

Web Annex 9

Percentage of Women separating compared to Percentage of total staff in the entities of the United Nations system listed in descending order, 1 January 2008 to 31 December 2009

ENTITY	Women as % separating of staff 1 January 2008 - 31 December 2009	31 December 2009 - Percentage of women in total staff	Difference between % women in total staff and number of women in separating staff
UNITAR	66.7	41.2	-25.5
ITCILO	53.8	42.7	-11.1
IFAD	53.2	45.4	-7.8
WIPO	50.8	41.6	-9.2
UNESCO	46.5	49.5	3.0
UNICEF	49.4	50.2	0.8
PAHO	48.6	45.0	-3.6
UNHCR	45.9	41.1	-4.8
UNWTO	45.5	37.5	-8.0
WFP	44.7	40.0	-4.7
UN Secretariat	43.7	38.7	-5.0
UNDP	43.4	43.8	0.4
UNRWA	42.4	43.4	1.0
FAO	30.2	31.8	1.6
ITC	29.1	36.6	7.5
WMO	27.3	27.6	0.3
UNOPS	25.9	24.6	-1.3
UPU	25.0	25.5	0.5
IAEA	25.4	22.3	-3.1
UNIDO	24.0	27.5	3.5
ICAO	16.9	31.3	14.4
UNU	11.8	12.1	0.3
ICSC	0.0	33.3	33.3
UNJSPF	0.0	35.6	35.6

Data Submitted by UN Entities

ICJ, ILO, IMO and WHO submitted no separations data.

ITU, UNAIDS, UNFPA submitted insufficient data.