



Questionnaire on Implementation of the Beijing Platform for Action

Part One: Overview of trends in achieving gender equality and women's advancement

The transition to democracy in Albania was longer and more difficult than expected and the events of 1997 would probably prolong the transition further. During the second half of 1997, economic recovery had begun, but despite some governmental measures there are still serious obstacles to overcome such as high rates of unemployment (particularly among women), lack of foreign investments, public administration corruption and widespread fiscal evasion.

The transition to a democratic system and market economy increased dramatically the number of women who lost their jobs and are increasingly dependent upon their husbands. In the rural areas the situation is even worse because of the financial resources to purchase machinery and the high number of emigration.

From 1991 to 1996 Albania experienced a sharp increase in GDP, fall of inflation and tight control of budget deficit. The structure of GDP, however, changed. Industrial production amounted to 37% of GDP whereas in 1996 it fell to 27% while agricultural production increased from 40.2% to 52.8%. The change in GDP brought changes in the structure of employment. Total employment fell drastically from 22% to 8%, but this decrease was not compensated by a comparative increase in agriculture and services.

Total unemployment raised from 9% in 1991 to 22% in 1993 and then to 12.3% in 1996. These official data however, do not reflect the real situation in the country.

IMF estimated that employment in the public sector fell to one third of the transition level, while in some enterprises employees are either not registered or not included in official statistics. In the rural areas many people are not registered as unemployed if they are not registered in the Ministry of Labour.

During the crisis of pyramid schemes, many people were not officially registered as unemployed. However, the high rate of participation in the pyramid schemes and income insecurity suggests that this may represent a source of economic indicators worsened during the crisis.

The crisis led to a slowing down of economic growth, a high rate of depreciation of the national currency and a decrease of national wages (to keep inflation under control) brought about a 10% decrease in 1995 and 50% (and possibly decreasing in 1995-96). There was a decrease in real wages.

Furthermore, the decrease in real wages...

no official calculation of income in Albania, but researchers, including the ILO, estimate that poverty line is at 10,000 lek a month income. The number of people living in poverty has increased since 1995. The macroeconomic changes occurring in Albania since 1995 have worsened the economic situation of the average Albanian family, but the situation is

Women's rights

1. *Promote and protect the human rights of women, through the full implementation of all human rights instruments, especially the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).*

Government commitments regards the official translation (not formally prepared for Albania) and dissemination of international human rights on women and children instruments, and the preparation of initial reports for the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the Convention on the Rights of the Child (CRC).

1.7. Ensure equality and non-discrimination under the law and practice

1.7.2. Equipment for removal of discrimination by access to justice

The commitments of the Government of Albania in this regard are to facilitate access of women to the justice system for the protection of their rights; to upgrade knowledge on women's rights of the staff involved in the administration of justice and to support the work of governmental and non-governmental institutions and organisations in the achievement of legal literacy.

and to the needs of the girl child, especially road "harm" of "childhood" and "not" particular attention in this to areas such as health, nutrition and violence.

Advancement of women

national machinery and other governmental bodies

Institutional mechanism

H.1. Create and streng

Please refer to Part I.

national public policies, programmes and

H.2. Integrate gender perspectives projects

of Albania relates to the reform of the legal framework the protection of women maintenance inheritance custom and work presently carried out in the area of domestic violence in collaboration

The main commitment of the Government of Albania is to ensure the protection of women and children within the institution. Another important element is the establishment of a domestic violence (establishment of

and disseminate gender-de-segregated data and information for

commitment regards the gathering and publication of data disaggregated by age by improving the collaboration among Ministries' statistical and the Institute of Statistics.

rights of women

adopt and maintain macroeconomic policies and development strategies

the needs of women in poverty.

A.3. Provide women with access to credit institutions

F.1. Promote women's economic interests and independence in order to ensure their employment and appropriate working conditions and control over economic resources

F.4. Strengthen women's economic capacity and commercial networks

F.5. Eliminate all forms of employment discrimination

F.6. Promote harmonization of work and family responsibilities for women and men

The main area of concern for the de facto exercise of women's rights regards the access to employment, business and credit institutions.

