

xZ8K; H%p+ f58>8B561]>85/ €5BB55 N6M>850>455 U/E58/88<V W>45@ :1 B;>D5250  
455 ] S/C1K6>;5P/BK@ .BZD25K/ y18M1

xZ8K; H%&+ f58>8B561]>85/ €5BB55 N6M>850>455 NDU/E58/88<V W>45@ ]F5C16/

xZ8K; H\$L+ f58>8B561]>85/ „8;/M6561]>881 @ C5BB55 N6M>850>455 NDU/E58/88<V W  
45@ ] F5C16X. /7;5

xZ8K; H\$H+ f58>8B561]>85/ €5BB55 N6M>850>455 NDU/E58/88<V W>45@ ] }O51:55 5  
}65;6//

xZ8K; H\$J+ f58>8B561]>85/ €5BB55 N6M>850>455 NDU/E58/88<V W>45@ :1 8XD23E  
853 ] = 6Z055

xZ8K; H\$\_+ f58>8B561]>85/ €5BB55 N6M>850>455 NDU/E58/88<V W>45@ :1 B;>D5250  
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C/881@ >EC585B;6>455 ]B1]1

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xZ8K; H\$#+ f58>8B561]>85/ B52 N6M>850>455 NDU/E58/88<V W>45@ :1601B53  
C56>8> |25c8/C b1B;1K/

xZ8K; H\$d+ f58>8B561]>85/ €5BB55 N6M>850>455 NDU/E58/88<V W>45@>B/

xZ8K; H\$p+ f58>8B561]>85/ €5BB55 N6M>850>455 NDU/E58/88<V W>45@ :1 /X1/E  
853 6/O/6/8EZC> ] •>:E81@ {>V>6/

MLOL@MB7 .5GT1 1 S+U.1T1 9 T<.S+T0S+ R+=-G.5,<.-.<: D+8<350.<0S1  
1 ,58<,G=+.1?

W> B]1/C #XC :2/8>681C 0>B/E>855 F/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9 :1  
6/K1C/8E>455 x/6]1M1 K1C5; ;> -<sup>s</sup> :1B;>81]52> ]K23P5;? ] :6/E]>65;/2?8Z3 :1]B;KZ E89  
B]1/@ 7B;?E/B9; 7B;1@ BB55 :Z8KG 102M/2/88<@ -.12? 8>ZK5 5 ;/V85K5 ] K18;/KB;  
C/cEZ8>61E81@ D/01:>B81B;5 5 6>0/829 →

MLOL@NB+S/

W> B]1/C #XC :2/8>681C 0>B/E>855 F/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9 :1  
6/K1C/8E>455 x/6]1M1 K1C5; ;> -<sup>G</sup> BB<2>9B? 8> B]15 6/0123855\$% 1; HE/K>D69  
H&&M1E>G \$\$\$ 1; JL 819D69 JLLM1E>G \$#U%; J& 819D69 JLLM1E>G \$d"dh 1;  
JJ 819D69 JLLM1E>G \$p" \_d E/K>D69 JLLM1E>G \$&"#d E/K>D69 JLLM1E>G #H"\$ 1;  
#E/K>D69 JLLM1E> # "\$ \$ 1; JE/K>D69 JLLM1E> 5 B]15 6/7/859L"\$SH\$ 1; E/K>D69  
JLLM1E> 5 #J"\$H% E/K>D69 JLLM1E>G :1B;>81]52> ]K23? ] :6/E]>65;/2?8Z3 :1] /X  
B;KZ E89 B]1/@ 7B;?E/B9; 7B;1@ B/BB55 :Z8K02M/2/88<@ -.>K/;< →

MLOL@IB-65H5+R/+ 3,<H,5RR5 ,5 D<S/ 1 ,503105.1+ ,5D<S/ !+,9<H< T<R1S+S5  
.5 IP@ @<-

W> B]1/C #XC :2/8>681C 0>B/E>855 F/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9 :1  
6/K1C/8E>455 x/6]1M1 KC5; ;> -<sup>d</sup> Z;]6E52> :6/E2>M>/G/ :61M6>CCZ 6>D1;< 5 6>B;5B  
85/ 6>D1;< y1C5; ;> 8> JLHM1E;G;16</ B1E/6c>;B9 ] :6521c/855 K E1K2>EZ x/6]1M1  
K1C5; ;> -<sup>p</sup>+

