



>_deZjZpby h kh\f_klguo h[yaZI_evkl\Zo \ hlg hr_gbt
H[t_^bg_gguo GZpbc ih ih^^_j`Zgbx fbjZ

Hj]ZgbaZp[h_^bg_ggGZpbd ^_e_
kh^_ckl\bngklZgh\e_gbbxih^^_j`Zgby
f_`^mgZjh^gh]jZ b[_ahiZkghFlb
dhee_dlb\hg^h\`j`^Z_f ggZrma_f_ggm x
j_rbl_evgh^j`dmbgl_j_lkZbqlh[u
^_yl_evghiklvih^^_j`Zgbx fb]ZZeZ
ijbgpbibZ\Zg gmjhe\ ij_^hl\jZs_gbb
k^_j`b\Zgb pZaj_r_gbb dhgnelb\dh\
ahgZo]^_jZa_jlu\Zxlky hi_ijZpb
ih^^_j`Zgbx jZ Z lZd`_kem`beZ p_e
kbjZx^_gby f_`^mgZjh^gh]h ijZ\Z



Kh^_ckl\h\Zlv ^hklb`_gbx
iheblbq_kdh]h mj_]mehjh\Zgb
dhgnelb\ b mkbeb\Zlv iheblb
\ha^_ckl\b_ hi_jZpbc ih ih^^_j`Z

Fu dhee_dlb\ ijZichlbgg_b_kudfb mqb
ijbhjbl_lguc ihjy^hdb aZ^Zq
khh\l_kl\mxsbf b j_kmjZfb
p_h_e\o_lkl\h^y kfi`_q`ng bly\g^ZheZfb
bo \uiheg_gby j_kmjZfb b i

[_kijbkljZklghklvijbf_g_gbeu
djhf_kemqZ_\ dh]^Z wlh \gp_h^y^bfh
kZfhh[hj]aZsblu fZg^ZIZ Fu gZihfbgZ_f
h\Z`ghk^b_yl_evghklb ih ih^^_j`Zgbx fbjZ
dZq_kl\h^gh]h ba gZb[he__ wnn_dlb\guo
bgkljmf_glh\

hkms_kl\e_gb_j_ahexpbc Kh_lZk;hahhZkglmkxsfZgZ^ZIZh]ml\g_klb\
hkgh\gZr_]h\mkjhjhgq_f]h]hklhjhggf_]h^mgZjh^gu_mkbeby ih aZsbl_jjZ\
\aZbfh^_ckl\by b ihhsj_gbx b aZsbl_ijZ\ q_eh_dZ

6. =_g_jZevguc k_dj_lZjv h[yam_lkyFuj_^khlZebld\b\gh h[yam_fky ih\
Kh_lm ;_ahiZkghklb \k_h[t_fexgb\^bZgnZeeba bjm^Zbg g uZx^b g dj_lgu_
\dexqZxsbbldjh_ggub_j_Zebklbq]h[k_lhyl_evkl\Z^h^d aZsb]ljZ`^Zgkdh]h
j_dhf_g^Zpbb ij^eh`blv iZjZgZkue_g^pZy dZoh\lkl\m xsb_pZ p brc
hij_e_gklye^h^Zl_evgij_kh]bl_lghkib^_j`Zgbx klnjZ_e_gbk hf[h]h \gbfZg
fZg^Zl^Zdib\b h\Zl\ p_jeyo h[f_gZ
khh_Zagh h[kly_evkl\Zf j_amevlZIZfb h[ahjh\
ijh\bfuoih j_jq_gbx_g_jZevgh]h
k_d_lZjy b k pZevguo jZkke_^h\Zgbc

7. <p_eyodj_ie_gkmevlZpbc^bfuo
f_`^m aZbg_l_j_kh\Zggu fhjhgZfb\
fbjhl\hj_q_kdhc ^_yl_evghklb ih \hijhkZf
fZg^Zl^b bo hkms_kl\e_gby fu dhee_dlb\gh
h[yam_fky hkms_kl\eylvkms_kl\mxsb_
f`ijZ\bl_evkl_ggub[yaZl_evkl\Z
lj_oklhjhggkfljm^gbq_kl\^mkljZgZfb
ij^hklZ\eyxs^fb_gguo ihebp_ckdbc
i_jkhgZe Kh_lhf ;_ahkZ^g_hZjhb^lhf
jZkkfhlj_lv \hafh`ghklb ^ey ^Zevg_cr_]h
g_ihkj^kl_ggh]aZbfh^_ckl\by`^m
ijZ\bl_evkl\iz_b]bfZxs^k^jZ^ Kh_lhf
;_ahiZkghklb