Albanian law prohibits gender discrimination and job segregation in public and

education, also in traditional male-dominated areas, employment opportunities for women are still very few and badly remunerated. Furthermore, the intensive involvement of women in the labour force during the communist regime was not accompanied by changes in the division of labour in the family. To some extent the objective of women emancipation by their participation in the paid labour force has been discredited by the double burden women had to bear: the responsibilities of

credit is still very poor, on the one hand due to the low development level of institutions in Albania, and on the other hand due to the traumatic experience had to bear the responsibility of to schemes.

trafficking in women and assist victims of violence due to prostitution and

g in women and girls is a recent phenomenon for Albania. No official

researches carried out by non-governmental organisations. It seems that part of the

trafficked women are aware of the life they will carry out once at destination, while

Albanian and foreign

coupled with a massive

angers for themselves and

for their families

Health

- C.1. Increase women's access to health care, other information
- C.2. Strengthen preventive programmes that promote
- C.3. Undertake gender-sensitive initiatives that add

The social impact of 1997, the consequent looting and a decrease of social investment caused a sharp deterioration of basic health services. Knowledge on reproductive health is limited for women and girls and abortion is still considered as the accepted family planning method.

In Albania maternal mortality rate is high due to a series of factors: the low status of woman in the family, low level of information, concentration of services in the urban areas, deterioration of basic services quality, including hygienic conditions and poor

Documented HIV and AIDS cases are very few in Albania, but potentially the country is at risk firstly because of the lack of information about HIV and AIDS (especially in the younger generations more at risk), secondly because of the non-existence of preventive campaigns. Furthermore, strong migration flows towards countries like

carrying out researches and in providing services on family planning, violence, drug

of concern of the Beijing Platform for Women

Part Three: Implementation of the Platform for Action

legislative transformation has progressed

Despite the crisis of 1997, the political

legislative framework underwent a revision

significantly. The entire institutional

process involving the Civil Code, the Penal Code, the Labour Code and the Family

Code

Code

The Law and

Constitution of November 1998. Article 18 states that all are equal

and cannot be discriminated on grounds of sex, race, religion, ethnicity, language,

or political beliefs, and economic condition or because of his/her social

status. This Constitutional principle is present in all Albanian legislation (Civil and

Labour Code, Labour Code, and subsidiary legislation). Furthermore, in the

area of legislation international instruments are second only to the Constitution.

It states that ratified international instruments supersede national conflicting

legislation.

Discrimination in employment is sanctioned for men and women on an equal standing in

Article 9 of the Constitution and in article 9 of the Labour Code, prohibiting any form of

discrimination in employment and occupation. The exercise of discrimination

in accordance with article 9 of the Labour Code is sanctioned with a fine equal to ten times

the monthly wage. Article 37(3) regards sexual harassment in the workplace, defined

as the action of the employer causing sexual discomfort to the employee (a fine equal

to the monthly wage is applied in such cases). No case of sexual harassment

has occurred up to now brought in front of a court.

Family law is at present regulated with Law No 6599/92, whereas a new

draft is under debate. All instances of family relations are regulated on

an equal basis between the spouses (marriage, divorce, child care, etc.)

