

, %2)- ' . &2(%,)-)12%01 . && 0%4' - " &&")01 " - \$. &2(%- 2%0). 0 (%+\$)-

/ : ? = FQJ HNB? GNPLH NCH F= G G CHOS N G JFG?HN; H> L?GH=L? NB? G?; NL?M
= HN GP> GH816 5 f/ž! .

: ? CH>?LMI L? NB? G JI LN H= ? @L; FNB? 6N NPM @NB? -NPLH NCH F' I G G CHOS N
>?P?H J°; M G; NPLI @LCLOS° QOBI ON>?F S°; >?KO N° M@N; H> ?@=NP? G?; NL?M
N @ABNB? JB?HI G?HI HI @L?GH NPLW L@N@BNPLM: ? ?H CL; A? ; F6N NPMNI E??J
OJ NB? G I G?HNDG CHML?HNB?HGA NB?CL H NCH FFACN NCHM A; CHMI@L?GH NPLW L@N
@BNPLMNI??>CHA OJ JU M=CNC HMI @L?GH NPLW L@N@BNPLM; H> I NB?L G>PGO FM
QBI = I J?L; N° CH NB?CL L?L=LOG?HN I LA; HC; NCH; H> CH H=GA I @N; P?F; H> L?F N°>
; =NCCM; H> ML?HNB?HGA NB? G?B; HOG M@L GNPLH NCH F; M@N H= CHNB? ; L?; I @
=LG CH F@N?.

fi° : ? = FQJ H 6N NPMNI NE? ?@=NP? G?; NL?MNI JL?P?HNG>PGO FMQBI N; P?FN
; 6N N I NB?L NB; H NB?CL 6N N I @L?N?H? I L H NCH FDS @L NB? JCLJ M I @NB?
J?L?N; NCH° JF HGA° I L JL?J; L; NCH I @ NPLW L@N ; =NMI CHFO>CHA <S CHL?; M>
GNPLH NCH F = I J?L; NCH NBU OAB NG?IS CH@LG; NCH ?R-B; HA?° CHFO>CHA NBU OAB
G OFE NPL; F@L; °; H> NBU OAB NB? G JFG?HN NCH I @AI I > JL; =N?M; AL??> OJ H; M
; JJU JLC N°; MO?F; MNB U OAB G?; NL?MNI CHL?; M NB? OMI I @%>P, H= 3; MHA?L
H@LG; NCH >; N° GJU P? M=CLOS ; N<I L?L =U M@AM; H> N ?HNL? ?@=NP? = "
I L>CH NCH <?N??H H NCH F<I L?L° JI FG?; H> GNPLH?H? ; ONBI LOGM; MO?F; MOOB
JLP; N° M=N I LA; H@NCHVIN N =EF @L?GH NPLW L@N@BNPLN; P?F

fi° : ? ; FM = FQJ H NB? GNPLH NCH F= G G CHOS° CH NB? @ G?OI LE I @NB? @ABN
; A; CHNPLW LOG CH H=GA° N J; SM?=@; NPHNCH N NB? CH H=GA° @=GN NCH° ; H>
N; P?FN; >=L; @NMI <S @L?GH NPLW L@N@BNPLM

f : ? Q

7I A?NB?L QOQB NB? JU GI NC HI @CHP?LMFP, FO?MIO? CH>?LFC? NB? H??> NI MIJ NB?
=LG CH FJU J; A; H>; I @NB? NPW LOWALI OJMINB? ML?; > I @NB? G?NMA?M @CH-CPG?HN
NI PC?F?H?; H> L?LOOG?HNCHM=C FG?>C H?NOI LEM H> NB? CHPLH?N CHFO>CHA NB?
AF LCC; NC HI @NB?C =LO?F; =NMOBGB = OMVNL?G?H> OMVNO@LCHA NI PGNGM; H>
BOBFABNNB; N; =H ML>C?H AC? QOQB CHPLH?NMILPG? JU PG?LMVHLO=C FCHNBOM?A; L>.