MLOL@IB.1,<95.1+ 3< 3,<H,5RR5Rf!+,9/: T<R1S+Sg

W> B]1/C #XC :2/8>681C 0>B/E>855 F/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/95X  
892> K B]/E/853 E1K2>E x/6]1M1 K1C5; ;> \*

JB!"#\$%&' ()%\$&\*+" (5 .543/.6 856%\*\*\*/ (5  
9(":%/3;\$+6 (53%\*%0"94%6 15()59/6 % 15()59/6  
."4 535\$%-/:%/%<="\*1 ")\*+> 45 6%\*\*\*?

MLOLIPB0+0S<,<..++ ,500R<S,+.1+ 90+H< 9<3,<05 <D <3+,541?U 3< 3<--+ ,=5.1Z  
R1,5 9<90+U 1U 503+TS5U

W> B]1/C #XC :2/8>681C 0>B/E>855 HLE/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD  
:65892> K B]/E/853 E1K2>E y1C5; ;> :1 B:/45>2?8<C :125;5P/BK5C ]1:61B>C 5 ]1:6X  
B>C E/K21850>455 'z;/j/6;<@ K1C5; ;> - %L+

MLOLI@B3,<0 < \_1D,56S5,+

W> B]1/C #XC :2/8>681C 0>B/E>855 HLE/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9 :1  
6/K1C/8E>455 y1C5; ;> :1 B:/45>2?8<C :125;5P/BK5C ]1:61B>C 5 ]1:61B>C E/K21850-X

WWWWWWWWWWWWWWWWWW

- \$!#\$%L&G :Z8K; d+
- \$!#\$%HLG :Z8K; p&+
- \$!#\$%HpG :Z8K; \$+
- \$!#\$%Hp+
- \$!#\$%H&+
- \$!#\$%J%+

455 'z;/j6;<@ K 1C5;/;- %G BB<2>9B? 8> B]1/ 6/7/859%"\$JH 1; HE/K>D69 JLLM1E> 5-X  
9]2/859G :6589;</ :6>]5;/2?B;] >C5 „B:>855 5 {1/E58/881M1 y1612/]B;]> b/25K1D65>X  
855 5 {/j681@ „62>8E55 ] |63BB/2/ Jd 819D69 H&M1E> 5 €>E65E/ Jd1K;9D69  
JLLM1E>G 5 1;C/P>9 B10E/85B:128/85/ :1B2/E8/M1 0>9]2/859G/6/VB;16188/M1 f1X  
6Z> E29 E5>21M> :1 ]1:61BZ 1 =5D6>2;>6/2?8;E1; |63BB/2?BK1M1 :614/BB>G B1M2>B81  
B1]C/B;81CZ 0>9]2/853G :6589;1CZ :6>]5;/2?B;]>C5 „B:>855G {1/E58/881M1 y1612/]B  
]> 5 =5D6>2;>6> HE/K>D69 JLLM1E>\

G 8>B;19;/2?81 :65Q>2> 1D> :6>]5;/2?B;]>G :65B2Z75]-9B? K 58;/6/B>C 5;XB  
6/C2/859C =5D6>2;>6E E1B;5M8Z;? ] EZV/ 0>9]2/859 1819D69 H&M1E> 1K18P>;/2?8  
M1 Z6/1261]>859 ]1:61B> 1 =5D6>2;>6/ ] B];/ B11;];B;]Z3]5V 6/012345@ =8/6>2?X  
81@ ABB>2D 5 :65C/85C<V :65845:1] 5 ] EZV/ ~ B;]> N6M>850>455 16E58/88<V  
W>45@

] - :65]/;B;] 1]>2>8/50C/88<@ ZB:/V 6>D1;< ;6/VB;16188/M1 f1X E29E5>21M>  
5 1D[Z3 :65]/6c/881B;? E1B;5c/853 :61M6/BB> ] 7/B;5 E1:1285;/2?8<V 1D2>B;9V BX  
;6ZE85P/B;]>+