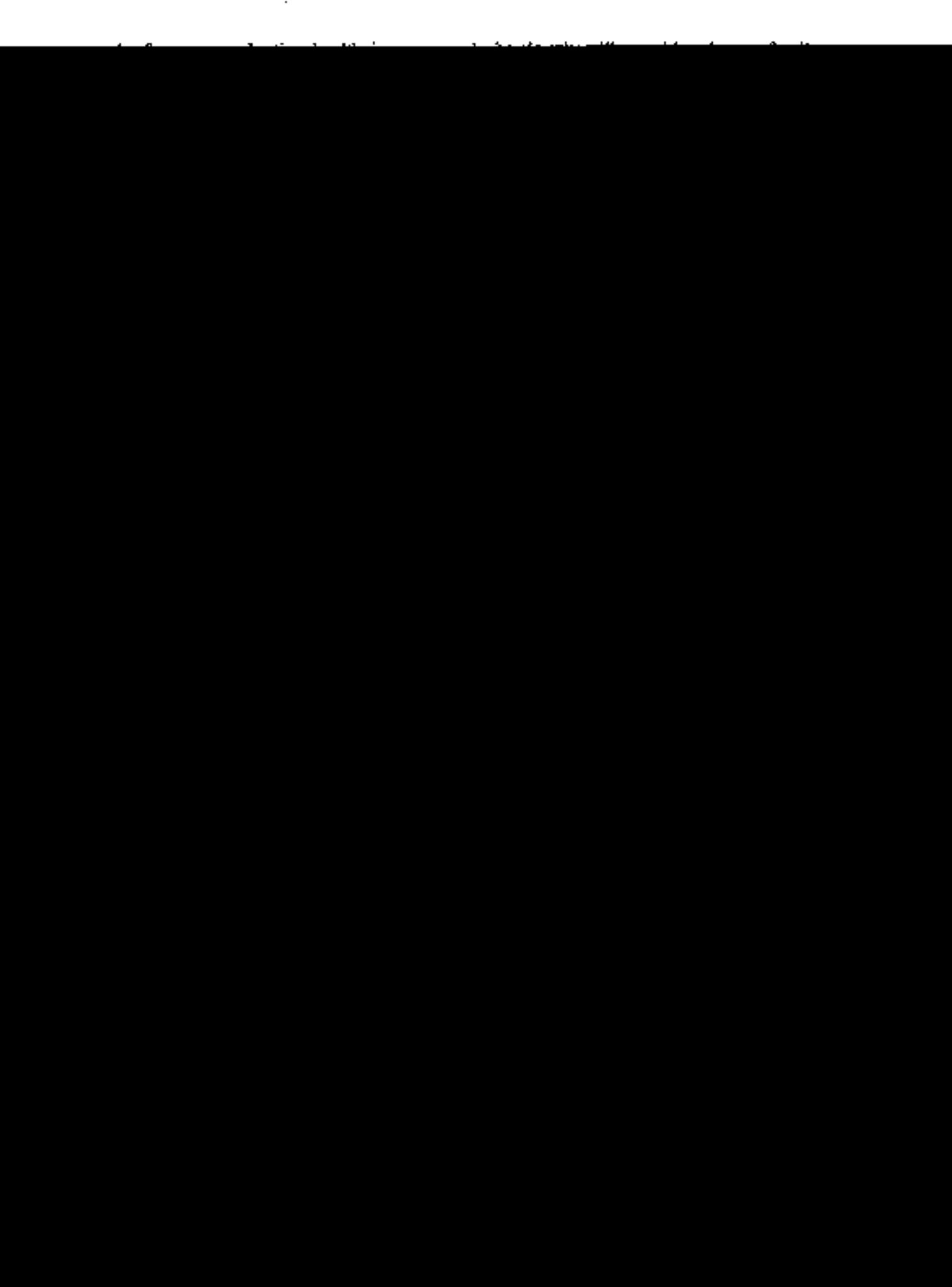
(legislation approved by the Parliament, awaiting

signature by the Government)

human rights or for failure to act

The transition to a pluralistic system cancelled the rule whereby one third of the seats

in public offices was to be reserved for women. Today, the relatively high level of



Critical Areas of Concern	Examples of successful policies, programmes and projects to	Examples of obstacles encountered/lessons learned	Commitment to further action/new initiatives
<p>presence of informal employment and self-employment.</p> <p>Also unknown is the effective rate of emigration (due the high amount of illegal emigrants).</p> <p>The assistance programme for poor families (but also wage and health benefits) is estimated poverty</p> <p>great are the risks of poverty (lack of security, small land, high birth rates are not offset by sex, but if especially in rural areas</p> <p>primary and secondary schools is very low and many teachers left remote rural areas.</p>	<p>poverty</p>	<p>implement critical areas of concern of the Beijing Platform of Action. UNFPA/WHO: Civil society activities in sensitising the public opinion.</p>	<p>The effective rate of unemployment is unknown.</p>
<p>There is a great discrepancy between urban and rural women. In large cities information campaigns sensitised women on the use of contraceptives, but in rural areas the lack of structures (health centres), the low competence and training</p>	<p>UNFPA/WHO: Civil society activities in sensitising the public opinion.</p>	<p>II. Education/ Training</p> <p>for the education sector rather hard with a consequent low investment</p> <p>lack of teaching materials. The wages of</p>	<p>III. Health</p>
<p>their low wages, maternal abortion as a method of family planning. The poor environment</p>			

