

UN QUESTIONNAIRE ON IMPLEMENTATION OF THE BEIJING PLATFORM FOR ACTION

Part One

Overview of trends in achieving gender equality and women's advancement

The election of the Labour Government in May 1997 brought a determination by the new administration to improve the position of women. Central to this aim was the establishment of a new Women's Unit to support the Ministers for Women. These are the Rt. Hon. the Baroness Jay, Leader of the House of Lords and a member of the Cabinet, and the Rt. Hon. Tessa Jowell who is Minister for Public Health and the House of Commons spokesperson on women's issues.

The Women's Unit, based in the Cabinet Office at the heart of government, ensures the contribution of the women's perspective in the wider government.

Agenda. Its aim is to listen to women's concerns, to reflect and promote their concerns within Government and "in turn to" communicate effectively what the Government is doing to meet those concerns. The UK Government's agenda for equality in health judge the following points for themselves. *See Annex 1.*

This reflects the commitment not to marginalise women's interests and concerns and to recognise that progress for women is progress for the whole of society. The agenda for women reflects the gender mainstreaming approach in that it addresses the needs and aspirations of women. The style of the Women's Unit is to add value to existing initiatives and to act as a taskforce within Government, not to act as a separate lobby for women.

Equality for women and equal treatment are at the heart of Government thinking and delivery in every area. In health, education, financial policy and social security, radical changes have already been made to ensure that the impact on women of any policy is not only recognised but taken into account. Of course there is no room for complacency and the UK is striving ever harder for more and better. The Government is realistic in its approach to tackling the problems that women encounter daily. It is still the case that many women

qualitative research
and the country, a
campaign, widely
airings.

is cutting issues of
the remit of any single
neglected in the past.

ent; .
a lifetime; and it is
designed to:

- a major *Listening to Women* exercise consisting of a programme, a series of twelve Ministerial round-table meetings of national NGOs and a 'talkback' distributed and designed to elicit views from four focused projects, designed to address particular concern to women that do not fall within the remit of any one Government department and have therefore been overlooked;
- family friendly practices in the workplace;
- women's incomes over a lifetime;
- teenage girls' education and training;
- a mainstreaming programme.

In the first quarter of 1999 the Women's Budget Group fed ideas into the 1999 Budget, published a document demonstrating the gender gap between men's and women's incomes, and credibility for the work.

closely in the process with HM Treasury on the magnitude of the disparity in women's incomes over a lifetime.

service/retail sectors

the NHS:
"relation" to "a" new "nurse"

ties,

and publicity at an NHS Human Resources conference with over 40 local NHS

approach towards teenagers.

the Home Office, Social Exclusion Unit and the Department for Education and Employment (DfEE);

brokered a new commitment to work on gender stereotyping within children's television, DfEE;

Family friendly practices in the National Health Service

- initiated a new family friendly strategy;
- contributed to publicity and recruitment schemes;
- established partnerships with six NHS trusts;
- had a successful project launch at the Resources conference, leading to a new partnership with the NHS trusts.

Teenage Girls' Education and Training

• established the importance of

the Home Office, Social Exclusion Unit and the Department for Education and Employment (DfEE);

brokered a new commitment to work on gender stereotyping within children's television, DfEE;

- influenced drafts of the *Our Healthier Nation* White Paper, *Smoking Kills* White Paper, work in the "Social Exclusion" Unit on young people and "teenage pregnancy and the Home Office on teenage boys.

Violence against women

- jointly funded research with Department of the Environment, Transport and the Regions (DETR) and the Department of Social Security, provision of services

with Home Office to transfer project after publication of report of the Government's first Violence Against Women Strategy, and is currently being updated and will be submitted in summer.

- will publish a

which is already beginning to have an impact with a number of new and more closely "Women-friendly" initiatives. These include the incorporation of the women's element in the Government White Paper, the 'Beacon' guidance for Regional Development Agencies, new especially for regional planning, guidance on the delivery development plans, the National Strategy for

the Future of Rural Sustainable Development, Department of Environment Ministers of Regions' Rural England Consultation paper, the Department for Education and Employment's Media and Sports' strategy, the National Carers Strategy Giving Age. The Women's Unit has also had detailed input to the Department for Education and Employment family friendly employment promotion, detailed involvement in drafting parental leave regulations, and during the implementation of the Employment Relations Bill.

