



Seul le texte prononcé fait foi

64^{ème} session de l'Assemblée générale

54^{ème} session de la Commission
de la condition de la femme

Bilan de l'application du Plan d'action de Pékin (1995) et
du texte adopté à l'issue de la vingt-troisième
session extraordinaire de l'Assemblée générale

Déclaration prononcée par

Patricia Schulz

Cheffe de la Délégation suisse

Check against delivery

64th Session of the General Assembly

54th Session of the Commission
on the Status of Women

15-year review of the implementation of the Beijing Declaration and
Platform for Action (1995) and other outcomes of the twenty-third
special session of the General Assembly

Statement by

Patricia Schulz

Head of Swiss Delegation

New York, le 9 mars 2010

Monsieur le Président,
Mesdames, Messieurs,

La Suisse remercie la Commission de l'organisation de cette troisième rencontre mondiale tenue à l'Université de Pékin. Elle nous prie de recevoir avec plaisir et l'engagement de vous en remercier. Ceci est indispensable car les femmes continuent à être discriminées même si des progrès importants ont été atteints.

Monsieur le Président,

I.

Sur le plan national, pour atteindre l'égalité, les chances dans la formation professionnelle et universitaire est la condition de l'égalité et de l'autonomie. C'est pourquoi nous sommes chargés de l'égalité dans l'enseignement supérieur. L'objectif est de doubler la proportion de femmes professionnelles de 7 à 14%. Ce chiffre reste certes le même, mais nous sommes entrés dans une dynamique favorable : la cible est de 25% en 2012.

En matière d'égalité salariale, nous avons développé un logiciel nommé « LOGIP » qui permet aux entreprises de comparer les salaires. De nombreuses entreprises et administrations utilisent cet outil. Plusieurs autres pays sont intéressés à l'adapter.

En matière de dialogue social, nous avons développé un dialogue social avec les organisations patronales et syndicales au niveau national. Son but est d'éliminer en 5 ans la discrimination salariale en matière de genre. Nous avons également développé une politique salariale avec le logiciel Logip et à éliminer les discriminations le cas échéant.

En matière de soutien au dialogue social, nous avons développé un dialogue social avec les organisations patronales et syndicales au niveau national. Son but est d'éliminer en 5 ans la discrimination salariale en matière de genre. Nous avons également développé une politique salariale avec le logiciel Logip et à éliminer les discriminations le cas échéant.

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II.

La Suisse s'engage à maintenir et, dans la mesure du possible, à renforcer son engagement en faveur de la mise en œuvre de la Déclaration et de la Plateforme d'action de Beijing, de l'Agenda 2030 et de l'Agenda pour les femmes et le Développement durable.

Mr. President,
Ladies and Gentlemen,

Switzerland would like to thank the Commission for organizing this third international meeting since the Beijing Conference. It's an opportunity to review the progress and commitment generated in 1995 which we consider to be essential because even though much progress has been made, women still suffer discrimination.

Mr President,

I.

My government equality of opportunity in schooling and vocational and university education in the promotion for equality and independence. This is why at the Geneva Convention we have strengthened mechanisms to ensure equality throughout higher education and research. In our program we have a goal of equality of opportunity between men and women in universities has led to a decrease in the proportion of female professors, from 7 to 6%. This figure is still too low but we are moving in the right direction: the target figure is 25% by 2012.

The last five years have been characterised by innovative strategies and projects regarding equal salaries.

Companies with more than 100 employees check easily and on their own initiative whether or not their salaries are equal. Many enterprises and administrations are now using this tool efficiently. Germany and Luxembourg have already developed their own versions of the software of which Switzerland is a partner and adopting it.

The Swiss Confederation is also supporting a dialogue on equal salaries, involving employers, organisations and trade unions at national level. The aim is to eliminate wage discrimination over the next five years by encouraging enterprises to carry out voluntary self-assessments of their wages using a GGR and to eliminate discrimination if appropriate.

The subsidies for innovative projects to promote equality in the workplace launched by women's organizations, trade unions, and other groups have had very positive results.

Mr. President,

Switzerland has made good progress in combating domestic violence. We have legislation to strengthen our means of action by making acts of violence committed within couples automatically punishable, whether the persons concerned are married or not, heterosexual or homosexual. Our law also provides for the expulsion of the violent partner from the shared home and prevents him or her from contacting the victim. We have improved our statistical recording of instances of violence which will enable us to target preventive measures more accurately. The next challenge remains that of implementation. Although the police are now able to intervene in cases of domestic violence, this is not yet true of all the other personnel involved, such as doctors, judges and the social services, etc. The Organisation internationale de la Francophonie has adopted a strong declaration addressing the issue of violence against women as an important contribution to this session of the CSW.

II.

Switzerland is committed to maintaining and where possible, increasing its commitment to the Beijing Declaration and Platform for Action, the Convention against Women and the Millennium Development Goals.

Equally mainstreaming the gender dimension in all its pro-poor, social promotion and human security policy. In its bilateral aid program it is also contributing to increase the representation

of women in decision-making processes at the local level. It is supporting several initiatives to improve female reproductive health. At the multilateral level, it has been a member of the UN Trust to End Violence against Women. In the framework of its commitment to implement resolution 1325, Switzerland is supporting projects in various countries and is in the process of preparing its second national action plan. Since 2017, Switzerland has integrated the gender perspective into all of its budgets of financing policies on peace promotion, human security and human rights, as well as in both bilateral and multilateral cooperation.

III.
Mr President,

Switzerland will pursue these efforts, and in particular it is determined not to let the economic and financial crises widen inequalities between women and men. It will continue to play a role of women in ensuring food security and providing family support, as well as in situations of armed conflict and activities to promote peace. This is why Switzerland actively supports the creation of the new Composite Gender Equality Fund that will enable the United Nations to contribute more effectively to equality between the sexes and to the process of collaboration with the member States. Switzerland is committed to a rapid adoption of this reform.

Thank you for your attention.

of women in decision-making processes at a local level. It is supporting several initiatives to improve female reproductive health. At the institutional level it has been financing UNFPA and the UN Trust to End Violence against Women. In the framework of its commitment to implement resolution 1325, Switzerland is supporting projects in various countries and is in the process of drafting its second national action plan. The gender perspective is being integrated into its budget for financing policies on peace promotion.

Mr. President,

Switzerland will continue to be committed to the economic and financial crisis which is particularly acute for women and men. It will emphasize the crucial role of women in ensuring food security and providing family support, as well as in situations of armed conflict and activities to promote peace. This is why Switzerland actively supports the creation of the new Composite Gender Entity that will enable the United Nations to contribute more effectively to equality between the sexes and to the empowerment of women, in collaboration with the member States. Switzerland is committed to a rapid adoption of this reform.

Thank you for your attention.