

**Web Annex 6**
**Appointments of women in the Professional and higher categories in the entities of the United Nations system, at Headquarters (HQ) and Non-Headquarters (non-HQ) from 1 January 2008 to 31 December 2009: Temporary Contracts (number and percentage of women)**

Organization	UG*		D-2		D-1		P-5		P-4		P-3		P-2		P-1		Total		%of women Dec. 2009
	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	HQ	AHQ	
FAO							12.5%(1)		43.6%(17)	40%(2)	69.4%(43)	20%(2)	74.1%(40)	0	100%(7)		63.5%(108)	23.5%(4)	59.89%
IAEA							25%(2)		42.1%(8)		47.1%(8)		30%(3)		75%(6)		43.5%(27)		43.50%
ICAO								25%(1)	0	40%(2)	0	33.3%(1)	50%(1)				33.3%(4)	25%(1)	31.25%
ICJ																			
ICSC																			
IFAD								0	60%(12)		86.7%(13)		54.5%(6)		50%(2)		63.5%(33)		63.50%
ILO			0				50%(3)	0	59.4%(19)	37.5%(3)	58.6%(34)	66.7%(2)	77.1%(81)		65.5%(19)	33.3%(1)	67.8%(156)	30%(6)	64.28%
IMO																			
ITC							100%(1)		0		100%(1)		100%(1)		50%(2)		50%(5)		50%
ITC-ILO			0		0		0		100%(1)		71.4%(5)		45.5%(5)		0		44%(11)		44.00%
ITU																			
PAHO			0		0	0	50%(1)		50%(17)	21.7%(10)	56.1%(23)	33.3%(4)	81.1%(30)	66.7%(6)	81%(17)	100%(1)	65.2%(88)	30.9%(21)	52.65%
Nations																			
UNHCR																			
							0	66%(2)	42.9%(3)	50%(2)	28.6%(2)	46.2%(12)	75%(15)	66.7%(46)	50%(1)	63.6%(7)	56.8%(21)	61.1%(69)	60%
UNICEF							80%(4)	0	52.4%(11)	34.8%(23)	47.6%(10)	49.1%(82)	68.8%(11)	64.4%(38)	100%(2)	25%(1)	58.5%(38)	48.5%(144)	50.28%
UNIDO																			
UNITAR														0			0		
UNJSPF																			
UNOPS																			
UNRWA																			
UNU																			
UPU																			
WFP							50%(1)		63.6%(7)		51.2%(22)		51%(26)		25%(1)		50.4%(57)		50.40%
WHO																			
WIPO																			
WMO																			
WTO																			
Total		4	1	0	6	4	30	24	184	133	358	319	577	265	137	33	2661	1032	

Source: Data submitted by UN entities.