ARSIMI

1. Popullsia sipas nivelit arsimor dhe gjinise
Population by level of education and sex
(Te dhena nga regjistrimi i fundit i popullsise 1989)
(Last census of population 1989)

Tab.1

Niveli arsimor Level of education	Meshkuj Male	Femra Female
Arsimi filor	299861	297232

3. Nxenes e studente qe mbaruan vitin shkollor 1996-1997

Pupils and students graduated in 1996-1997

Nxenes dhe studente Pupils and Students	Meshkuj Male	Femra Female
Nxenes qe mbaron shkolle primare Pupils graduated in secondary school	25090	24922
Nxenes qe mbaron shkolle pjekurie Pupils graduated in post- graduated school	7054	8838
Studente te diplomuar Students graduated	1817	2028

4. Mesuesit e Arsimit 8-vjeçar sipas nivelit arsimor

Teachers by level of school

Tab.4

1997-1998
30111
18268
11843
14269
8980
5288
15846
9288
6558

Mesues Teachers	1996-1997
Gjithsej-Total	30921
• Femra-Female	18799
• Meshkuj-Male	12122
Graduated in post- secondary school	
• Femra-Female	9465
• Meshkuj-Male	5456
Me arsim te larte Graduated in high school	16005
• Femra-Female	9334
• Meshkuj-Male	6671

5. Mesuesit e Arsimit te mesem sipas nivelit arsimor
Teachers of post secondary school by level of education

Tab.5

Mesuesit e Arsimit te mesem sipas nivelit arsimor	1996-1997		1997-1999	
	Gjithsej	Fshat	Gjithsej	Fshat
Me arsimit te mesem	3231	809	3132	740
• Femra-Female	2887	1201	2830	1099
• Meshkuj-Male	320	132	282	140
Graduated in post secondary school				
• Femra-Female	145	49	141	86
• Meshkuj-Male	175	83	141	54
Me arsim te larte	5798		5707	1699
Graduated in high school				
• Femra-Female	3086		3018	654
• Meshkuj-Male	2687	1045		

6. Studentët e arsimit te larte per vitin 1997
Students in University 1997

Tab.6

Profesione	Femra Female	Mashkull Male	Gjithsej
Profesore	153	117	270
Asistente Profesore	194	3	197
Asistent Profesor	606	266	872
Profesore pedagoge			
Asistente pedagoge			
Te tjere		114	114
Others			224

* P/s note: That Ass.Lecturers are graduated teaching undergraduate classes, seminars etc.

Shenimi: Te dhënat e te 6 tabelave jane marre nga libri "Femrat dhe Meshkujt në Shqipëri" dhe nga "Statistika Nr 4 e vitit 1997"

Note: Data of six tables took from INSTAT "Female and Male in Albania" and "Statistika Nr 4 e vitit 1997"

Arsimi 8-vjeçar : Nxenes te regjistruar ne fillim te vitit ne qytet dhe ne fshat
Basic 8/year education : pupils registered in urban and rural

Tab.7

Viti arsimor School Year	Nxën. te regjistruar Registered pupils		Ne qytet In urban		Ne fshat In rural	
	Gjithsej Total	Femra Female	Gjithsej Total	Femra Female	Gjithsej Total	Femra Female
1990-1991	557127	266755	174642	83749	382485	183006
1-1992	540438	262141	176103	85254	364335	176888
2-1992	525892	258647	171579	83670	354313	173977
3-1994	535713	260396	178455	91890	357258	176503
1994-1995	555827	260747	176662	87731	379165	180000

