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UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2019/068  
Order No.: 44 (NY/2020)  
Date: 5 March 2020  
Original: English

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**Before:** Judge Joelle Adda  
**Registry:** New York  
**Registrar:** Nerea Suero Fontecha

HOUENON

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**  
**ON CASE MANAGEMENT**

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**Counsel for Applicant:**  
Robbie Leighton, OSLA

**Counsel for Respondent:**  
Nicole Wynn, ALD/OHR, UN Secretariat  
Nusrat Chagtai, ALD/OHR, UN Secretariat

## **Introduction**

1. On 14 November 2017, the Applicant filed an application contesting the decision not to renew his temporary appointment with the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (“MINUSCA”) in Bangui beyond 30 September 2017. The Applicant also claims that MINUSCA’s decision to outsource the Applicant’s functions was unlawful.

2. By Order No. 24 (NY/2020) dated 12 February 2020, the Tribunal directed the parties to each file further submissions, which they duly did on 25 February 2020.

3. Having considered the parties’ submissions, pursuant to art. 19 of the Dispute Tribunal’s Rules of Procedure and for a fair disposal of the case,

IT IS ORDERED THAT:

4. By **4:00 p.m. on Friday, 13 March 2020**, the Respondent is to file a detailed response to the Applicant’s claim that MINUSCA’s decision to outsource the Applicant’s functions was unlawful. In particular, the Respondent should address whether the outsourcing decision was in compliance with the applicable legal framework, including ST/AI/2013/4 (Consultants and individual contractors). The Tribunal notes that in his application the Applicant incorrectly refers to ST/AI/1999/9 (Special measures for the achievement of gender equality) as the applicable framework.

5. Thereafter, the Tribunal will give further directions as it deems appropriate.

*(Signed)*

Judge Joelle Adda

Dated this 5<sup>th</sup> day of