! : ? J; SNLGOV NI ; FNBP? PGNGM @NPW LOG . 9GNG MOBI B; P? NOLPP?> NPW LOW
; NN =EM H> L?F NP?M @PGNG ML? ; GI HANB? GI MIU I Q?L@F; H> J?LND NP? PI G?MN
>?F?AOCG C? NPW LOG ; H> NI L?P?; FOML; >G; FCBG; HOS. : ? = FOUJ HMI NPM
JU GI NP ; H> BOBFABN=L?>G?F PI G?MOBI = HM?; EJI Q?L@FS; A; CHWINB?
>?MLO=NP? JU J; A; H>; I @NPW LOWALI OJMHFO>CHANBI M QBI B; P? =BI MHN F?; P?
ILB; P? <??HL?B; <@N?>.

.. : ? MIU HAFS CLA? 6N NPM@NB?S; L? ; <F° N ; MOWICHNB? >?FP?LSI @G J; =NOF
= J; =OS <OE>CHA; H> I NB?LN?BHG; F; MOWI H? H??>?> <SNB? GI MI; @=P> NI NPM
?M?>C FSNBI M <CL>?H?> QOQB NB? H??> NI = GG O?RNL; I L>CH LS L?MOL=?MI = CHNPL
NB? @L?AH NPW LOW@BNPLJB?HI G?HI H° CHFO>CHAN NPMH?AB<I CLCHA TI H?M @
; LG?> = H@GNCIOBGB @L?AH NPW LOW@BNPLML? ; =NP?.

.. : BC? Q? P, FO? NB? JU AL?NMI =BCP?> <S 6N NPMHIN ECHA NB? H?>?NMLS G?; MOL?M
NI = CHNPL @L?AH NPW LOW@BNPLMLH? NB? ; > I JNC HI @5?MIFONC Hf/ž! ° NB?L? OJ H
CLA?HNH??> NI L?>I O<F? @LNM: ? CLA? ; F6N NPMI MAHCC; HNS CHL?; M
= I L>CH NP> CHPLH; NCH F; =NCHNI =L?; NP GI L?I <MI =?MCHI L?>LNI L?>O=? NB? NI; P?F
I @L?AH NPW LOW@BNPLMH> >L; G; NG; FSL?>O=? NB? J; =? I @NB?C; LCP; FVNI = H@GN
TI H?MICHJ; LNCOF; L6SLC° L; K° ; H> /GS; .

-H NBOVH HNRN O? HI NP NB? @=NNB; NP; LC OMVCHPLH; NCH FL?ACH F; H> NO<L?ACH F
I LA; HC; NCHVB; P? >?>G?> NI CHFO>? CHNB?C; =NPOCM H> 3F HM @%NCHG?; MOL?M
NI = CHNPLPC?HN?RNL?G OGG ; H> NI @ABNNB? JB?HI G?HI HI @L?AH NPW LOW@BNPLM

.. : ? Q?FJ G? L?>HN>?P?F JG?HNM; H> CHOCNP?M; NNB? CHPLH; NCH F L?ACH F
; H> NO<L?ACH F F?P?FM NI JL?P?HN ; H> MOWJL?NMI NB? @L?AH NPW LOW @BNPL
JB?HI G?HI H° HI NP NB? QILE I @NB? +H <; F° I CHNPLNPW LOG *I LOG °+ 7° ° CH
J; LNCOF; LOM >I JNC HI @ = GJL?B?HNP? MINI @AI I >JL; =NG?MI ; >>L?MNB? @L?AH
NPW LOW@BNPLJB?HI G?HI H; H> NB? ?MI <FVBG?HNI @OM I LECHA +U OJ I H° *I L?AH
?W LOW* @BNPLM; H> NB? QILE I @NB? 2LA; HC; NCH @L 6?>CLOS ; H> ' I I J?L; NCH CH
) OJ J? °26 ° ° NB?) OJ J?; H8HC H° NB? ' I CH=CI @ OJ J?° NB? %@G; H° ?HNP@LNB?
6ND>S ; H> 5?M; L=B I H 7?W LOG ° NB? O??NCHA I @NB? , ? ; >MI @6J?>CF 6?LPG?M
6?>CLOS %A?H=CM; H> /; Q) H@L=?G?HN 2LA; HC; NCHMI NB? %L; < /?; AO?° ; H>
-17) 532/.