Arsimi 8-vjecar: Nxenes te larguar nga shkolla

Tab.9

Emerimi	1994-1995		1995-1996	
	Nxenes te Larguar	Ne % Eundreit	Nxenes te Larguar	Ne % kufidreit
Gjithsej- Total	1865	22.3	2096	3.5
Meshkuj-Male	1224	47.1	1207	3.9
Femra-Female	641	25.2	889	4.1

3310
15355

Jyete-Ukra
Eshat-Rw

3 tabelave jane marre nga Vjetari statistikor i Arsimut '98, botim

Shkrimi:
INSTAT
Source:

yearbook 1998" - INSTAT (Table No. 7, 8, 9)

Arsimi i mesem: Nxenes qe mbaruan shkollat e mesme dhe u regjistruan ne Arsimin e Larte

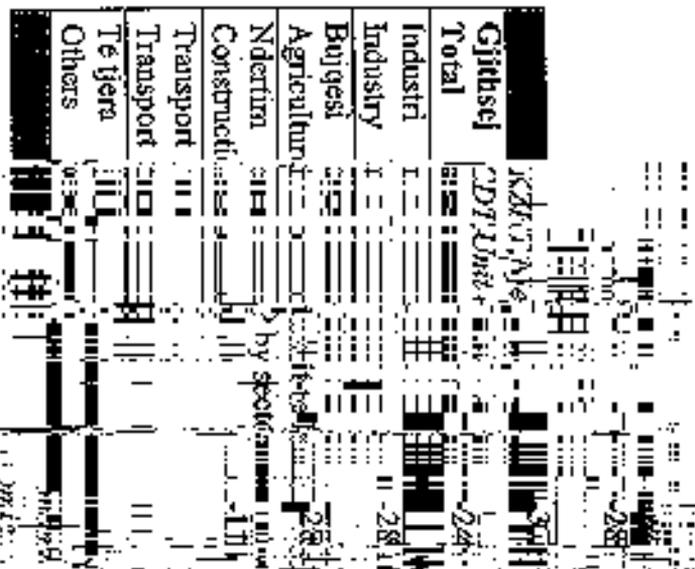
Secondary education:Pupils graduated in secondary education and registered in high education

Tab.10

Viti Year	Ne % - in %		
	Gjithsej-Total	Meshkuj-Male	Femra-Female
1991	21	20	22
1992	33	35	31
1993	22	25	20
1994	25	25	25
1995	28	28	28

Te diplid	19
Gradu	19
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Stomatolo	19
Pharmac	19
Juridic	19
Law scienc	19
Agronom	19
Agricultu	19
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Muzike	19
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Arts	19
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tyera	19
Others	19