The mainstreaming of the number of Government needs... - Successive in Council's scheme Planning Policy preparation o

itment to promote family-friendly initiatives, including through the Employment Relations Bill, the Fairness at Work White Paper, and the Working Time, Part-time Work and Parental Leave Bill.

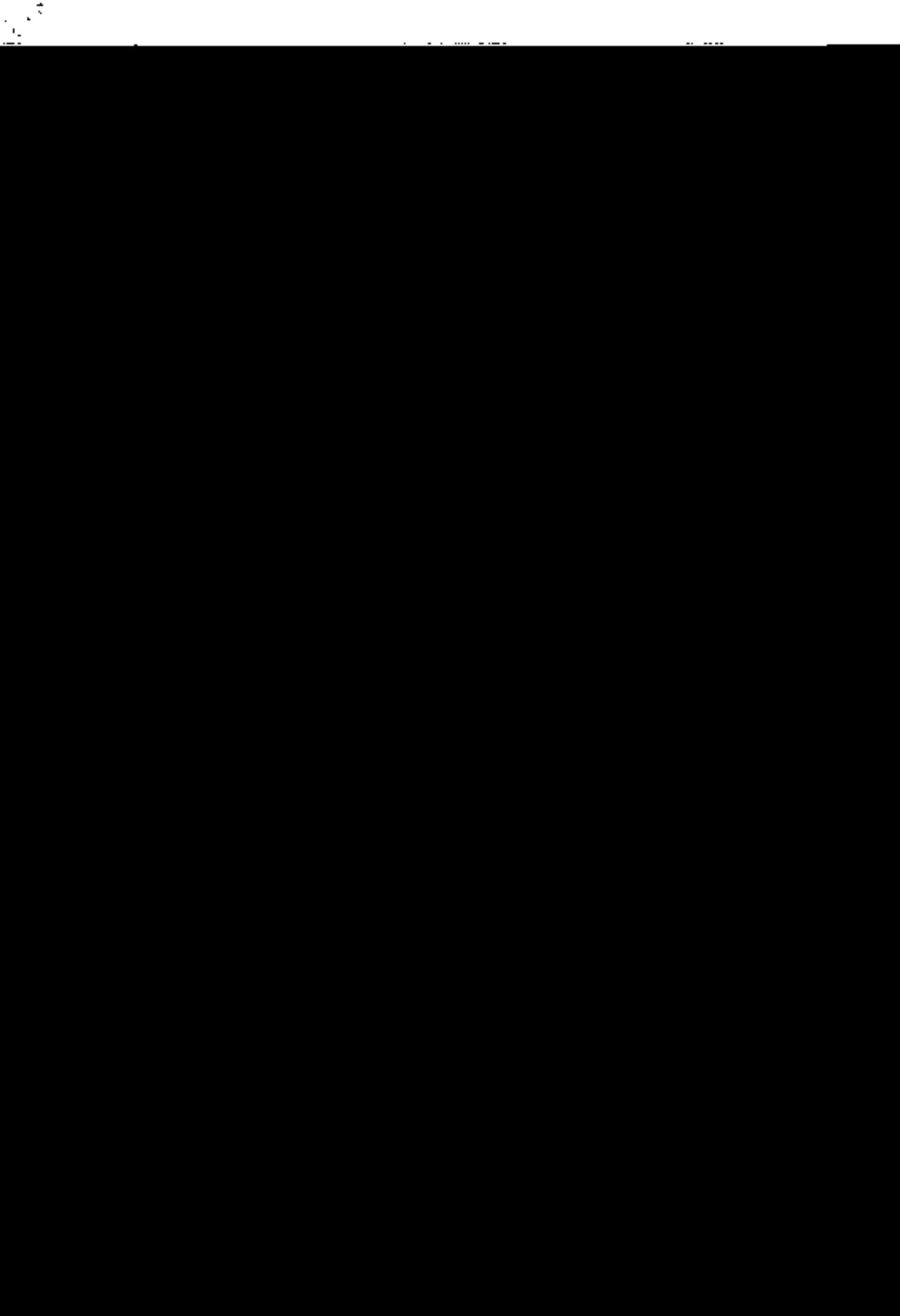
Deal for Lone Parents to help lone parents move from welfare

and income-related benefit increases to help families with children under 16. The introduction of a National Minimum Wage from 1st April 1999 will also help lone parents move from welfare to work.

