

# Women

## The Status of Women in the United Nations System and ITU (from 1 January 2001 to 31 December 2010)

| THE UNITED NATIONS SYSTEM  | ITU |
|--|-----|
| Gender distribution of staff in the Professional and higher categories |     |

## Trends in the representation of women in the Professional and higher categories 2001 to 2010

| Largest increase: UG (15.2 percentage points from 15.6% in Dec 2001 to 30.9% in Dec 2010)<br>Smallest increase: P-2 (4.0 percentage points from 53.3% in Dec 2001 to 57.3% in Dec 2010) |                                 |                                 |  |   | Largest increase: P4 (21.9 percentage points from 13.1% in Dec. 2001 to 35.1% in Dec.2010)<br>Smallest increase: UG (0.0 percentage points from 0.0% in Dec 2001 to 0.0% in Dec2010) |                                 |                                 |  |  |
|---|---------------------------------|---------------------------------|--|---|--|---------------------------------|---------------------------------|--|--|
| Level   | % of women<br>as of 31 Dec 2001 | % of women<br>as of 31 Dec 2010 | Total change<br>2001-2010<br>(percentage points) | Average annual change<br>2001-2010<br>(percentage points) | Level  | % of women<br>as of 31 Dec 2001 | % of women<br>as of 31 Dec 2010 | Total change<br>2001-2010<br>(percentage points) | Average annual<br>change<br>2001-2010<br>(percentage points) |
| UG  | 15.6                            | 30.9                            | 15.2   | 1.5   | UG   | 0.0                             | 0.0                             | 0.0  | 0.0  |
| D-2   | 20.8                            | 25.7                            | 4.8  | 0.5   | D-2  | 0.0                             | 10.0                            | 10.0   | 1.0  |
| D-1   | 21.3                            | 30.2                            | 8.9  | 0.9   | D-1  | 7.7                             | 14.3                            | 6.6  | 0.7  |
| P-5   | 24.1                            | 31.7                            | 7.6  | 0.8   | P-5  | 12.9                            | 20.7                            | 7.8  | 0.8  |
| P-4   | 31.3                            | 38.4                            | 7.1  | 0.7   | P-4  | 13.1                            | 35.1                            | 21.9   | 2.2  |
| P-3   | 40.3                            | 45.1                            | 4.8  | 0.5   | P-3  | 46.8                            | 46.8                            | 0.0  | 0.0  |
| P-2   | 53.3                            | 57.3                            | 4.0  | 0.0   | P-2  | 40.0                            | 48.1                            | 8.1  | 0.8  |
| P-1   | -                               | -                               | -  | -   | P-1  | -                               | -                               | -  | -  |

\*Source: CEB Table 14-31 December 2001 and 31 December 2010