!"#$%"&#'("&)*#%&+$* ,)&-.*&* /%'#'/&)*%()$* '"*&//$)$%&#'"0* $/("(1 '/*0%(2#3*&"+* .4.#&'"&5)$*+$6$)(, 1 $"#7*
8 (#2 '#3.#&"+'"0* #3$* 1 &..'6$* $9 ,&".'("* (:*#%&+$* &"+* '"*6$.#1 $"#* '"* #3$* ,&.#*+$/&+$.;*)$&.#*+$6$)(, $+*
/(4"#%'$.*$.*<=> ?.@*

!

,%(/$+4%$.7*A3$* Y A \ *N$"$%&)*?(4"/')*&+(,#$+*:4%#3$%*&*.$#*(:*.#%$"0#3$"$+*=> ?*&//$..'("*04'+$)'"$.*'"*
DEPD7^X*A3$*] ?BPD*

a&"4&%-*DEDR*B*#(*.3&%$*$9,$%'$"/$.*&"+*#(*$9,)(%$*#%&+$*(,,(%#4"'#'$.*:(%*=>?.*'"*#3$*$6()6'"0*0)(5&)*
#%&+'"0*)&"+./&,$7*
*

8 (1!3$#E(#-!

=>?.0*)'1'#$+*,&%#'/',&#'("*'"*0)(5&)*#%&+$*&"+*#3$*)'1'#$+*,%(0%$..*&0&'".#*#3$*M>N.*#&%0$#.*/&)).*:(%*
'"/%$&.$+*.4,,(%#*'"*:&6(4%*(:*=>?.*'"/)4+'"0*#3%(403*#3$*['+*:(%*A%&+$*'"'#'&#'6$*2'#3*&*6'$2*#(*3$),'"0*
#3$.$*/(4"#%'$.$.*&++%$..*#3$'%*.4,,)-B.'+$*/(".#%&'"#.*&"+*$"3&"/$*#3$'%*/(1,$#'#'6$"$..*'"*#3$*0)(5&)*
$/("(1-7*^%(&+*/&,&/'#-*+$6$)(,1$"#$::(%#.*&%$*&).(*"$/$..&%-*#(*'1,%(6$%#3$*_4&)'#-*(:*=>?*'".#'#4#'("*.*
&"+*#3$'%*&5')'#-*#(*3&%"$..*..*$9'.#'"0*.4,,(%#.#'.*&%%#'/4)&%)-*'"*&%$&.*%$)&#$$+*#(*"(*"B#&%'::*1$&.4%$.*<8A].@;*
+'0'#&)*#%&+$*&"+*#%&+$*'".$%6'/$.7*[+$_4&#$*,()'/-*.,&/$*/("#'"4$.*#(*(*5$*6'#&)*:(%*=>?.7*A3'.*/&)).*:(%*&*
.#%$"0#3$"''"0*(:*.,$$/'&)*&"+*+*::$%$"#'&)*#%$&#&#1$"#7M#%("0$%*1$/3&&"'.1.*#(:(.#$%*1$&""'0:4)*#$$/3"()(0-*
#%&".:$%*5-*,%'6&#$'%'%1.*&%%$%'/&))-*"$$+$+*:(%*=>?.*'#(*:&/')'#&#&$#3$'%'"#$0%&#'("*'"#(0)(5&)*6&)4$%/3&'".7*
A3$%$*'.*&).(*,)$*'/(,$*#(.#%#3$'%*#%$%'#*%&$$M#4#3BM(4#3'1$/3&''.1:(%*#*#5$#$/3"()(0-
$/((,$%$%'%("+&5(&):(%+$/$3"()(0'*7&#5$'"$'%*$+*M(4#3BM(4#3'1$/3&''.1.
/(,$%$&#'(";*"(#&5)-*'"*&%$&.*.4/3&.*%0%$$"*#&#$/3("()(0'$.&*"+*+'0'#&)*#%&+$*('(('0'/&)*/((,$%&#'("*/(,+'(.*
:())(2'"0*$.*$%#'"$"$"$#&$.*.#(.**"+*4.#&6&+&"/&$*&+".*5-*#3$*
:())(2'"0*$%#'"#'%$%$")'*."0*#*