



" #\$%&' !()%\$*#+!%*!+%, &#-%. &#!()%\$*#)!O1) ' &2\$&+!*3!41\$&!\$#!!
(*, %. &, #!O3, \$1) !

! 5, &++!6&/&) +&!

"#!\$%&% ()%*!"+, -.!/0123450''!6!\$47%84%.!'%4580%: ;!28<!7880=2'708!&92; !2!=7'29!*0%!78!
%8>1*78: !>1'2782)%!<%=%90&(%8'!78!/0*'5%*8!@?742..!%>&%472%; !@0*!90AB7840 (%!4018'*7%>C!D8!
>1&&0*'!0@'57>.!2!'A0B<2; !408>1'2'708!08!> '*%8: '5%878: !/2'7082!>?42<% (%>!0@\$47%84%!78!'5%!
*%: 708!0&%8>!78!/0123450''.!E21*7'2872.!0<2; C!!

! F5!%=-%8'.!0*: 287G%<!) ; !'5%!H87'%<! /2'708>!F%4580%: ; !I 283!@0*!J%2>'!K%=%0&%<!L018'*7%>.!
) *78: >!0: '%5%*&0%74; (23%*>.!*%&%*>%8'2'7=%>!0@%M>'78: !82'7082!>?42<% (%> (242<%) 1(()2*(!)-74TJE TQq.12000.1

3%; !

&2*'8%*>.!A50!A%!2%*!40((7'%'<!0!>1&&0*!78: !/2'7082!>?42<% (%>!0@\$47%84%!78!/0*'5!?)@?742CS!!

! O7: 5B9%=%9!>&%23%*>!M&%4'%<!0!&2*'747&2'%'!78491<%!008C!K*C!\$7<7!\$2% (!E78)>'%*!0@O7: 5%*!
N<142'708.!\$47%8'7@4!P%>%2*45.!D8@0* (2'708!F%4580%: ;!28<!L0 ((1842'708!28<!E *C!T0>512!
\$%'7&2.!E 282: 78: !K7%*4'0*!0@'5%!H87'%<! /2'708>!F%4580%: ; !I 283!@0*!J%2>'!K%=%0&%<!L018'*7%>C!!

! F5*01: 501'!5%!'A0!<2; >.!&%*>&%4'7=%>!28<%M&%*7%84%>!A799!)%)>52*<!); !*%&%*>%8'2'7=%>!0@
/2'7082!>?42<% (%>!78!5%>1) B*%: 708C

! F5%!H /!F%4580%: ; !I 283!>!2!8%A!: 90) 2!0*: 28>2'708.!<%<742'%<!0!%8528478: !'5%!408'*7) 1'708!
0@>47%84%.!%4580%: ; !28<!7880=2'708!@*!>1'2782)%!<%=%90&(%8'!78!'5%!A0*9<!>!W!%2>'!
<%=%90&%<!4018'*7%>C!J%2>'!<%=%90&%<!4018'*7%>12*%!90AB7840 (%!4018'*7%>!408@08'78: !>=%*%!

>'*14'1*2!7(&%<7(%8'>!0!>1'2782)%!<%=%90&(%8'!F5%; !2*!57: 59; !=198%*2)%!'0!%4080(74!
28<!%8=7*08(%8'2!>5043>!28<!52=%!90A!9%=%9>!0@!51(28!2>>%'>C!!
!
F5%!H!/F%4580%: ; !I 283!>1&&0*>!82'7082!28<!%: 7082!%4580%: 742!%@@0*>!78!%2>'!<%=%90&%<!
4018'*7%>!%78@0*478: !&2*'8%*>57&>!24*0>>!%4'0*>!28<!5%&78: !82'708>!<%8'7@, !28<!1>%!
2&&*0&*72'%'!%4580%: 7%>!0!*28>@0*(!'5%7!%4080(7%>!28<!7(&*0=%!97=%97500<>C!
!
!
7 & ' \$) !8 * # %) 1 % ! J 0 1 7 > % ! \$ ' 0 < < 2 * < ! 6 ! > ' 0 < < 2 * < X 1 8 @ 0 * : !
!
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