

## Financing Gender Equality and Women's Empowerment

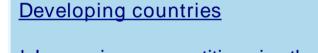
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discrimination (ILO, « equality at work : the continuing challenge») :

High crisis impact on women employment, particularly in the export sector (exple: African textile industry)



! Increasing competition in the labour market:

" Aggravation of existing barriers to women's employment;

" Accentuation of the wage gap;

" Women returning to the



Decrease in the amount of aid allocated for equality by the country members of the DAC network :

Change in in aid's allocation share regarding men-women equality and women's empowerment (in million of dollars) constant 2008)

Source: OECD, statistics are based on the notification by the members of the CAD, of the politicy marquer men-women equality, 2008-2009, Mars 2011.







Progress in financing equality: Development of national and international mechanisms that serve men-women equality



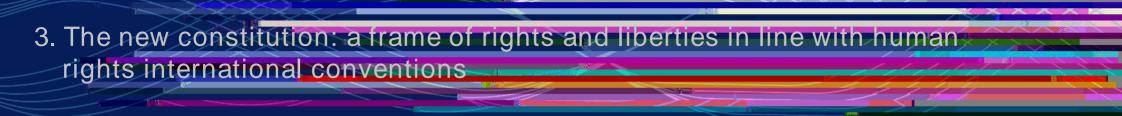


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standards : Three generations of rights

Morocco has ratified the main conventions (UDHR, PIDESC, PIDCV, CEDAW, MDG etc) related to human rights. Morocco then guarantees its commitment to preserve human dignity and to consecrate human rights in their universal and indivisible meaning.

The revision of the communal charter in 2002 and in 2008 (takes into account the needs and concerns of men, women, girls and boys); adoption in December 2010 of the law 41-10 on conditions and procedures to benefit from Family Solidarity Fund (160 million of dirham); a bill that regulates house work and forbidden Child work under the legal minimum age of 15 years fixed by the Labour code, is being discussed.



- Preamble (part of the Constitution) : the kingdom of Morocco reaffirms its commitment to human rights as universally recognized ;
- **!** Title II devoted to liberties and fundamental rights: composed of 21 articles strengthening legal access to civil, economics, social, cultural et environmental rights ;
- " Article 19 : men and women enjoy equal civil, political, economic, social, cultural and environmental rights and liberty, as expressed in the new Constitution, as well as in the international conventions and pacts ratified by the kingdom;
- " Article 31: guaranties equal access to the right to health, to social protection, to medical coverage, to modern education (accessible and of good quality), to vocational training, and to





## Right to health:

! A huge decrease in maternal and infant mortality which reached respectively 112 per 100.000 live births and 30 per 1.000 live births in 2009-2010;









## 4. Recommendations