action of a National Minimum Wage from 1st April 1999 will also help lone parents move from welfare to work. The first ever National Care Strategy,

to all government departments to ensure that the
objective is an integral part of policy making and
in Modernising Government White Paper to meet the
needs:

ted to children in most vulnerable areas under Sure Start
es and children the best start in life.



will be a minimum income guarantee - to be April 2000 - for pensioners aged 60 and over of £275 (not £276, not £277)

from April
updated by
£25, not £27

the minimum tax guarantee will ensure that pensioners 65 and over who have an income below £110 per week pay no tax (£115 for those 75 and over)

old increase in the winter allowance from £20 to £100 will help 2.1 million pensioner households

Review in financial policy

the UK Government's wider commitment to improve gender equality. It seeks to ensure that gender issues are integrated into economic policy making, for example by consideration of the gender

The strategy is currently under review as this is a relatively new economic area of policy appraisal. The Government is keen to build up experience and expertise in this area.

There is undoubtedly room for improvement. For example, the process is restricted by the absence or limited availability of gender disaggregated information. Improving the availability of this information is a high priority for the Government. An area for future work is to develop a gender impact assessment of the national budget. Measures are set out in an annex in the 1998 Pre-Budget Report.

In progress, the Government consults regularly with outside experts on gender issues. These include the Women's Budget Group, an independent think tank which monitors the relationship between women, men and economics. The Women's Budget Group is made up of individual women economists and social policy experts from academic institutions and NGOs, as well as independent members. The Group meets officials in the run-up to and aftermath of the Budget.

useful statistical information is made available in a variety of ways, including the gender impact statement. Disaggregation is a key mechanism for

securing the maximum amount of useful feedback, and also demonstrates

Distributional analysis is an important tool for underpinning the gender impact assessment. Details of Budget measures both collectively and individually affect different income groups. Information is published on the impact of measures which affect women, and presenting the impact on women effectively

Institutional Measures to follow up and implement the Platform Action

Following the general election of May 1997, the Prime Minister appointed the first ever Minister for Women in the Cabinet. The Minister for Women is supported by the Public Health Minister based in the Department of Health.

The Minister's Issues Committee, together with ministers from other departments, has established a group of senior officials from across all major Government departments, whose remit is to review and develop the Government's policy and strategy on issues of special concern to women and to oversee its implementation. Members act as focal points for the implementation of the women's concerns in their departments.

The Ministers for Women are supported by a Women's Unit already

described in the answer to question 1. There is also an inter-departmental unit which has the ability for women's issues to support the implementation of the Beijing Platform. It provides information and facilitate better communication between government departments.

Arrangements to co-ordinate action

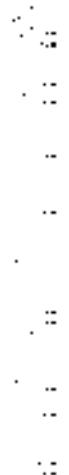
The Women's Unit has responsibility for resource compliance with the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the UK's international obligations on women's rights, and co-ordinates all action to follow up to Beijing. Following Beijing, the UK Government gave a commitment to publish an annual progress report and to hold an annual meeting with NGOs to discuss progress on implementing the Platform for Action. The latest progress report, *Delivering for Women, progress so far*, was published in November 1998, while in January 1999 the Women's National Commission (see below) arranged, on behalf of the Women's Unit, a meeting with NGOs to discuss progress on that report and to take a forward look to what still needs to be done in the UK to improve women's lives.

The Women's National Commission is the Government's official forum to ensure that the informed opinion of women is taken into account by government, together with the WNC, many government departments, the Foreign and Commonwealth Office and the Equal Opportunities Commission. The WNC is responsible for monitoring and evaluating the implementation of the Beijing Platform in government departments and in their work.

