





testimonies, aside from the Applicant who would attend the entire hearing; and (c) the hearing would be conducted in a proper and non-intimidating environment. Also, UNHCR would ensure transportation for all the witnesses to and from the UNHCR office.

### **Consideration**

5. The Tribunal thanks the parties for their helpful assistance with organizing the hearing and congratulate them on their constructive cooperation. This saves the Organization valuable time and resources.

6. Regarding the testimony of HR, the Tribunal notes that since he was already interviewed during the investigation, the examination-in-chief is to be based on this interview and can simply be undertaken by HR confirming under oath his previous statement.

have the opportunity to cross-examine him.

7. In light of the above,

**IT IS ORDERED THAT:**

8. The witnesses are scheduled to give testimonies as follows:

a. Monday, 21 March 2022 (via Teams from the offices of the Dispute Tribunal in New York),

i. From 8:30 a.m. to 11:30 a.m. the Applicant;

ii. From 11:30 a.m. to 12:30 p.m. BK;

b. Tuesday, 22 March 2022,

i. From 8:30 a.m. to 9:30 a.m. AD (via Zoom from Conference Room 8 in the Secretariat building);

- ii. From 9:30 a.m. to 10:30 a.m. TK (via Zoom from Conference Room 8 in the Secretariat building);
  - iii. From 11:30 a.m. to 12:30 p.m. BM (via Teams from the offices of the Dispute Tribunal in New York);
- c. Wednesday, 23 March 2022,
- i. From 8:30 a.m. to 9:30 a.m. MY (via Zoom from Conference Room 8 in the Secretariat building);
  - ii. From 10:30 a.m. to 11:30 p.m. HR (via Teams from the offices of the Dispute Tribunal in New York);
  - iii. From 11:30 a.m. to 12:30 p.m. JZ (via Teams from the offices of the Dispute Tribunal in New York);
9. By **4:00 p.m. on Monday, 7 March 2022**, each party is to file a paginated bundle of the documents to which they seek to refer during the questioning of the witnesses.
10. Other practicalities will be handled by the Registry in communication with the parties.

*(Signed)*

Judge Joelle Adda

Dated this 24<sup>th</sup> day of February 2022