

\$%&'()*+,-./0123' /4245"627328245/5+92"-: "; /</=+"5-"5>2"?@0"/4A"B<- (</<C>/+3"
-:"5>2"*DC"B3-E70"

D2/3@',)8*'.&78\$'.&H8)*,+&

B' -)#+&' * -&A#*,.# 3 #*&

"

F 2">/92"G- ' 2"5-"5>2"G-4G<E8+-4"-:"5>2"@/5+-4/<"H-G/<"1 -+458" ; 225+4,) "I"= -E<A"<+J2"5-"
5>/4J"/<<"-:"-E":-3"24, /, +4, "A+8GE88+-48"/4A"/G5+92"7/35+G+7/5+-4)""

"

K923"5>2"7/85"5= -"A/ .80"=2">/A"/"5>-3-E, >"329+2=" -:"5>2"4/5+-4/<"+ ' 7<2 ' 245/5+-4"-:"
5>2"I1 -&)"L -E"G-9232A"/" (3- /A"3/4, 2"-:"5>2 ' /5+G"/32/8":3- ' "7-9235. "23/A+G/5+-4"5-"
(E+<A+4, "73-AEG5+92"G/7/G+5. 0"8E85/+4/ (<2"2423, . "/4A"53/A20"5- "85324, 5>24+4, "328+<+24G2"
/4A", - -A", -9234/4G2"/5"/<<"<292<8)""

"

L -E"8>/32A" (285"73/G5+G28"/4A"329+2=2A"2::2G5+92"7 -<+G+28)"L -E"87-5<+, >52A"G-4853/+458"
/4A"2 ' 23, +4, "G>/<<24, 28)"L -E"8>2A"<+, >5"-4"/32/8"=>232"/A2ME/52"328-E3G28"/4A"
24>/4G2A"2:: -358"/32" ' -85"422A2A": -3"*DC8"5-<"2923/ , 2"42=" -77-35E4+5+28"/4A"2 ' (/3J"
-4"/"7/5>"-:"8E85/+4/ (<2"A292<-7 ' 245)""

"

I"= -E<A"<+J2"5-"G-4, 3/5E</52". -E":-3"E4A235/J+4, "5>2"+4G<E8+92"G-48E<5/5+-4"73-G288"
/4A"3+, -3-E8"7327/3/5+-480"/4A"/G>+29+4, ":3E+5:E<"328E<58"-:"5>+8"872G+/"8288+-4"-:"5>2"
@/5+-4/<"H-G/<"1 -+458)"

"

N>2"732<+ ' +4/3.":+4A+4, 8"-:". -E3"327-358"=+<<"73-9+A2"+49/<E/ (<2"+47E58"5-"5>2"
:-<<- =+4, "329+2=8"/5"5>2"32, + -4/<"<292<2/3<. "4205". 2/30"/4A"G-453+(E52"5-"5>2":+4/<
-E5G- ' 2"A-GE ' 245"-:"5>2"*DCPQ)""

"

B' -)#+&' * -&A#*,.# 3 #*&

"

N>2"4205"73-, 3/ ' ' 2"-:"/G5+-4":-3"*DC8"=+<<"4E35E32"/4A"207/4A"-4"5>2"8EGG288"+4"
/G>+29+4, "5>2"5/3, 258"/4A", - /<8"-:"5>2"I1 -&0"/4A"+453-AEG2"42="73+-3+5. "/32/8":-3"
/G5+-4"5-"/AA3288"2 ' 23, +4, "G>/<<24, 28"/4A"-77-35E4+5+28)""

"

I:"=2"= /45"5>2"4205"73-, 3/ ' ' 2"-:"/G5+-4"5-", 2423/52"53/48:-3 ' /5+92"G>/4, 2"+4"*DC80"
5>2"-E5G- ' 2"-:". -E3"A+8GE88+-48" ' E85" (2" ' /5G>2A"=+5>"G-4G2352A"2:: -358"5- "85324, 5>24"
+485+5E5+-480" (E+<A">E ' /4"G/7/G+5+280"24>/4G2"328+<+24G2"/4A":-3, 2"2::2G5+92"
7/354238>+78)""

"

@/5+-4/<"H-G/<"1 -+458"7</ . "/G3EG+/"3-<2"+4"G- -3A+4/5+4, "5>2"+ ' 7<2 ' 245/5+-4"/4A"
:-<<- =PE7"-:"5>2"I1 -&0"/4A

N- "5>+8"24A0" ' . "K::+G2"=+<<"453-AEG2"/4"/G/A2 ' +G"53/GJ"5- "5>2"+4G<E8+92"7327/3/5-3. "
73-G288"- : "5>2"*DCPQ)"N>+8"+44-9/5+92"/773- /G>"=+<<"73-AEG2"29+A24G2P (/82A"7-<+G. "
32G- ' ' 24A/5+-48"5- "24/(<2"*DC8"5-