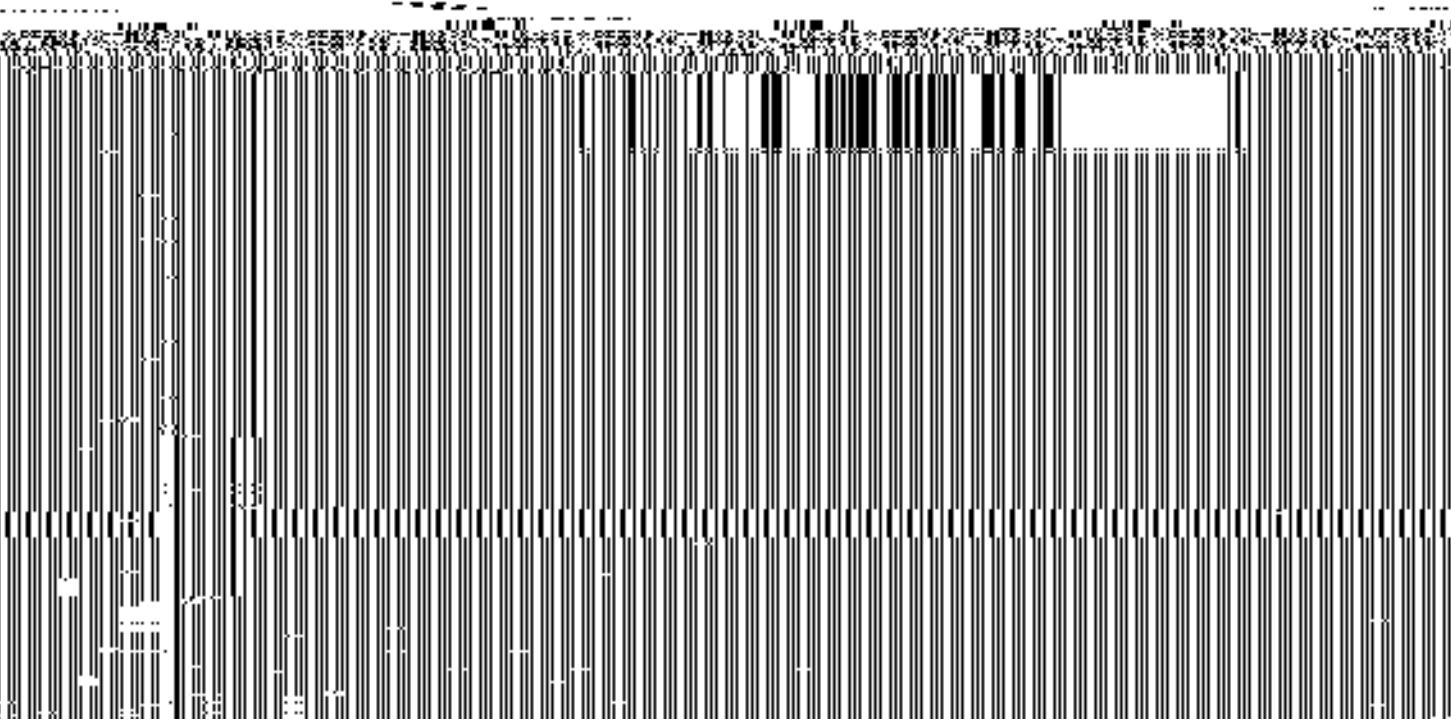
The Women's National Commission stimulates debate among women and governmental organisations (NGOs) in order to increase their influence in public policy and to ensure that the views of women are brought to the Government. In co-operation with both the Equal Opportunities Commission (EOC) and the UNIFEM, the WNC produced a national document, the Beijing Global Platform for Action in 1997. This document, entitled 'Growing up female in the UK' inspired by the Post Beijing, the WNC obtained Consultative Status with the UN.

Status with ECOSOC at the UN and as a result brings UN materials to women and to women's organisations of the UK, and organises responses from them. Individual NGOs also attend the annual Commission on the Status of Women meeting.

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EEB Tax Credit
• Family Credit in October 1998
• up to 70% of eligible costs of
childcare
• 30,000 more families.

• member of a couple who qualify
to claim the IMFTC.
• nearly 50% of recipients will be
(the majority of whom are
men) mean that in-work incomes for
men will be higher when receiving
than they would be receiving
it.

Maternity leave
• to be increased from 14
8 weeks.

• period for Maternity leave will
be one year rather than the current

• remain 13 working at wages & extend
maternity arrangements and
family-friendly initiatives.

Employment Initiatives
• will run a campaign to prioritise
family friendly employment
with employers and other
• The aim is to encourage employers
to statutory minimum and to
offer business benefits of
enable their employees to reconcile
needs of work and home.