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3< 03+41567./R 3< 61S1\*+0T1R 9<3,<05R 1 93,<05R -+T<6<.185411  
f&+S9+,S/: T<R1S+Sg .5 >+0S7-+0?S >+0S<: 0+001f+\_+,567.<:  
'005RD6+1

W> B]1/C #XC :2/8>681C 0>B/E>855 HE/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9 :1  
6/K1C/8E>455 y1C5;/;> :1 B:/45>2?8<C :125;5P/BK5C ]1:61B>C 5 ]1:61B>C E/121850-X  
455 'z;/j6;<@ K 1C5;/;- %G 76E52> :6/E2>M/C</ :61M6>CCZ 6>D1;< 5 6>B:5B>85BX  
E>85@1C5;/;> 8> 7/B;?E/B9; 7/B;1@ B/BB55 ABB>CD2/5/36</ B1E/6c>;B9 ] :6521c/X  
855 K E1K2>E]ZC5;/;> %4

MLOLIJ65.1,<95.1+ 3< 3,<H,5RR5R hQ<R1S+S 3< 03+41567./R 3<61S1\*+0T1R  
9<3,<05R 19<3,<05R -+T<6<.185411 f&+S9+,S/: T<R1S+Sg

W> B]1/C #XC :2/8>681C 0>B/E>855 HE/K>D69 JLHM1E>/8/6>2?8>9 ABB>QD  
:65892> K B]/E/853 E1K2>E y1C5;/;> :1 B:/45>2?8<C :125;5P/BK5C ]1:61B>C 5 ]1:6X  
B>C E/121850>455 'z;/j6;<@ K1C5;/;- %4

KB!#"#\$%&' ()%\$&\*+" (5 .543/./6 @\*5)525 4 56%\*"\*/

MLOLILB<3,<0/ R5T,<jT<.<R1\*+0T<: 3<61S1T1

W> B]1/C #XC :2/8>681C 0>B/E>855 JE/K>D69 JLHM1E>/8/6>2?8>9 ABB>QD  
:65892> K B]/E/853 E1K2>E b;16M1 K1C;/;> %4

WWWWWWWWWWWWWWWWWW

%h!#\$%\_LG :Z8K;\_L+  
%h!#\_&"d\_JG :6521c/85/+  
%\_!#\$%\_HG :Z8K; \$+  
%\_!#\$%\_H+  
%\_!#\$%\_J+  
%\_!#\$%\_ %+

MLOLIMB-T65- \_+.+,567.<H< 0+T,+S5,?` T505Zc1 : 0? ,<61 ),H5.185411  
)D b+-1.+../U (541: 9 3<<c,+.11 ,5891S1? 9 G06<91?U H6<D56185411  
1 9851R<859101R<0S1

W> B]1/C #Z :2/8>681C 0>B/E>855 JE/K>D69 JLHM1E>/8/6>2?8>9 ABB>QD :1  
6/K1C/8E>455 b;161M1 K1C5;/;^d :65892> K B/E/853 E1K2>E /8/6>2?81M1 B/K6/;>69G  
10>2/28<@ -ND[5@ 1D016 1B81]8<V C/cEZ8>61E8<18105P/BK5V :61D2/C 5 B;K  
;/M5P/BK5V 0>E>P;66/ 8/1DV1E5C1 6/75;? E29 1D/B:/P/859 B:6>]E25]1M1 5 ]B/1V;K  
81M1 1B;Z>/2?81M1 vK181C5P/BK1M1 61B;> 5 ZB;1@P5]1M1 6>0]5;59G 5 612? N6M>850>455  
NDU/E58/88<V W>45@/7/855 v;5V ]1:61B1] ] B]/; 81]1M1 C/cEZ8>61E81M1 vK181K  
P/BKM1 :169EK>A-

