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UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2022/050  
Order No.: 125 (NY/2023)  
Date: 3 November 2023  
Original: English

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**Before:** Judge Rachel Sophie Sikwese

**Registry:** New York

**Registrar:** Isaac Endeley

TADIC

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Martine Lamothe, OSLA

**Counsel for Respondent:**

Kong Leong Toh, UNOPS

## **Introduction**

1. On 17 October 2022, the Applicant, a former staff member of the United Nations Office for Project Services (“UNOPS”), filed an application contesting the decision on the abolishment of her post and the non-renewal of her fixed-term appointment.
2. On 17 November 2022, the Respondent filed a reply submitting that the application has no merit as the contested decision was lawful.
3. On 23 May 2023, the Applicant filed a rejoinder to the contentions raised in the Respondent’s reply.
4. The Tribunal held a case management discussion (“CMD”) on 2 November 2023. At the CMD, the parties agreed that the legal issue arising for consideration in this case is whether the decision on the abolishment of the Applicant’s post leading to the non-renewal of her fixed-term appointment was lawful. The parties further agreed that the factual issue in dispute is whether the Administration acted fairly, justly or transparently and whether the decision to abolish the Applicant’s post was marred by improper motive. The parties agreed that it was not necessary to hold an oral hearing.

## **Consideration**

5. Pursuant to arts. 16.1 and 19 of the Dispute Tribunal’s Rules of Procedure, providing for oral hearings and case management respectively, and for a fair and expeditious disposal of the case, the application shall be decided on the papers only as an oral hearing is not necessary.

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