.1 : ? @FS MOWJI LNNB? =?HNL; FU F? NB; NNB? 8HOP> 1; NCHMIF SMCHNB? @ABN; A; CHMI
NPW LOG ; H> CH NB? JL?J; L; NCH ; H> GJF?G?HN NCH I @G?; MOL?MI = CHNPL NB?
JB?HI G?HI H I @L?AH NPW LOW@BNPLM 7B? ' I CHNPL?W LOG ' I GG ONP? ° 7° °
=L?; NP> <S 816 5 /fžfi ; H> OMVOWJI LNEA <I >S NB? ' I CHNPL?W LOG ' I GG ONP?
) R?>ONP? (C?>N L; NP ° 7) (° NB? /fi ž %F 4; G; 6 HNC HM' I GG ONP?° ; H> NB?
' I CHNPL?W LOG -GJF?G?HN NCH 7; N° *I L=? ° 7-7* 2@C? B; P? JF S?>; H@GJI LNH
U F? NI ML?HANB?HAF <; F; =NCHMA; CHMI@L?AH NPW LOW@BNPLM

: ? M?=@; FS = GG?H> ;H> ;JL?=@N NB? ' 7' ;H> ' 7)(@L @M= GG @G?HN@
G JF?G?HN@AJ?LNC?HN81'6'5M; H> @J; LNC@, L81'6'5 f/ž! ;H> L?F?P, HN3567M: ?
CH>?LFC? NB? G JI LN H? I @NB?@; H; FSM @?G?L@H@NL?H>M H> =B; F?HA?M; MQ?F
; MNB?@ G?HN@; NCH I @A I > JL; =G?M@NB? G JF?G?HN NCH I @81'6'5ML?F N> N
NB? @ABN; A; @M@N@L@ @G °; H> Q? Q?F@ G? NB?@ = I J?L; NCH @QB =@EM=@NS ;H>
; = >?G @G @M@N@N@ H@H@FO>@A NB? L?=@HNF, CH=BC@A I @NB? +H <; F5?M; L=B1?N@I LE,

./° : ? Q?F@ G? NB? ' I H=FN@HML?JI LN> <S NB? ' 7' ;N@M@J?=@FO??N@H@N@ M@G
NB? @ Q I @@L?@H@N@L@ L@M@@B@N@L@M H.O@S f! ° f! /L ° I HNB? <; N@M @NB? QI LE =, LL@>
I @N<S NB? ?RJ?LNM>@L@H@NB? ' 7)('F> N=@HG; F@M@N@H@M H.O@S fž ° f! /L ° : ? <?F@P?
NB; NNB?M ' I H=FN@HMI @NB? ' 7' Q@F?H <F 6N@N@MNI G I L? ?@=@N?IS G JF?G?HN
L?F?P, HN= CH@N@L@L@L@ @G 81'6' L?M@FN@H@M@J; LNC@, L81'6'5 f/ž! ° N = CH@N@L@NB?
NBL?; NI @@L?@H@N@L@ L@M@@B@N@L@M

.fi° : ? = HAL; NCF, N 6J; @ @L @M?; >?LNB@ I H = CH@N@L@L@L@ @G ;H> N@=@N@F
BI N@H@ I @NB? O @M@PL@CF6?N@H@N@ M@G NB? @ Q I @@L?@H@N@L@ L@M@@B@N@L@M; H>
?RJL?N@I @L@L; N@D>? @L@M@?H?L@ @M@I M@N@F@S,