MLOLINBG33/ 0S,5.`.5U <-?c1U0? 9 <0<D<: 01SG5411





nn- :1B;>81]52> ;>Kc/ B1V6>85;? ] 8>E2/c>[5V B2ZP>9V BZ[/B;]Z3[5@ 6/M2>C/8; ]<B;Z:2/85@G :6/EZBC>;65]>3[5@ :6/E1B;>]2/85/ :9;5 C58Z; 1;E/2?8<C M1BZ<X B;]>C/P28>C 5 B/C5 C58Z; E/2/M>459CG ]<B;Z:>3[5C 1; 5C/85 M6Z::< MEBB;]G ] V1E/ :6/85@ :1 1;E/2?8<C :Z8K;>C :1]/B;K5 E89G 5 8>B;19;2?81 :650<] /; E/ M>455 :65E/6c5]>;?B9 v;1M1 6/M2>C/8;>•

nnn- :1B;>81]52> E>2//50ZP5;? ]10C1c81B;5 1;5C50>455 :6/85@ :1 1;E?8<C :Z8K;>C :1]/B;K5 E89G ] :1C P5B2/G K>KCB/E1]>81 ] 6/0123455 \$&"\_H\_G :Z;/C :61]/E/859 D12// 58;/6>K;5]8<V 5 E58>C5P8<V E5BKZBB5@G P;1D< B1E/@B;]1]>;? :6589;53 C/c:6>]5;/2?B;]88<V 6/7/85@•

(- :65C/85;/2?81 K :61/K;>C 6/012345@G :6/EB;>]29/C<C d;61CZ K1C5;/;X

n- ]81]? :1E;]6 E52>BZ]/6/881/ :6>]1 M1BZ>6B;]P2/81] :6/EB;>]29;? :6/E2 1X c/859 ] B11;]B;]55 B :6>]52 >C5 :614/EZ6< =8/6>2?81@ ABB>CD2/5•

nn- :1B;>81]52>G P;1 ]361 y1C5;/;> B1V6>85; :6>K;5KZ ZB;>81]2/859 8XB K12K5V 1D90>;/2?8<V K6>@B5VK1] :6/EB;>]2/859 :61/K;1] 6/012345@G 1BX :/P5]>9 :65 v;1C 6/>25B;5P8<@ V>6>K;/6 v;5V B61K1] B ZP;/1C8B;5 :1E2/X c>[5V 1DBZ/E/853 :6/E21c/85@G P;1 y1C5;/; 8/ZK1B85;/2?81 B1DZ>]; K6>@X 85/ B61K5G ZB;>81]2/88</ ]361G P;1 :61/K;<G :6/EB;>]2/88</ :1B25B;/P/859 K6>@8/M1 B61K>G 8/ :6585C>3;B9 5 P;1 23D</ :61B?D< 1 :61E2/855 K6>@85V B6 K1]G :1B;Z:5]75/ E1 5V 5B;/P/859G 6>BBC>;65]>3;B9 ]361 8> 58E5]5E281@ 1B81]•

nnn- ]81]? :1E;]6 E52>6/K1C/8E>455G 5021c/88</ ]// 6/0123459V\$d"JdLeG \$p"HJ# 5 #L"Jp#G ;1CG P;1 6/0123455/8/6>2?81@ ABB>CD2/5 E12c8< D<;? D12// K6X;K C5G 16K6;/8<C5 5 4/2/8>;6>]2/88<C5 5 P;1 P5B21 :Z8K;1] :6/>CDZ< ] 6/01234 5X 9V ABB>2/5 E12c81 D<;?G>K :6>]521G B]/E/81 K C585CZ 5 6/KC/8EZ/; M1BX E>6B;]>C/P2/8>C :65 :6/EB;>]2/855 :6 1/K;1] 6/012345@ ZK>0<] /;? 5B;1P85K5 B11 ]/B;]Z3[5V O16CZ 2561]1K•

\- :65C/85;/2?81 K E5BKZBB5188<C O16Z 5 :>6>22/2?8<C C/61:659;59C b;161M1 K1C5;/;>\

n- :1B;>81]52>B1V6>85;? :6>K;5KZ :61]/E/859 E5BKZBB5188<V O16Z :>6>2X 2/2?8<V C/61:659;5@ ] 4/29VZB52/859 8/1O545>2?81M1 5 Z12/81M1 V>6>K;/6> 1DBZcE/85@ 5 :65]2/P/859 vKB;/6;1] 50 6>025P8<V 1D2>B;/@ D/0 Z[/6D> E29BME> 1 81]81@ 6>D1;< y1C5;/;>•

