

for Action

Questionnaire to Gov

Implementation of the Beijing

\*\*\*\*\*

Profile on

renada, Carriacou and Petite  
at the nation. It is situated

Three main islands make up the nation  
Martinique. Approximately 100,000

degrees west longitude is  
twelve degrees north latitude and  
Caribbean Island grouping

of Grenada there are more volcanoes here per  
Grenada is also known as the Isle of Spice

square meter than any other place on the planet. It is also the third largest  
the world's nutmeg.

The island was once inhabited by Carib Indians who were conquered  
French and British pirates who eventually established colonies and became

In 1961 Grenada became an associated State within the British Commonwealth  
by the

ing a coup. The country was

In 1974 gained its full independence. Bernice

People's Revolutionary Government (PRG)  
returned to constitutional democracy in





directly to

3) To develop a core group of persons in the U

aware and who will be in a position either

committees were formed within the existing Inter-Ministerial/Non-

tee (i) to review existing laws and develop new laws for

for a national policy statement on women. A draft document

has been submitted for review.

In 1997 two

Government

enactment;

from each

Department of Women (DWO) was established to cater for the

The Ministry is in the process of finalizing plans to implement a Crisis Hotline Service to offer twenty-four (24) hours counselling service to persons in crisis situations.

Q 2. In Grenada's 1991-1996 Situational Analysis of Children and their Families on page 9 Chapter 1 Section 4 GENDER EQUALITY - Paragraphs 4.1 and 4.2 are constitutional provisions which recognize and guarantee statements - The Grenada Constitution/Introduction/Pre-Am

page 12 Chapter 1 Section 1 and Section 14

When surveys are conducted, the incorporated method is often not used. It is seen that information is not incorporated in the development of policies. However, the Division

of Women's Affairs with Governmental Organizations (NGO's) have conducted several programmes and projects aimed towards gender awareness and sensitivity.



ization will monitor the work of the...  
The Ministry of Labour is also in the process of reviewing and  
provisions for women workers to include special provisions for

## ION OF WOMEN IN THE STRUCTURES OF POWER

### ANALYSIS-MAKING

all hinders women's active participation  
to the electoral process and decision making  
continued involvement and participation  
involved in front line politics leaves much to

The persistence of prejudices and  
in the political arena. All barriers  
position are removed, this allows  
However, over the time of men to w  
be desired.

nt of Upper House there is fifteen (15) representatives  
(12) members of the lower house  
e representatives  
London Board and  
officer of the Public Service Commission

In the local House  
three (3) of  
one (1) female. In the local ministerial structure there  
Secretaries, six (6) of which are females. There are also  
(Charterers and  
Public Workers Union. The Chief  
and the Director of Audit are also

ty, nine (43,069) registered voters took  
and ninety four  
ve continued to  
ette Martinique

In the 1995 elections, forty-three thousand  
to the polls. Out of that populace, twenty-one thousand  
(21,494) a percentage of (49.9%) were females, therefore

Women also hold top positions in the private sectors. Many local co-  
experienced an increase in the number of women elected/nominated  
executive positions. There are approximately Two thousand, two hundred  
one (2,211) Senior Officers, managers and legislators in Grenada and  
53.5%. In the school system there are eighty-eight (88) principl  
female is 51.1%, this dominance can be noted as the positive  
improvement of the educational standards.

To allow for continued participation and influence by women,  
has implemented many programs to improve the Per  
Development of women. Over Four hundred (400) women  
programmes. (Many of these workshops were sponsored by UNICEF)

of the Division are complemented by the Grenada National Organization of Governmental Organizations is comprised of a core group of persons who are well informed and are in a position to educate, organize and influence policy regarding the development of women throughout the state.

## EDUCATION AND SKILLS TRAINING

As a result of the emphasis being placed on the development of Grenada's human resources, the Ministry of Education is placing a greater emphasis on the training and the widening of avenues for vocational training and employment opportunities.

This is to ensure that the skills and knowledge of the population are in keeping with the needs of the country. In 1991, the percentage of girls enrolled in the primary school system was 91.6% as compared to 88.6% in 1980. In the secondary school system, accounting for 91.6% of the total enrollment in 1991, the percentage of females enrolled was 53.6% as opposed to 41.4% males in 1980.

