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Statement

by

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As a consequence, women are concentrated on a few and tendentially low-paid professional areas, which today constitute just the basis of the main reasons for the high wage differences between women and men. One of the challenges we are facing is the reduction of the Gender Pay Gap. To accomplish this, the Government has transparency by law, which means, it requires according to the law to publish data in order to initiate a discourse and to provide a better acknowledgement for women on what their work "is worth".

In the scope of equal gender one applying at the point of equality and to freedom of choice in the Government Programme 2008-2013, the Austrian Government committed itself in developing and implementing a national Action Plan for Gender Equality on the Employment Market. The Government's aim with this is to ensure gender equality in working world, to safeguard women's opportunities on the employment market, to lower male-female income disparity and to promote women in top positions.

Women have the right to work and this has been enshrined in the Austrian constitution since the beginning of 2009.

With the amendment to the Federal Constitution, which entered into force on January 1, 2009, the internationally established concept of **gender budgeting** was enshrined in the Federal Constitution as a basic principle of the state. The federal government's financial processes and its financial policies are now obliged to aim for the actual equality of women and men when managing their budget. This is a clear statement that adequate rights for women and men should also be achieved through the budget.

This budget serves the Austrian state to form part of the budget reform which will be implemented in two phases. Since 2009 pilot projects on gender budgeting have been carried out by the ministries. The second stage of the budget reform, from 2013 onwards, foresees performance budgeting in Austria, taking into account the aim of actual equality of women and men.

China, as a signatory of the Beijing Platform for Action, has taken another important step towards the implementation of the Beijing

Platform for Action:

Austria has already since 1997 taken over a leading role on an international level with the entry into force of the 1st Protection against Violence Act. This law enforces the principles of family violence protection and gender equality in the apartment and neighbourhood of the endangered person, with the latter also being held accountable according to law by the state. Also the establishment of so-called intervention centres against violence, which establish contact with the victim in a proactive way, has been statutorily laid down and set up in all Austrian Federal Provinces. Furthermore and in consequence, a series of measures have been taken. These measures include in particular the anti-stalking law, which entered into force in July 2006, as well as the right to an injunction. The Family Protection Act measures for victims of violence by the family have given rise to free psychological legal court assistance in criminal proceedings. With the 2nd Protection against Violence Act, which entered into force in June 2004, a new statutory offence in case of long-lasting physical and/or sexual violence, which launched with its intention to better capture violence suffered over a longer period of time. With this law, also the Psychological Court Assistance, as well as the duration of injunctions has been extended to civil proceedings.

In order to create an as low as possible risk and offer to women in emergency situations as possible, this year we have established the Online Women's Centre, available for the whole of Austria. This provides a 24-hour, 365-day-a-year service for women in danger no place to go in their community referring to their personal circumstances to have access to free help via the Internet regarding the most diverse issues such as divorce, violence, economic crises, mediation, health, etc., must be able to preventable protection of women against violence to the greatest possible extent.

As a member of the Gender Strategy, Austria has assigned to the government to improve the protection of women and girls from sexual and gender based violence, to increase the participation of women in the decision making process in conflict resolution and peace processes as well as to take up the serious crimes against women and children. In this context, the government has decided with the appointment of an CRCO for sexual violence and will now extend its existing gender mechanisms (under the heading of the CRCO 2006), to include sexual violence. The establishment of a gender equality research body (GCR) will further strengthen

mainstreaming and accountability in the implementation of SC resolution 1325

(2008), the adoption of SC resolution 1884 (2009) under the Austrian Presidency of the Security Council was another important step towards strengthening the protection of civilians in armed conflict, in particular of women and girls. We will continue our efforts to strengthen the gender perspective in our work, particularly about the effectiveness of our peacekeeping missions.

The upcoming 10th anniversary of the adoption will be an important occasion to renew our commitment and to identify ways to address remaining and new challenges in the implementation of SC resolution 1325 (2000). We stand ready to work with all interested delegations towards this goal.

100 women gathered in Rio de Janeiro with no specific goal, enhancing the situation of women all around the world. 15 years later a lot of challenges are still lying ahead of us. Let's work together to ensure de facto equality between women and men.

Thank you!