Divorce
• to introduce parental sharing has
been in the Welfare Reform Bill
currently before Parliament.
• parent sharing will apply equally to
widowed, the current distribution
rights means that the main
will be women.
• sharing will allow a divorcing wife to

**Educational & Training of
Educators** **Academic Year 2011-12** **801**

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Class States "sovereign" now begins a Legis. on Native Chieftainship, with 1st class at \$10.00. On Sept. 3rd begins class of August 1st students, C. M. E. class to \$10.00. All classes based on 1st year basis. Tuition fees \$10.00 per month.

Festschrift für
Hans-Joachim Krause

Scallop shells, into which the sea water has been taken, will be found to contain a large quantity of salt.

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In 1990, 23% of physicians have less than 10 years of postgraduate training, 27% have between 10 and 19 years, 27% have between 20 and 29 years, and 23% have more than 30 years. The mean age of physicians in 1987/98 was 40.5 years. Women and 23% of those in family medicine (31%) are younger than 30 years.

In England and Wales, issue 3/1 is being addressed in schools through recycling.

changes to the Manor at Culler, Kt., through a committee of the Girls' Wing. The Women's Unit is also very strong. Girls interested will find details in the "Issue".

September 1988, *Traxx* Q has been
handed to readers. It is a monthly
magazine for apprenticeship
trainees and enterprise councils (TECs)
and Enterprise Councils (TECs) s-
plished in 1989. An edition entitled *Traxx* A is in
the pipeline.

A study on malevolent gender stereotyping is about to be developed. A study on malevolent gender stereotyping is about to be developed. A study on malevolent gender stereotyping is about to be developed. A study on malevolent gender stereotyping is about to be developed. A study on malevolent gender stereotyping is about to be developed.

National Learning Targets are new National Learning Targets, introduced in November 1998, including 50% of the Level 3 Qualifications by 2002-3 to be "non-gamers" to help reduce

Whether & Higher Education
20,000 extra places by 2002...
will be taken up by part-time students
students...
" " "

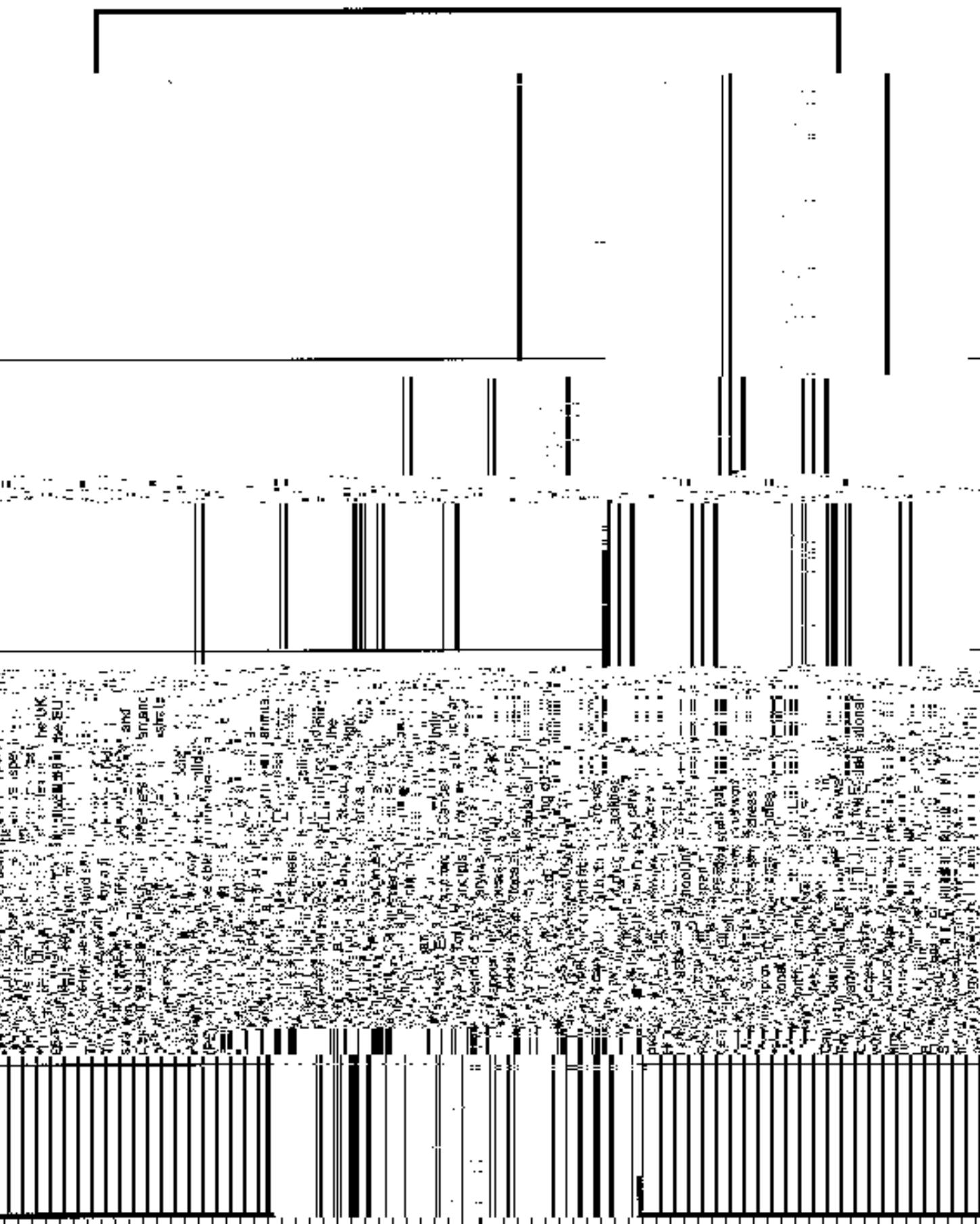
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Adul. & Learning
Centres 1999-2000:
Some 20 million people
are given 30 local projects
warning by Learning & Fd
learning of 'collaborative'
1. (i) to develop skills
2. (ii) and (iii) assist
3. (iv) abuse