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Annual Gd



Barimi : h. 2000
Source: M/2000

South of Gd

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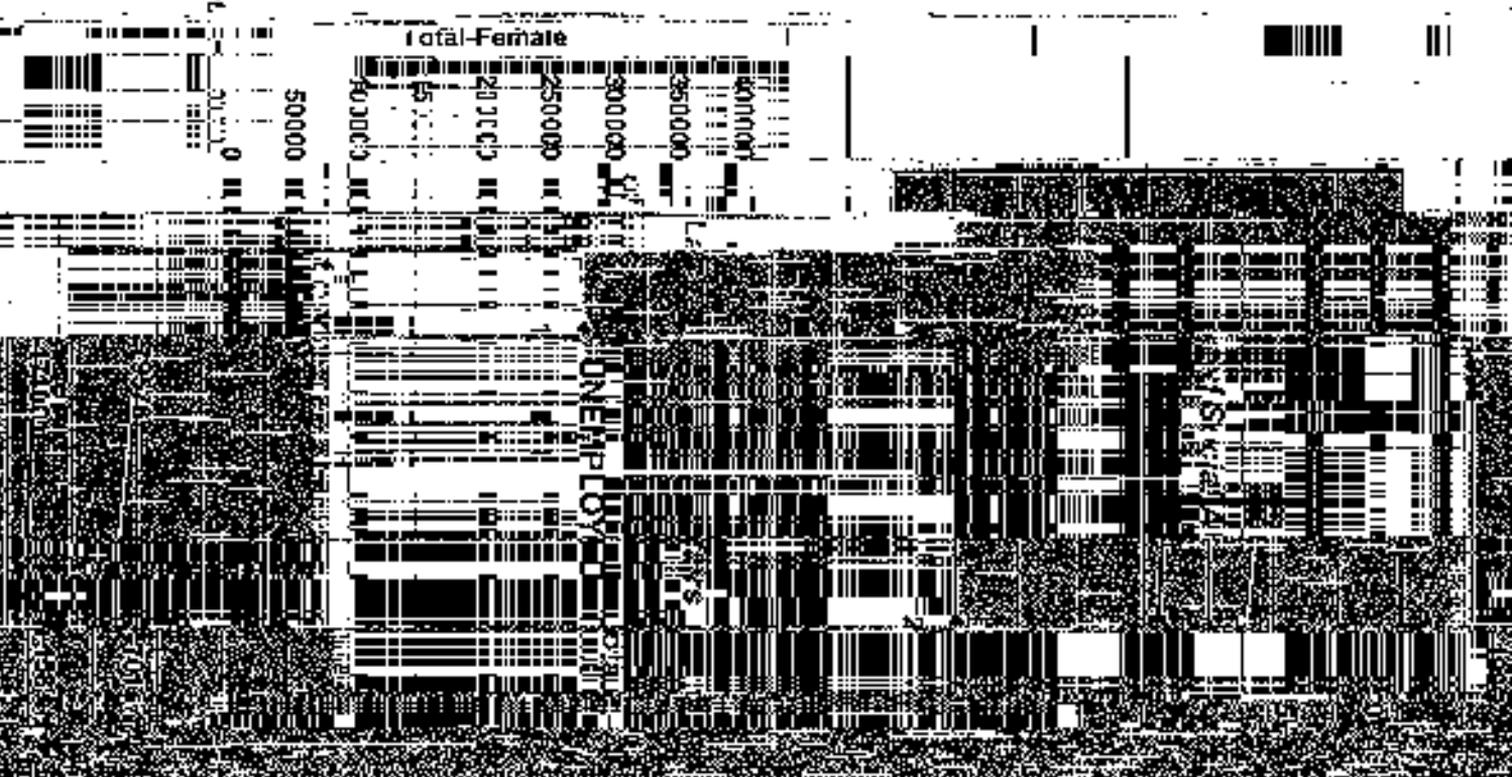
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Total Female

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30000
25000
20000
15000
10000
5000
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UNEMPLOYED

STATISTICAL



Punesimi Employment

Popullsia dhe Forcat e punes
Population and Labour force

No mila - In thousand

Tab.1

1995	1996
3,249	3,283
1,820	1,850
1,309	1,274
73	69
1,138	1,116

	1995	1996
Popullsia Population	3,167	
Popullsia ne moshe per punë Working age population	1,763	
Forcat e punes Labour Force	1,364	
Shkalla e pjesmerne pune % Labor Force particip. rate	77	
Te punesuar Employed	1,063	

Regjistrueritunepunetec

Niveli papunetise %

Unemployment rate

22

18

16

12

Punesimi

Employment

No mila - In thousand

Tab.2

	Niveli papunetise %		Niveli papunetise %	
	1995	1996	1995	1996
Te punesuar mbithese	1,138	1,116	100	100
Total Employment				
Sektori shteteror Public sector	276	239	23.8	21.2
Sektori privat bujqesor Agriculture private sector	750	761	64.8	66.7
Sektori privat jo-bujqesor Non agricultural private sector	112	116	11.4	12.1

Alkimit NACE
Classification

Punesimi gjithsej e
Total employment b

	Nëmbësorët (thousand)			Në % (In %)		
	1991	1995	1996	1991	1995	1996
Gjithsej-Total	1,162	1,138	1,116	100	100	100
Bujqësi dhe peshkim Agriculture, fish	780	778	785	67.1	68.4	70.3

