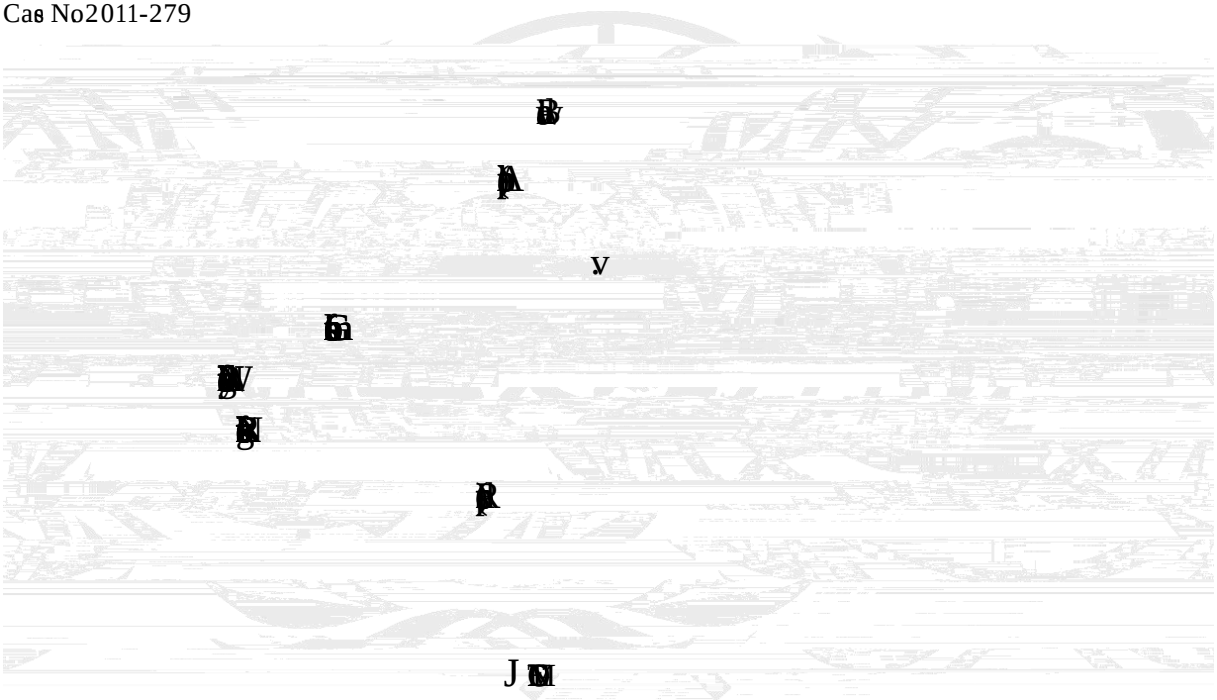
UNITED NATIONS ADMINISTRATIVE TRIBUNAL
TRIBUNAL DES NATIONS UNIES

Case No. 2011-279



Before: Judge Rosalyn Chapman, Presiding
Judge Luis María Simón
Judge Inés Weinberg de Roca

Judgment No.: 2012-UNAT-261

Date: 1 November 2012

Registry: Weeramantry Lin

Counsel for Applicant: Self-represented

Counsel for Respondent: W. Thomas Markin

J[illegible] R[illegible] C[illegible], Pre[illegible]

1. The United Nations Appeals Tribunal (Appeals [illegible] Tribunal) has been [illegible] an appeal filed by Ms Rawan [illegible] Badawi (Appellant [illegible]) against Judgment No. UNRWA/DT/2011/007 rendered by the Dispute Tribunal (DT) of the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA or Agency) on 13 October 2011 in Amman, Jordan.

[illegible]

2. Ms Badawi, a [illegible] UNRWA, appeals [illegible] [illegible] [illegible] on 30 September 2009. The Tribunal [illegible] UNRWA DT's Judgment [illegible] Ms Badawi's appeal.

[illegible]

3. On 27 July 2008, Ms Badawi [illegible] a letter of appointment [illegible] Agency [illegible] as a [illegible] at Grade 10, Step 1, in the North Amman Jordan Area Office. Paragraph 3 of Ms Badawi's letter of [illegible] appointment [illegible] "[illegible]" [illegible] appointment was "[illegible] a [illegible] [illegible] [illegible] and [illegible] [illegible]" (emphasis [illegible]). Paragraph 4 of Ms Badawi's letter of appointment [illegible] appointment was subject to a [illegible]-[illegible] [illegible] period (subject to the [illegible] [illegible] [illegible] [illegible]) and that, [illegible] [illegible] [illegible] [illegible] period [illegible] "[illegible]" appointment [illegible] by the Agency [illegible].

4. Ms Badawi's letter of appointment [illegible] [illegible] [illegible] [illegible]:

8. SPECIAL CONDITIONS

> This [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible]

5. Regarding [illegible], Ms Badawi's letter of appointment [illegible]:

7. SEPARATION FROM SERVICE

> This appointment may be terminated at any [illegible] [illegible] Area Staff Regulations and Rules. In particular ... [illegible] the Agency [illegible] [illegible]

[illegible]

[illegible]

T

[illegible]

20. The UNRWA DT [illegible] Ms Badawi [illegible] 31 March 2009 to 30 September 2009 [illegible]

21. The UNRWA DT [illegible] Rather, [illegible] Appeals Tribunal [illegible] Ms Badawi [illegible] Ms Badawi [illegible]

22. Ms Badawi [illegible] UNRWA's [illegible] Rather, Ms Badawi [illegible] arguendo, Ms Badawi [illegible]

23. The UNRWA DT [illegible] Ms Badawi [illegible]

24. Ms Badawi [illegible] Ms Badawi [illegible] Moreover, [illegible]

25. The UNRWA DT [illegible] Ms Badawi [illegible]

26. The [illegible] Ms Badawi [illegible] Appeals [illegible] Ms Badawi [illegible] Ms Badawi [illegible]

... ." Further, in 1998, UNRWA has ... that

[e] ... ."

35. It is ... the Agency and Ms Badawi ... . She ... the Agency ... UNRWA ... , ... However, ... by Ms Badawi's ... . Moreover, ... was ... Ms Badawi's ... . the UNRWA DT ... the Agency ... UNRWA's Staff Regulations and Rules ... paragraph 7 of Ms Badawi's ... .

36. The ... Ms Badawi ... UNRWA DT ... "Observations". It ... . allegations Ms Badawi ... Ms Badawi was ... allegations ... . She ... the Agency's ... . Thus, as the UNRWA DT ... Ms Badawi ... the Agency's ... .

37. The UNRWA DT ... Ms Badawi's ... . the UNRWA DT's ... the Tribunal ... by the ... reasonable.[6] Moreover, ... Tribunal ... .[7] We ... the UNRWA DT's ...

38. [illegible]