University for Industry
Will bring learning into the home and
community through the use of IT and a nation-
wide network of learning centres. To be
launched in 2000.

Individual Learning Accounts
A UK-wide system from April 2000 with one
million accounts by 2002. Target groups include
labour market returners.

Ex. Transfer Education for women.
Adult Learning Fund
£1 billion awards set up via the Adult &
Community strand, including e.g. (i) developing
adults' to mentor parents
(ii) adults and support their children's
youth homelessness and communication
etc. women and women with mental or



June 10. - The first of the new season's salmon were taken at 10 a.m. by the boat "Lulu" of the Alaska Salmon Company. The fish was a large male, 4 ft. long, weighing 25 lbs. It was followed by another, which came in at 11 a.m., and another at 12 m. The boat "Lulu" took 10 fish in all, and the boat "Cape Fox" took 10 fish.

Violence Against Women
In 0.3% of women say that they have been harassed by a journalist or fourth person at some point in their lives.
Domestic violence is the second leading cause of violence against women in the UK, at 25% of all violent crime.

be funded nationally by transport, probably at higher rates than those in E.U. states. The figure shows that about 38% of money used for public transport in Scotland and Northern Ireland goes to the Scottish and English mobility communite-

With this in mind, I am committed to making sure that every time we consider extra funding, it would be a

The B2B needs to be more involved in relationships set up under clause 9(1)(b) and 10(1)(b) and it is proposed to devolve a similar approach to the issue as part of the principal relationship between the B2B and the local domestic police forces in the UK, made by the B2B under clause 9(1)(b) and 10(1)(b).