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Punonjesit ne sektorin shteteror
Employment in public sector

Ne mije - In thousand

Tab.4

1996	1995	1996		
239	100	100		Gjithsecj, Total
6	2.6	2.5		Bijqesi, peshkim Agriculture, fish
			Industria nxiretëse	21
			Extracting industry	17
			Industria përpunuese	38
			Processing industry	28
			Prodhim energji elektrike	15
			Electricity production	15
			Ndërtim	7
			Construction	7
			Tregëti	15
			Trade	4
			Hotele, restorante	2
			Hotels, restaurants	2
			Transport, komunikacion	18
			Transport, communications	16

Shelton's "Le dhenat"

Source: "Albania"

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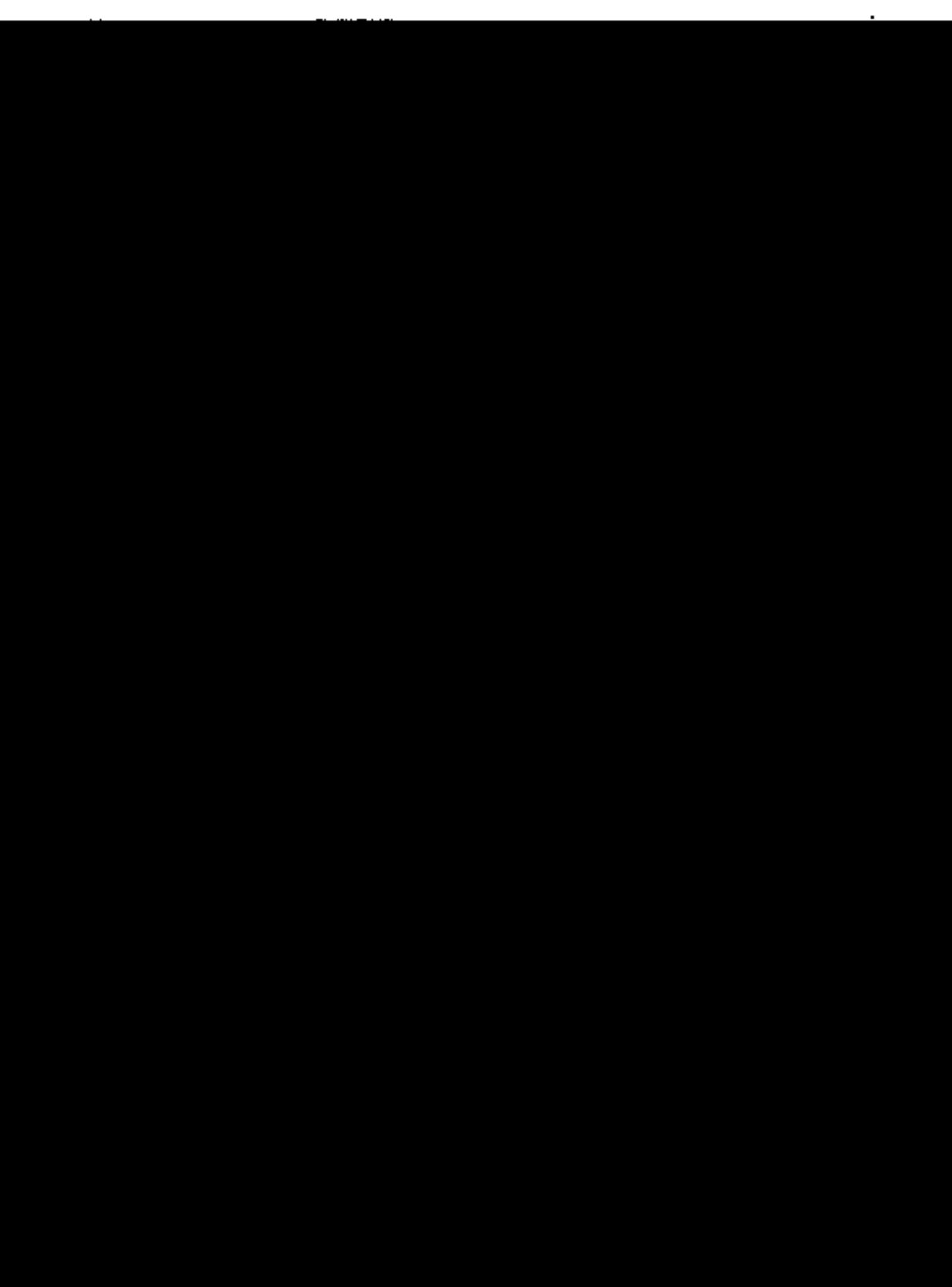
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	Total	Male	Female	Penjohor Unknown
19	2547	1444	1103	0
19	2550	1427	1123	0
19	2401	1284	1117	5
19	2547	1390	1152	5
19	2162	1207	931	24
19	1762	911	825	26
19	1368	727	609	22
19	1368	727	609	22

