



## **INTRODUCTION**

## **FACTS**

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*inter alia*

## **RECEIVABILITY**

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*Considerations*

*Hamad*

*Andronov*

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*Steinbach*  
*Hamad*

*Andronov*



*Andronov*

*ratione materiae*













*i.e.*

*a limine*

*Obino Obino*

*as*

**MERITS**

**Did the ICSC have the requisite authority, under art. 11 of its Statute, to make a decision regarding a reduction in the post adjustment multiplier?**

*Article 10*

*Article 11*

*Applicant's submissions*

*ultra vires*

*a quantitative sense”  
exclusive matters”,*

*“determination of post adjustments in*

*“mutually*

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*Respondent's submissions*

59

60

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*“determination of post adjustments in a quantitative sense”.*

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**Whether the Dispute Tribunal’s jurisdiction excludes review of regulatory decisions**

*Applicant’s submissions*

*Pedicelli,*

*ultra vires*

*Respondent’s submissions*

*“decision is based on one taken by someone else it is bound to check that the other one is lawful.”*

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*“methodology which ensures that the results are stable, foreseeable and clearly understood or transparent.”<sup>76</sup>*

*Lloret-Alcañiz et al.*

*Lloret-Alcañiz et al.*

***Considerations***

*Lloret-Alcañiz et al.*

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*incidental*

*Lloret-Alcañiz et al.*





*“recourse to general principles of law and the Charter of the United*

*supra*

*Ovcharenko*

*Lloret-Alcañiz et al.*

**Preamble**

*Notes with serious concern*

**Whether acquired rights have been violated.**

*Applicant's submission*

*Quijano Evans et al.*

*Ayoub*

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*Quijano Evans et al.*



*Kaplan*

*de Merode*

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*Kaplan  
Molinier et al  
de Merode et al*

*were found to be based on alternative methodologies, data, and scenarios that appeared to be formulated for the purpose of changing the result for one duty station”.*<sup>105</sup>

### ***Considerations***







*contra bonos mores*

*Mortished*

*Quijano-Evans et al.*

*Kaplan*

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*Lloret Alcaniz et al.*

*Queguiner*

*Quijano-  
Sherif*

*Ayoub*

*Ayoub*



## **Application of the criteria to the impugned decision**

*sensu stricto*

*Lloret-Alcaniz et al.*

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**Whether there is a normative conflict with the principle of equality in remuneration**

*Applicant's submissions*

*Respondent's submissions*

