



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2020/048
Order No.: 5 (NY/2021)
Date: 7 January 2021
Original: English

Before: Judge Joelle Adda

Registry: New York

Registrar:

dispute that he had reached the maximum 729 days limit of service permissible on a temporary appointment on 30 December 2020. In this regard, the Tribunal notes that temporary appointments are subject to the following restrictive conditions.

19. Staff rule 4.12(a) and sec. 2.1 of ST/AI/2010/4/Rev.1 (Administration of temporary appointments), provide that a temporary appointment may be granted for a single or cumulative period of less than one year. Any extension beyond one year can only have been made exceptionally. Section 14 of ST/AI/2010/4/Rev.1 exceptionally permits a temporary appointment to be extended beyond 364 days, up to a maximum of 729 days.

20. Section 2.7 of ST/AI/2010/4/Rev.1 n reaching the limit of service under one or several successive temporary appointments as set out in the present section, or, exceptionally, 729 days as permitted under section 14 [], the

21. It is common ground that on 6 December 2018, the Applicant joined the Organization on a temporary appointment, which expired on 6 March 2019. Following the expiration of that appointment, the Applicant separated from service. On 1 April 2019, twenty-seven days after his separation, the Applicant re-joined the Organization on a temporary appointment. On 30 December 2020, the Applicant reached the maximum 729 days limit of service permissible on a temporary appointment. The Applicant was required to separate from the Organization on that date as per sec. 2.7 of ST/AI/2010/4/Rev.1. The Applicant has not shown that even in the event

Urgency and irreparable harm

23. As the Applicant has not satisfied the requirement of *prima facie*