	Total	Male	Female	Penjohor Unknown
19	2547	1444	1103	0
19	2550	1427	1123	0
19	2401	1284	1117	5
19	2547	1390	1152	5
19	2162	1207	931	24
19	1762	911	825	26
19	1368	727	609	22

	Total	Male	Female	Penjohor Unknown
19	2547	1444	1103	0
19	2550	1427	1123	0
19	2401	1284	1117	5
19	2547	1390	1152	5
19	2162	1207	931	24
19	1762	911	825	26
19	1368	727	609	22

	Total	Male	Female	Penjohor Unknown
19	2547	1444	1103	0
19	2550	1427	1123	0
19	2401	1284	1117	5
19	2547	1390	1152	5
19	2162	1207	931	24
19	1762	911	825	26
19	1368	727	609	22

	Total	Male	Female	Penjohor Unknown
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19	2550	1427	1123	0
19	2401	1284	1117	5
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19	2547	1390	1152	5
19	2162	1207	931	24
19	1762	911	825	26
19	1368	727	609	22

Age specific
mortality

Koefficient
Specific

Age group	Group-mortality
1-4	2.99
5-19	10.69
20-39	3.71
40-59	38.54
60+	5.44
Total	5.65

5.65

5.65

5.65

5.65

5.65

5.65

5.65

5.65

5.65

5.65

5.65

20-	199	101
25-	78	43
30-	179	131
35-	1042	87
40-	937	154
45-	899	38
480	202	22
22	68	
3905		

1996	1994	1995	1996
26	149	14	225
78	249	3	428
480	1971	19	2908
512	3170	311	4212
342	4297	32	5196
237	3148	2	3628
93	1054	6	1356
11	85	4	710
76	230	21	298
14456			18361
14456			13615
14456			1034

1995	1994	1995	1996
4	152	75	225
2	335	200	428
2	1531	137	2908
66	3173	217	4212
183	3537	242	5196
46	2113	190	3628
10	665	743	1356
2	47	73	710
63	2062	133	298
18361	13615	1034	

1995	1994	1995	1996
11	149	14	225
76	230	21	428
14456			2908
14456			4212
14456			5196
14456			3628
14456			1356
14456			710
14456			298
14456			18361
14456			13615
14456			1034

1995	1994	1995	1996
11	149	14	225
76	230	21	428
14456			2908
14456			4212
14456			5196
14456			3628
14456			1356
14456			710
14456			298
14456			18361
14456			13615
14456			1034

1995	1994	1995	1996
11	149	14	225
76	230	21	428
14456			2908
14456			4212
14456			5196
14456			3628
14456			1356
14456			710
14456			298
14456			18361
14456			13615
14456			1034

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14456			2908
14456			4212
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14456			18361
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14456			1034

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14456			5196
14456			3628
14456			1356
14456			710
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14456			18361
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14456			1034

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11	149	14	225
76	230	21	428
14456			2908
14456			4212
14456			5196
14456			3628
14456			1356
14456			710
14456			298
14456			18361
14456			13615
14456			1034