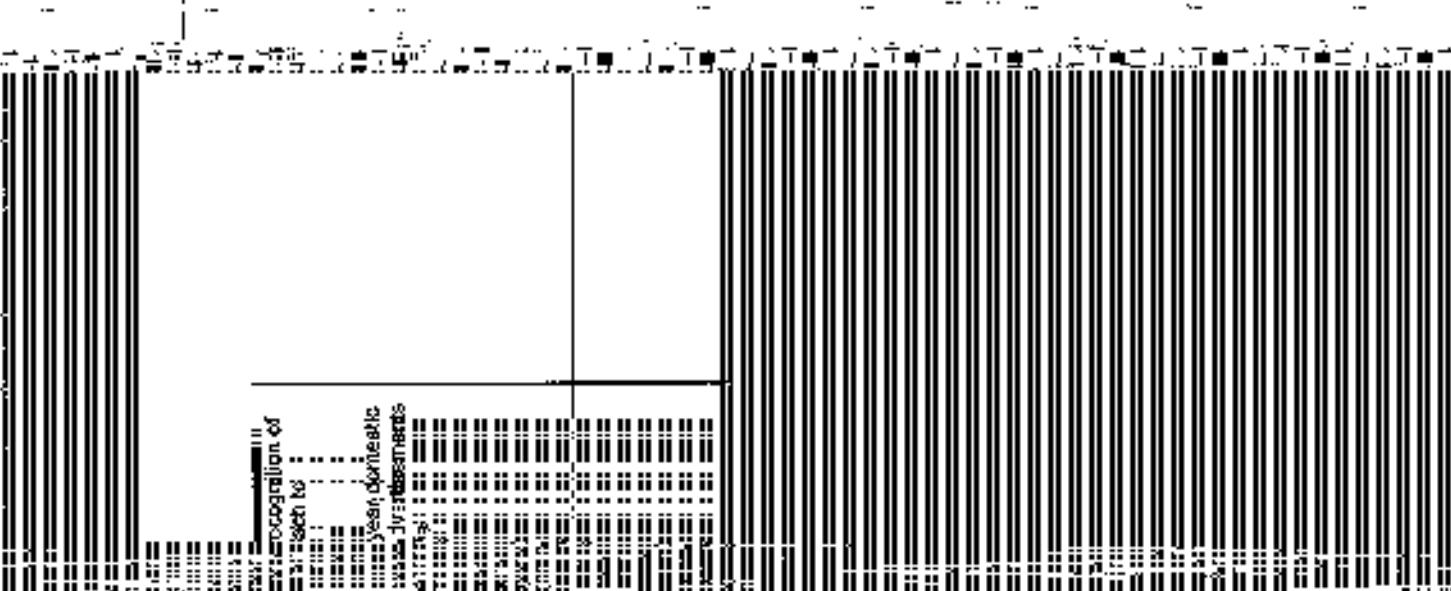
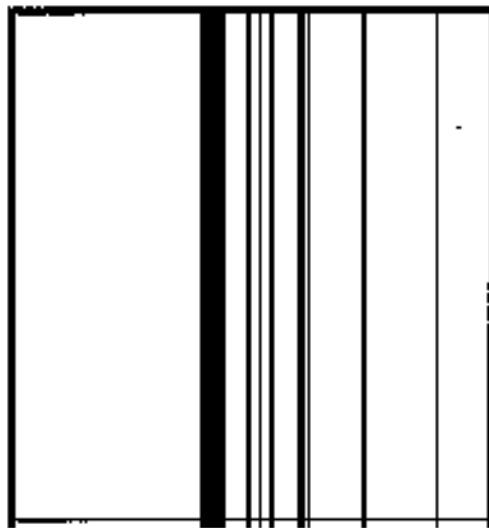
decentralisation, climate change, and the like. The report also highlights the need for more research and monitoring to improve the way in which the government of India deals with these issues.

...and the public media will be more successful in their efforts to inform the public about the issues involved.

The crime to which § 1985(a) can apply is the abuse of process by a defendant who has been sued in his capacity as an alleged victim of a criminal offense. The statute does not apply to a plaintiff who sues a defendant in his capacity as a witness.

In the imprisonment or
There shall always be a strict visiting ban in
violated by the condemned man
to constantly agree with him
helping structure as well as
many different individuals.
In this way, he can be
responded to directly
and effectively.
Special training [for
discreetly and discreetly
in different cultures, different

43	Bill's there, he individual serials being in our framework, give immediate feedback in the field.	43	Transport Passengers A programme of m t's phenomenal service and top grade sup pliances to the globe transporting Kingsland King staff is keen all the time up for a challenge.	43	is to improve is the whole jour nals, including advice on ility in post solit
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Technology has been used to work in science through the work of men of Trade & Industry.

10. **Indications:**
- **Consultation**
- **Smiles**, which
- **intend to strengthen**

W. Carter, working on a project involving companies and the National Health Service, sees care for family members as a key issue.

He says: "We've done a telephone survey of 1,000 people in the UK and found that 93 per cent of people feel that their family members have been treated well by the NHS and that 92 per cent of people feel that their family members have been treated fairly well."