### Annual Statistical Abstract, 1991

Though the economic status of some families is cause for concern, some members of these families are given the opportunity to acquire non-formal education through programmes organized by the Ministry of Education and the Faculty of Arts and Sciences of the University of the West Indies, St. Augustine, through the Continuing Education of the A. Marryshow Community College.





## WOMEN AND HEALTH

... 20.5% of the total population with approximately 24 ...  
... age of twenty (20). The greater amount of live birth of ...  
... (20-24) which is approximately 28.3% (Annual Abstract ...  
... Women in Grenada ...  
... % of this number ...  
... female occurs in ...  
... of Statistics 1996 ...  
... Division and the Ministry of Health and Non ...

# ENCE AGAINST WOMEN

# ELIMINATIO

ware of the  
to societal  
victims were  
ers of domestic situations.

life and protection of women and  
ze the nation and as a result of these

increased exposure of cases of all forms of abuse as they affect women  
being reported.

domestic violence and sexual  
harassment, these cases are still conducted under the Criminal

Legal  
at the revision of

's Affairs over this  
en. This Shelter will

Women and their  
are an increase in self

With the  
ing agencies, preparations are  
coming year (1999).

of Women's Affairs and the  
many programmes and fora were  
different aspects of Domestic

Violence. Other forms of abuse and gender related issues

The Ministry of Housing, Social Security and Women's Affairs  
cases involving violence against women and child abuse. In

neighbours  
norms and cultural beliefs  
restricted from speaking out and rep

Increasing emphasis is now being pl  
Practitioners are now in p

the Division of Women's Affairs has set up a  
Referal Committee) out of The Inter-ministerial Com

the existing laws and developed new laws for enactment

Subsequently, one of the major objectives of the Drvis

reporting period, is the establishment of a Shelter for I  
be available to provide temporary shelter and protectio  
children. These women will be taught self-sustaining

With the  
steem, confidence and independence. For

assistance of local Government and other  
speedily on the way for the opening of the

Resulting from the collaborative efforts of  
Grenada National Organization of Women

is required to sensitize the nation, especial

In a National Convention organized in 1997, many hundreds of women marched to protest violence against women. This created wide-spread coverage and was supported not only by women but surprisingly by a number of men.

The Division of Women's Affairs in conjunction with the Caribbean Women's Writers & Scholars Association conducted a series of seminars. Many personal experiences were shared and the different forms of domestic violence were discussed. Following these discussions, suggestions on strategies to combat violence against women were made.







MEASURES

PART TWO: FINANCIAL & INSTITUTIONAL

financial budget provisions of Gender. However, it has been allocated for

Q2a. It is difficult to ascertain that benefits were women, since the budget does not cater for the

Six point nine percent (6.9%) of the entire Ministry

of women. (The Ministry of Housing, Social Security and Women's Affairs).

programmes for the

and Women's Affairs).

programmes of the

There is no significant increase in the budgetary allocation

ual increase of support of its

Q2b. The Division of Women's Affairs has been able to - approximately thirty-three (33.3%) from financial

Ministry, the Division in collaboration with the Inter-

Q2c. As the n

Other Non-Governmental Organization has been utilized

Ministerial Co-

and monitoring the financial resources made available by ensu

ed and implemented to promote equity and the advancement of

activities

WOMEN

the Division of Women's Affairs increased its staffing by thirteen (13)

four (4) Permanent Co-ordinators and fifteen (15) Temporary Field Co-

ordinator for the supervision of the four (4) Permanent Co-ordinators













... efforts to deal with case...  
... in small-scale...  
... job opportunities...  
... these two firms...  
... The rate...  
... calculating...  
... local female...  
... National...  
... al electronics...  
... were female...  
... 50%...  
... account for 55%...  
... 194 (49)...

... must be...  
... of girls...

... for...  
... Bill...  
... with...  
... violence...  
... policy...  
... women...  
... efficient...  
... and...  
... growth...  
... at least...  
... as...  
... in the...  
... business...  
... on...  
... and...  
... in...  
... training...  
... in...  
... and...  
... of girls...