nn- :1B;>81]52> ;>Kc/ 1M6>85P5;? P5B21 E5BKZBB5188<V O16ZC1] 5 :>6>22/2?8<V C/61:659;5@ ] 6>CK>V K>cEB/8B55 y1C5;/;> 8/ D12// P/C 7/B;?3G B :/C P;1D< 8/ :/6/M6Z05;? /M1 :61M6>CCZ 6>D1;<•

nnn- 1B1D1 1;C52> ]>c81B;? 1D/B:/P/859G ] P>B;81B;5G 6>0811D6>O16ZC1] :1EE/6c>859 8>E2/c>[/M1 M/1M6>O5P/BK1M1 5 M/8E/681M1 D>2>8B> :65 P>D16/ 1 81]8<V E1K2>EP5]K5 ZP>B;85K1] E5BKZBB5188<V O16ZC1] 5 :>6>22/2?8<VXC/6 :659;5@•

e- ]81]? :1 E;]6 E52>8/1DV1E5GB;? ]<:1 28/859 :Z8K;> & 6>0E/2e :6521c /X 859 K // 6/0123455 \$p"HJ#G ]1K161CG 18>G ] P>B;81B;5G ZK>0>2>G P;1 ]B/ P2/8< ]361 M2]8<V K1C5;/;1] 50D56>3;B9 0>65 C/B94> E1 8>P>2> B2/EZ3[/@ B/BB55G B :/C P;1D< B:1B1DB;]1]>;? D12// :6>]52?81CZ 0>D2>M1]6/C/881CZ :2>8561]>853 5 :1EM1;1]X 6 D1<•

f- :1B;>81]52> :61E12c>;? B1]/67/8B;]1]>;? C;1E< B]1/@ 6>D1;<G ]K23P>9>X 4518>250>453 B]1/@ :1]/B;K5 E89G ] 1;]; 8> :6B?D<G 5028</ ] 6/0123459V #L"Jp# 5

">+.1?

---

#% "\_LHG ] 6>CK>V BZ[B;]Z3[M1 :Z8K;>G2H2B1M1 -AK;5]50>459 6>D1;4#6>2?X

MLOLJLBT65- \_+.,567.<H< 0+T,+S5,?<H<D57./ UG0161U .53,596+./ U  
.5 3<6.GZ 61T91-541Z ,5018R5` ,50<9<: -10T,1R1.5411` T0+.<Y<D11  
1 09?85..<: 0 .1R1 .+S+,31R<0S1 1 90+<Db+R6Zc++ <0Gc+0S96+.1+ 1  
3,1.?S1+ 3<06+-GZc1U R+, 3< 9/3<6.+1Z FG,D5.0T<: --T65,5411  
1 !,<H,5RR/ +:0S91:

W> B]1/C dMC :2/8>681C 0>B/E>855 JEF/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9  
:1 6/K1C/8E>455 F6/?/M1 K1C5;/;#- :65892> K B]/E/853 E1K2>E/8/6>2?81M1 B/K6;X  
69 1 M2D>2?8V ZB5259G 8>:6>]2/88V/ 8> :128Z3 25K]5E>453 6>B50C>G 6>B1E10X  
K65C58>455G KB/81O1D55 5 B]90>881@ B 85C5 8;/6:5C1B;5 5 ]B/1DU/C23// 1BZ]/B  
]2/85/ 5 :6589;5/ :1B2/EZ3]5V C/6 :1 ]<:128/853 SZ6D>8BK1@ E/K2>6>455 5 x61X  
M6>CC< E/@B;]5@ :61C/cZ;1P8<@ E1K2>E {:/45>2?81M1 E1K2>EP5K> :1 ]1:61BZ 1 B  
]6/C/88<V O16C>V 6>B1C>G 6>B1]1@ E5BK65C58>455G KB/81O1D55 5 B]90>881@ B 85C5  
8;/6:5C 1B;5#S+