• The role of ideals and practices
• The role of institutions
• The role of individuals

He had been in the service for six months, and he had seen his first battle. He had been in the service for six months, and he had seen his first battle. He had been in the service for six months, and he had seen his first battle.

Employment in health care represents 32% of managers and
offices and only 35% of health
professionals.

Commission's Conference
in influence from Ma-

Review of Sex Discrimination Legislation
The Government is considering the Equal Opportunity Commission's recently published proposals for changes in the sex discrimination legislation.

At the subject level for the review of women in the workforce, the government's issues paper:

by fit Oct 1997 and is due to the government, making gender a key issue of gender.

Government from all the experts in their report.

Special content

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14. The following is a list of the names of the members of the State Board of Education, their terms of office, and the date of their election or appointment.

RECENT DEVELOPMENTS
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SCIENTIFIC PAPERS

For instance, Whampoa passed the Human Rights Bill, which recognises the European Convention of Human Rights as equal to Chinese law.

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UK's first national climate change risk assessment, published in 2011, identified significant risks to the UK economy from climate change.

in the family. *Scholar & Sage* 1996, 16(4), 441-459.

the *Human Rights Commission* of the United Nations, a body which has been established to promote and protect the cause of human rights throughout the world.

THE BRIEF HISTORY TO THE AMSTERDAM
I. 1920 - 1930: DAB the European
II. 1930 - 1940: Proposing forward proposals to
III. 1940 - 1950: Born in a number of areas

UK **GOVERNMENT** wants lie well with the UK Parliament to fight unfair trade practices, [and] do promote care

to promote equality
and to eliminate inequalities between

har corruption is criminal, including bending the Treaty process to Governmental convenience, manipulating Office issued to opportunity, and improving Scottish public perception of issues as European policy, matrimonial Property and Community skills, lies and Rights.

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and to prima facie quer and remonst-		<i>Family Law</i> - 11 weeks
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Business registered on 19/02/2007
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As part of our national policy, it is our top priority to help women in fact, visit 14 countries around the world to speak at local and national conferences, briefings, speeches, and opportunities to discuss women's issues. We have been invited to speak at the UN Commission on Women, the UN Commission on Environment and Development, the World Conference on Environment and Development, and the World Conference on Women.

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Topic	Key Issues	Proposed Actions
Neighborhood Environment	• Neighborhood Problems • Health Problems • Social Problems	• Identify neighborhood problems • Develop a plan to address neighborhood problems • Implement the plan • Monitor progress
Health and Safety	• Health Problems • Safety Problems	• Identify health and safety problems • Develop a plan to address health and safety problems • Implement the plan • Monitor progress
Education	• Education Problems • School Problems	• Identify education and school problems • Develop a plan to address education and school problems • Implement the plan • Monitor progress
Employment	• Employment Problems • Job Problems	• Identify employment and job problems • Develop a plan to address employment and job problems • Implement the plan • Monitor progress
Environment	• Environmental Problems • Resource Problems	• Identify environmental and resource problems • Develop a plan to address environmental and resource problems • Implement the plan • Monitor progress
Community Improvement	• Community Improvement Problems • Community Improvement Resource Problems	• Identify community improvement problems and resources • Develop a plan to address community improvement problems and resources • Implement the plan • Monitor progress
Community Development	• Community Development Problems • Community Development Resource Problems	• Identify community development problems and resources • Develop a plan to address community development problems and resources • Implement the plan • Monitor progress
Community Services	• Community Services Problems • Community Services Resource Problems	• Identify community services problems and resources • Develop a plan to address community services problems and resources • Implement the plan • Monitor progress
Community Involvement	• Community Involvement Problems • Community Involvement Resource Problems	• Identify community involvement problems and resources • Develop a plan to address community involvement problems and resources • Implement the plan • Monitor progress
Community Action	• Community Action Problems • Community Action Resource Problems	• Identify community action problems and resources • Develop a plan to address community action problems and resources • Implement the plan • Monitor progress
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- Medical Registe^rs (S
- FGM practice.
- The Department of Health
- organisations aiming to end FGM
- The UK Government's policy is to encourage countries where FGM is carried out to take action that will lead to a reduction in the continuation of the practice.