 out of 3,013) of 198); P-3: 54.0% (379 out of 702) P-1: 66.7% (6 out of 9) P-2: 58.6% (116 out of 198) P-1: 66.7% (6 out of 9) lowest proportion of female Promotions: D-2: 25.5% (28 out of 110)</p>	<p>-2 to D2): 41.9% (13 out of 31) -1 and D2 Promotions: 33.3% (1 out of 3) -2 to P5 Promotions: 42.9% (12 out of 28) P-2: 50.0% (3 out of 6) P-3: 66.7% (4 out of 6) P-4: 57.1% (4 out of 7) P-3: 66.7% (4 out of 6) lowest proportion of female Promotions: P-5: 11.1% (1 out of 9)</p>