MLOLJMBTGR+.S/` ,500R<S,+./+ \_ +.,567.<: '005RD 6++: 9 09?81 0 9<3,<0<R  
<3<<c,+11 1 85c1S+ 3,59 \*+6<9+T5

W> B]1/C dMC :2/8>681C 0>B/E>855 JEF/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9 :1  
6/K1C/8E>455 F6/?/M1 K1C5;/;#> :65892> K B]/E/853 B2/EZ3]5/ E1KZ0/8;< G :6/EB;]X

e- 0:5BKZ=/8/6>2?81M1 B/K6/;>69 :6/:61]1cE>3[ Z3 E1K2>E1 {:/45>2?81C  
O18E/G ZP6/cE/881C f>KZ>;5]8<C :61;1K121C K y18/8455 :61; 5] :<;1K 5 E6ZM5V  
c/B;1K5VG D/BP/21/P8<V 525 Z85c>3[5V E1B;158B;]1 ]5E1D6>/859 5 8>K>0>859•

!< 3<-3G.TSG Dk

O E1K2>E /8/6>2?81M1 B/K6/;>69 1 :11[6/855 5 0>[5;/ :6>] P/21]/K>G ]K23P>9  
:Z;5 5 B:1B1D< :11[6/859 :6>] P/21]/K> C5M6>8;1]•

] - E1K2>E /8/6>2?81M1 B/K6/;>69 1 6/M518>2?8<V C/V>850C>V ] 1D2>B;5/X11[6  
859 5 0>[5;< :6>] P/21]/K> <sup>ds</sup>•

[- 0:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3[ Z3 :6/E]>65;/2?8<@ E1K2>E  
{:/45>2?81M1 E1K2>EP5K> :1:61BZ 1 :6>] 8> 1D6>01]>857•

P 0:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3[ Z3 E1K2>E {:/45>2?81M1 KX  
2>EP5K> :1 ]1:61BZ 1 :6>]>V P/21]/K> C5M6>8;1]•

d 0:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3[ Z3 E1K2>E {:/45>2?81M1 KX  
2>EP5K> :1 ]1:61BZ 1 :121c/855 :6>]10>[5;85K1] <sup>dp</sup>•

\- 0:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3[ Z3 E1K2>E 8/0>]5B5C1MBXK  
:/6;> :1 ]1:61BZ 1 :6>]10>[5;8<V 1D90>;/2?B;]>VG B]90>88<V B E1B;Z:1C K D/01:>B81@

l - 0>:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3Z3 E1K2>E {:/45>2?81M1 B4X  
2>EP5K> :1 ]1:61BZ 1 :11[6/855 5 0>[5;/ :6>] 8> B]1D1EZ ZD/cE/85@ 5 5V B]1D1E81/  
] <6>c/85/ p#.

\_ - 0>:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3Z3 E1K2>E 8/0>]5B5C1MBXK  
:/6;> :1 ]1:61B>C C/8?758B:] pd.

m 0>:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1 cE>3[ Z3 :61C/cZ;1P8<@ E KX  
2>E {:/45>2?81M1 E1K2>EP5K> :1 ]1:61BZ 1 ;16M1]2/ 23E?C5G 1B1D/881 c/8[58>C5 5  
E/; ?C5P.

n- E1K2>E {:/45>2?81M1 :6/EB/;>]5;/29 #/6>2?81M1 B/K6/;>69 :1 ]1:61BZ 1 6X  
] >V P/21]K> 5 ;6>8B8>45182<V K16:16>459V 5 E6ZM5V :659;59V.

` - 0>:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3Z3 E1K2>E/cZP6/cE/8P /X  
BK1M1 K116E58>451881M1 K1C5;/;> N6M>850>455 NDU/E58/88<V W>45@ :1 1D6>01]>853 ]  
1D2>B;5 :6>] P/21]K> ] 7K12?81@ B5B;/C.

a 0>:5BKZ {/K6/;>65;> 1 E1K2>E/ .>D1P/@ M6Z::4 ::6>]Z 8> 6>0]5;5/ 1 6>D1;/  
// 1E588>E4>;1@ B/BB55

!< 3<-3G.TSG Ek

0>:5BKZ=/8/6>2?81M1 B/K6/;>69G :6/:61]1cE>3Z3 E1K2>E {:/45>2?81M1 E1K2>  
P5K> :1 ]1:61BZ 1 :121c/855 ] 1D2>B;5 :6>] P/21]K> 8> :>2/B;58BK5V ;/665;1659VZMKK  
:561]>88<V B H&#M1E>

