



## ANNEX III

### PROGRAMME OF WORK

#### Monday, 20 November 2000

8:00 – 10:00 p.m. Registration of Participants  
Informal meeting “get together”

#### Tuesday, 21 November 2000

8:30 – 9:30 a.m. Registration of Participants

10:00 – 10:45 a.m. Opening Statements:

- Statement by Representative from the host country
- ***Ms. Zeljka Antunovic, Deputy Prime Minister***
- ***President, Commission for the issues of Gender Equality***
- Division for the Advancement of Women
- ***Ms. Yakin Ertürk, Director***
- Office of the High Commissioner for Human Rights
- ***Ms. Madeleine Rees***
- United Nations Development Fund for Women
- ***Ms. Roxanna Carrillo***
- Chair of the Commission on the Status of Women
- ***Ms. Dubravka Simonovic***

10:45 – 11:00 Election of Officers:  
- Adoption of Programme of Work

11:00 – 11:15 a.m. Coffee break

11:15 a.m. – 1:00 p.m. Presentation of background papers:

- Chief of Human Rights, DAW
- ***Ms. Jane Connors, Chief, Women’s Right Unit***
- Presentation of background paper by the Consultant
- ***Ms. Kimberlé Crenshaw, Professor of Law***
- General Debate

1:00 – 2:30 p.m. Lunch

2:30 – 4:30 p.m. Presentation of papers by experts  
***[It is proposed that presentations would not exceed 15 minutes each]***  
*Distribute justice issues and the construction of state interests re:*

*Women of Color.* Prepared by Marsha Darling, Center for African-American and Ethnic Studies, Adelphi University (U.S.A)

*Notes towards a “politics of recognition” in a reconceptualized international human rights framework .* Prepared by Celina Romany, Attorney at Law (Puerto Rico)

*Racism, gender and immigrant women.* Prepared by Pinar Ilkkaracan, Executive Director, Women for Women's Human Rights, Bosphorus University (Turkey)

*Gender and National/Race Discrimination in Global and Regional Context: NIS Countries.* Prepared by Marina Malysheva, Deputy Director of the Moscow Center for Gender Studies (Moscow)

*Domestic violence, Racism and the politics of multi-culturalism: the importance of managing intersectional in struggles for women’s equality.* Prepared by Pragna Patel, Community/Case Worker, Southhall Black Sisters, (London)

*Racial Discrimination and Violence against Migrant Women: Traffic in Women in Europe from the Perspective of NGOs.* Prepared by Babel Uhl, Political Scientist, General Secretary, Federal Association against Trafficking of Women (Germany)

4:30 – 4:45 p.m.

Break

4:45 – 6:00 p.m.

Presentation of papers by experts and observers

***[It is proposed that observers who have prepared written papers be given an opportunity to make oral presentations, not to exceed five minutes].***

*Ethnic nationalism in the region: its Impact on the Legal and Social Status of Women.* Prepared by Vesna Kesic, Expert (Croatia).

*Dimensions magnitudes and effects of racism on the vulnerable women.* Prepared by Vera Mlanga Chirwa, Executive Director of Malawi CARER, African Commission on Human & Peoples’ Rights (Malawi)

*Gender and Racism from Caste Discrimination (On the basis of Descent, Occupation, Human Right Violation)* Prepared by Ruth Manorama, General Secretary, Women’s Voice Organization (India)

*Double Discrimination of Roma Women* Prepared by Nicoleta Bitu, Human Rights Advanced Leadership

Training for Women Network Women Program of the Open  
Society Institute (Romania)

*Strategies for creating remedies using a rights based approach.*  
Prepared by Krishanti Dhamaraj, Executive Director,  
Women's Institute for Leadership Development for Human Rights  
(WILD) (Sri Lanka).