



## **Introduction**

1. On 23 March 2022, the Applicant, a staff member of the United Nations Office for Disaster Risk Reduction, filed an application requesting, under art. 2.2 of the Dispute Tribunal's Statute and art. 13 of its Rules of Procedure, the suspension pending management evaluation of the decision not to renew her fixed-term appointment beyond its expiration on 31 March 2022.

## **Factual background**

2. The Applicant's 2019-2020 performance evaluation identified several performance shortcomings. A Performance Improvement Plan ("PIP") was implemented from 22 March 2021 to 20 August 2021.

3.

would cause irreparable damage. The Dispute Tribunal can suspend the contested decision only if all three requirements have been met.

*Urgency*

8. Urgency is relative and each case will turn on its own facts, given the