!< 3<-3G.TSG Fk

E1K2>E b/6V1]81M1K1C5BB>6> N6M>850>455 NDU/E58/88<V W>45@ :1 :6X]>C P  
21]K>+&

MLOLJNB++<Db+R6Zc++ <0Gc+0S96+.1+ 1 3<06+-GZc1+ R+;/ 3< 9/3<6+.1Z  
C+.0T<: -+T65,5411 1 !,<H,5RR/ -+0S91:

W> B]1/C dK :2/8>681C 0>B/E>855 JF/K>D69 JLHM1E>/8/6>2?8>9 ABB>QD  
:65892> K B]/E853 E1K2>E F6;/?/M1 K1C5;/;>

MLOLJ]B<T65- / ,500R<S,+. /+ \_ +.+,567.< :005RD6+ + 9 09?81 0 9<3,<0<R  
<3,+G3,+=-.11 3,+0SG3.<0S1 1 GH<6<9.<R 3,59<0G

W> B]1/C dK :2/8>681C 0>B/E>855 JF/K>D69LHLM1E>/8/6>2?8>9 ABB>CD2/9  
:1 6/K1C/8E>455 F6;/?/M1 K1C5;/;> :65892> K B]/E853 B2/EZ3[5/ E1K2>E<G :6EX  
B;>]2/88</ :1 :Z8K;Z G 16M2]2/881CZ -x6/EZ:6/cE/85/ :6/B;Z:81B;5 5 ZM121]81/  
:6>]1BZE5/—\

WWWWWWWWWWWWWWWWWW

- p#!"#\$"Jp%+
- pd!"#\$"Jpd+
- pp!"#\$"Jpp+
- p&!"#\$" \_HL+
- &L!"#\$" \_JJ+
- &H!"#\$"pd+
- &J!"#\$" \_H+
- &\_

Q E1K2>E/8/6>2?81M1 B/K6/;>69 1 :1C1[5 ] 1BZ[/B;]2/855 C/cEZ8>61E8<V  
K18]/845@ 5 :61;1K121]G K3P5VB9 D16?D< B ;/661650C1%

] - E1K2>E/8/6>2?81M1 B/K6/;>69 1 E]/8>E4>;1C y18M6/BB/ N6M>850>455XDU/E  
8/88<V W>45@ :1 :6/EZ:6/cE 853 :6/B;Z:81B;5 5 ZM121]81CZ :6>]1BZ53%<sup>d</sup>

[- E1K2>E/8/6>2?81M1 B/K6/;>69D1ZZP7/855 K116E58>455 ZB525@ :1 D16?D/ B  
;16M1]2/@ 23EC5<sup>p</sup>+

MLOLJ]B<H,5RR5 ,5D<S/ I,+S7+H< T<R1S+S5 .5 >+ 0S7-+0?S >+0S<: 0+0011  
\_+.,567.<: '00 5RDB+1

W> B]1/C dMC :2/8>681C 0>B/E>855 JEF/K>D69 JLHM1E>/8/6>2?8>9 ABB>CD2/9 :1  
6/K1C/8E>455 F/;?/M1 K1C5/;,>&&Z;]6E52> :61M6>CCZ 6>D1;< F6/;?/M1 K1C5/; > 8X7  
B;?E/B9; 7/B;1@ B/BB55/6>2?81@ ABB>CD2/502/88Z3 85c^

xZ8K; H+ {145>2?81/ 6>05;5^

Q 1BZ[/B;]2/85/ 6/7/85@ bB/C5681@ ]B;6/P5 8> ]<B7/C Z61]8/ ] 58; /X  
6/B>V B145>2?81M1 6>0]5;59 5 E]>E4>;? P;/]6;1@ B:/45>2?81@ B/BB55  
=/8/6>2?81@ ABB>CD2/5

] - B145>2?81/ 6>0]5;5/G ]K2P>9 ]1:61B<G K>B>3[5/B9 C561]1M1 5K14  
>2?81M1 :121c/859 5 C121E/c5G52<V 23E/@G 58]>25E1] 5 B/C?5

