

1. The Applicant, a staff member of the United Nations Environment Programme, was appointed to the position of Executive Secretary, Convention on Migratory Species, UNEP. The Applicant failed to undertake associated responsibilities such as a duty to find an alternative position for the Applicant under staff rule 9.6(a).
2. The Respondent replied that the application was not receivable because the Applicant had not formally been notified of her separation.
3. The case was initially assigned to Judge Goolam Meeran.
4. At the invitation of the Tribunal, the parties attempted to settle this case amicably, but informed the Tribunal on 21 June 2020 that such attempts had failed.
5. On 11 February 2020, the Respondent informed the Tribunal that the Applicant had been appointed to the position of Executive Secretary, Convention on Migratory Species, UNEP. The Applicant seeks leave to submit the email dated 10 February 2020 showing the appointment of the Applicant to the said position and to find that he has fulfilled his obligations to find an alternative position for the Applicant under staff rule 9.6(a).

Following the hearing, the case was assigned to the undersigned Judge on 2 March 2020.

6. For a fair determination of this case, the Tribunal admits into evidence the email submitted by the Applicant on 10 February 2020. The Tribunal will consider the email in its decision.

IT IS ORDERED THAT:

7. By **4:00 p.m. on Monday, 9 March 2020**, the Applicant shall file her observations to the Tribunal. Thereafter, unless otherwise settled, the Tribunal will determine this case on the papers before it.

(Signed)

Judge Eleanor Donaldson-Honeywell

Dated this 2nd day of March 2020