8. Fudhee_dlb\g_lam_hfkm_s_kl\eh\lklm
^gy ih \hijhkZf`_gsbg[_f_bjZkghklb b
\uihegyk\vaZgq_w_djbhjbl_lgaZ^Zqb
iml_fh[_ki_q_gbhghp_ggjZ]hghijZ\gb]h
agZqbfh]h mqZklby`_gsbg gZ \k_o wIZiZo fbjgh]h
ijhp_kkZIZd`_iml_f kbkl_fZlbq_kdh]h mq_lZ
]_g^_jghc ijh[e_fZlbbd gZ \k_o wIZiZo ZgZebaZ
ieZgbjh\Zgby hkms_bkl\je^g_bZ\^e_gby
hlq_lghklb Fu h[yam_fky ^Ze__m_ebqb\Zlv qbkeh
`_gsbg kj^b]jZ`^Zgbdh]Z`^Zgkdh]h
i_jkhgZeZbjhl\hj_q_kdbo hi_jZpbyo gZ \k_o
mjh\gyo b gZ dexq_\uo ^he`ghklyo

Fu ijbagZ_qfhijbgbfZxs]hkm^Zjkl\h
g_k_lhkggh\gmh\l_kl_ggh^ZvaZsblm
]jZ`^Zgkdbo ebp b ih^q_jdb\Z_f \deZ^ dhlhju_
hi_jZpb^b ih^^_j`Zg^bxjZijb gZebqbb

13. Fu dhee_dlb\gh h[yam_fky h[_ki_qb\Zlv
gZb\ukr mgh_wnn_dlb\gh h[kjllbl\hj_q_kdhc
^_yl_ev g b kjllbe Z]Zlv m d b h e f m g l h [ù k _
]jZ`^Zgkdbb_ g_]jZ`^Zgkdb_ khlijm^gbbdb
fbjhl\hj_q_k f b b k c b b k h [_ g j g r h d h \ h ^ b l _ e b
g_kebl_lkl_gghklv aZ wnn_dlb\gh_ \uiheg_gb_
ihklZ\eu g g Z^Zqkhh\l_lkl\k b [sbfb
iZjZf_ljZ b b j h \ h ^ b e b m k l j Z g _ g b _ g _ ^ h k l Z l d h \
\uiheg_g b b g _ j Z e v g k u o j _ l Z h y y a m _ l k y
jZajZ[h l Z h v i e _ d k g b j f Z l b \ g j Z f h q g u c
ih^ohd^hp_gd_j_amevIZlbg h k l b d j z o h k g h _
klZg^Zjlh\ ^ey \k_o m q Z k l g b d h \ i j h p _ k k Z
h[_ki_qblv qlh[u h^Z g a m u e v l Z I Z o j Z [h l u
bkihevah\Zi g b k i v e Z g b j h \ Z g j h b \ _ ^ _ g b b
hp_gdi j b g y l b b _ r _ g b b j Z a \ _ j l u \ Z g b b
ij_^klZ\ e _ g b b h l q _ l g h k l b i j _ i j h \ h ` ^ Z l v
]hkm^Zjkl\Zf qe_gZf \k_ hibjZlb\gu_
l_ogbq_k d b [h \ Z g b y h [_ k i _ q b l v w n n _ d l b \ g m x
ihe_\m i h ^ ^ _ j ` d m h i _ j Z p b c i h i h ^ ^ _ j ` Z g b x
fbjZ b k h \ f _ k l g k] h k m ^ Z j k l \ Z f b q e _ g Z f b
nhjfbjh\Z l g _ h [o h ^ b f k u i c p b Z e b a b j h \ Z g g u c
ihl_gpbZ d e x q Z y y a u d h \ u _ g Z \ u d b i h ^ ^ _ j ` b \ Z y
ijb l j f b j h \ Z l v b e & A % u t ') e D & * ' r g j _ 0 i o e ' @ e v % ' s A y T s i x e R E m e A & Z G 5 P h b Z a U % 0 &