[- :1B2/EZ3]>9 E/9;2?81B;? :1 5;1M>C €<cEZ8>61E81M1 M1E> :1c52<V  
23E/@\];16>9 bB/C568>9 >BB>CD2/9 :1D2/C>C B;>6/859

xZ8K; J+ x6/EZ:6/cE/85/ :6/B;Z:81B;5 5 ZM121]81/ :6>]1BZ E5/

xZ8K; \_+ €<cEZ8>61E8<@ K18;612? 8>E 845R/BK5C5 B6/EB;]>C5

xZ8K; %+ -2ZP7/85/ :121c/859 c/8[58\

Q ZZP7/85/ :121c/859 c/8[58

] - 1BZ[/B;]2/85/ 6/7/85@ P;/]6;1@ bB/C5681@ K18O/6/8455 :1 :121X  
c/853 c/8[58 5 E]>E4>;? ;6/?/@ B:/45>2?81@ B/BB55 =

[- :121c/85/ ] 1D2>B;5 :6>] P/21]/K> 5 E1K2>E< B:/45>2?8<V E1K2>ER  
K1] 5 :6/EB;>]5;/2/@

P- ]B/1DU/C23[/ 1BZ[/B;]2/85/ 5 :1B2/EZ3]5/ C/6< :1 ]<:128/853  
b/8BK1@ K2>6>455 5 x61M6>CC< E/@B;]5@

xZ8K; p+ ...5K]5E>459 6>B50C>G 6>B1]1@ E5BK65C58>455G KB/81O1D55 5 B]90>881@ B  
85C5 8;/6:5C1B;5\

Q 25K]5E>459 6>B50C>G 6>B1]1@ E5BK65C58>455G KB/81O1D55 5 B]90>881@  
B 85C5 8;/6:5C1B;5

] - ]B/1DU/C23[/ 1BZ[/B;]2/85/ 5 :1B2/EZ3]5/ C/6< :1 ]<:128/853  
SZ6D>8BK@ E/K2>6>455 5 x61M6>CC< H5@B

xZ8K; &+ x6>]1 8>61E1] 8> B>C11:6/E/2/85/

xZ8K; HL+ S1K2>E b/6V1]81M1 K5BB>6> N6M>850>455/88/88<V W>45@ :1 E/2>C  
D/c/84/]G ]1:61B<G K>B>3]5/B9 D/c/84/]G ]10]6>[/84/] 5 :/6/C/[88<V  
254G 5 MZ5;>68</ ]1:61B<

xZ8K; HH+ AK;5]50>459 6>D1;< /8/6>2?81@ ABB>CD2/5

xZ8K; HJ+ x2>8561]>85/ :1 :61M6>CC>C

MLOLKPS.1,<95.1+ 3< 3,<H,5RR5R fl,+S1: T<R1S+Sg

W> B]1/C dK:2/8>681C 0>B/E>855 JE/K>D69 JLHM1E>/8/6>2?8>9 ABB>QD  
:65892> K B]/E/853 E1K2>E F6;/?/M1 K1C5;7;+>

MB"#"\$%&' ()%\$&\*+" (5 .543/./6 7 &\*525 456%\*" \*8R.236 Tc 10.08 Tf 1 0 0 1 106.3

E>;? #8/6>2?81CZB/K6/;>63 ]10C1c81B;? :61E12c5;? ] JLHBM1E ;/ C/61:659;59 5 :61/ KX  
;<G K1;16</ D<25 1;21c/8<G 5 50D/c>;? :61B;>81]K5 8<8/ 1BZ[/B;]29/C1M1 :61/K;> M/8  
6>2?81M1 :2>8> K>;5;>2?81M1 6/C18;> 525 8/M>;5]8<V :1B2/EB;]5@ E29 8/M1G > >Kc/ :1B;  
81]52>6>BBC6/;? ] V1 E/ :/6]1@ P>B;5 B]1/@ ]101D81]2/881@ 7/B;?E/B9; :9;1@ B/BBK5 E1  
2>E #8/6>2?81M1 B/K6/;>69 1 :6/E21c/850 :1 O58>8B561]>853 B1:Z;B;]2]5V 6>BV1E1] 8>  
JLHBM1E 50 B6/EB;] Z;]6cE/881M1 B6/;> M/8/6>2?81M1 :2>8> K>;5;>2?81M1 6/61L\$+

NB2>E =

