

*Translated from French*

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UNITED NATIONS APPEALS TRIBUNAL  
TRIBUNAL D'APPEL DES NATIONS UNIES

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**Asaad**  
**(Appellant)**

**v.**

**Commissioner-General of the United Nations Relief and Works Agency for  
Palestine Refugees in the Near East**  
**(Respondent)**

**JUDGMENT**  
**[No. 2010-UNAT-021]**

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Before: Judge Jean Courtial, Presiding

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**Judge Jean Courtial**, Presiding Judge

**Synopsis**

1. Mr. Ommer Asaad submitted an application contesting the decision of 22 May 2008 of the Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA, “the Agency”) upholding, contrary to the recommendation of the Joint Appeals Board, the previous decision of

**THE UNITED NATIONS APPEALS TRIBUNAL**

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Case No. 2010-026

pay him \$14,400 in compensation for loss of earnings resulting from his demotion from the position of Area Officer to that of Head Teacher of a school, and \$12,000 in compensation for the harm caused to him by the delay in the Agency's consideration of his appeal against its administrative decision. Since the Administrative Tribunal did not have time to rule on the appeal before it was abolished on 31 December 2009, the application was transferred to the Appeals Tribunal in accordance with General Assembly resolution 63/253 of 17 March 2009.

**Submissions****Appellant**

5. The appellant claims that his rights were not respected. He states that he was not informed in a timely manner of the deficiencies or errors of which his superiors accused him. No note dated 1 May 2003 was sent to him on that date. The way in



