



1. On 19 March 2016, the A66's report (P/2016/2, para. 2) states that the Resolution of the Security Council (S/Res/2016/12) is a landmark in the history of the United Nations. It is the first time that the Security Council has adopted a resolution that explicitly calls for the implementation of the 2005 World Summit Outcome Document (S/2005/42) and the 2009 World Summit Outcome Document (S/2009/63). The A66's report also states that the Resolution is a landmark in the history of the United Nations because it is the first time that the Security Council has adopted a resolution that explicitly calls for the implementation of the 2005 World Summit Outcome Document (S/2005/42) and the 2009 World Summit Outcome Document (S/2009/63). The A66's report also states that the Resolution is a landmark in the history of the United Nations because it is the first time that the Security Council has adopted a resolution that explicitly calls for the implementation of the 2005 World Summit Outcome Document (S/2005/42) and the 2009 World Summit Outcome Document (S/2009/63).

>. T*e fo))o0'(g o,,\$)'(e of \$*e re)e3a(\$ -a81gro,('s -ase o(\$*e 6ar\$'esc s, - . 'ss'o(s as 0e)) as \$*e o8, . e(\$a\$'o(o(f')e.

6. T*e A66)'8a(\$ *as -ee(0or1'(g as a 2, . a(Reso,r8es Po)'8'es Off'8er 0'\$* \$*e ICSC s'(8e 200>.

D. I(Se6\$e . -er 201>7 \$*e ICSC a 3er\$'se \$*e 8o(\$es\$e P/>)e3e) 6os\$7 \$o 0*'8* \$*e A66)'8a(\$ a66)'e . T*e A66)'8a(\$ a)eges \$*e A . '('s\$ra\$'o(8*a(ge \$*e Eo- es8r'6\$'o(-efore \$*e 3a8a(8& 0as a((o,(8e .

8. I(+a(,ar& 20167 \$*e A66)'8a(\$ s,88essf,))& 6ar\$'8'6a\$e '(a(assess . e(\$ e?er8'se \$*a\$ 8o(s's\$e of \$*ree e?\$er(a) assess . e(\$ \$es\$. S*e re8e'3e 3er& 6os'\$'3e fee -a81 a('*g* s8ores o(*er \$es\$ 6erfor . a(8e.

9. O(1 %ar8* 20167 s*e 0as '(\$er3'e0e -& a 6a(e) of s'? . e . -ers7 '(8), '(g \$*e C*a'r . a(of \$*e ICSCB F'8e/C*a'r of \$*e ICSCB E?e8,\$'3e Se8re\$ar& of \$*e ICSCB C*'ef7 2, . a(Reso,r8es Po)'8'es D'3's'o(7 ICSCB C*'ef7 Sa)ar& a(A))o0a(8es D'3's'o(7 ICSCB a(D're8\$or of 2, . a(Reso,r8es7 U(' \$e Na\$'o(s Po6,)a\$'o(5,(";UN5PA<#.

10. T*e A66)'8a(\$ s, - . '\$s \$*a\$7 a)\$*o,g* \$*e '(\$er3'e0 0as 8o . 6e\$e(8&/ -ase 7 '\$ ' (o\$ 6ro8ee '(a reg,)ar . a((er. S*e s\$ases inter alia \$*a\$ s*e a(se3era) o\$*er 8a(' a\$es 0ere '(\$er3'e0e for :0G:> . '(, \$es7 0*ereas o(e of \$*e re8o . . e(e 8a(' a\$es 0as a66are(\$)& '(\$er3'e0e for \$0o *o,rs. S*e s\$ases \$*a\$ s*e *as a(e?8e))e(\$ 6erfor . a(8e re8or 7 far s, 6er'or =,a)'f'8a\$'o(s " . as\$erCs egree '(6,-)'8 a . '('s\$ra\$'o(#7 a(1: &ears of e?6er'e(8e '(*, . a(reso,r8es 6o)'8'es7 0*)\$ \$*e f'rs\$ of \$*e \$*ree re8o . . e(e 8a(' a\$es o())& *as a -a8*e)orCs egree '(8o . 6, \$er s8'e(8e

a(a 8er\$'f'8a\$e '(*, . a(reso,r8es . a(age . e(\$7 o-\$a'(e '(Se6\$e . -er or

*e A66)'8a(\$Cs a66)'8a\$o(8o(8er(e a(a .('s\$ra\$3e e8's'o(\$*a\$.a& -e 6ro6er)& s,s6e(e -& *e Tr'- , (a) 'f re)e3a(\$ 8o('s'o(s are sa\$sf'e . T*e Tr'- , (a) o-ser3e \$*a\$ *e 8o(\$es\$e e8's'o((o\$ \$o '(8), e *e A66)'8a(\$ o(*e)'s\$ of re8o . .e(e 8a(' a\$es 8o,) (o\$ -e 8o(s' ere 6re6ara\$or& s'(8e '\$ res,)e '(*e e('(g of *er 6ar\$'8'6a\$o('(*e se)e8'o(6ro8ess a(0as \$*,s f'(a) a(8a6a-)e of -e'(g 8o(\$es\$e -efore *e Tr'- , (a).

16. Base o(*e aforesa' o-ser3a\$o(7 o(18 %a& 2016' *e A66)'8a(\$ f')e a (e0 re=,es\$ for .a(age .e(\$ e3a),a\$o(of *e sa .e e8's'o(\$o e?8), e *er (a .e fro . *e)'s\$ of re8o . .e(e 8a(' a\$es for *e P/> 6os\$. *e re=,es\$e *e %EU \$o ;re8o(s' er @*erA re=,es\$ for .a(age .e(\$ e3a),a\$o(H '()'g*\$ of *e UNDTcs f'('(gs @'(Or er No. 11: "NY/2016#A \$*a\$ *e e8's'o('s re3'e0a-)e as a f'(a) a .('s\$ra\$3e a8'o(<. *e 6ro3' e *e fo))o0'(g e?6)a(a\$o(for *er s,- . 'ss'o(of *e (e0 re=,es\$:

1. As e)a-ora\$e '(.& a\$\$a8*e)e\$\$er H7 I a . re=,es\$(g *e e3a),a\$o(of *e ICSC C*a'r . a(Cs e8's'o(\$o e?8), e .& (a .e fro . *e re8o . .e(e s*or\$/'s\$ of 8a(' a\$es \$*a\$ *e 6rese(\$e \$o *e Se8re\$ar&/4e(era) '(*'s)e\$\$er a\$e !1 %ar8* 2016 H '(res6e8\$ of *e se)e8'o(of *e Se('or 2 , . a(Reso,r8es Po)'8'es Off'8er H .

H

∴ I 6re3'o,s)& s,- . '\$\$e a re=,es\$ for .a(age .e(\$ e3a),a\$o(of *'s e8's'o(o(D %a& 2016' s*or\$)& af\$er -e8o .'(g a0are of *e e8's'o(o(29 A6r') 2016. I s,-se=,e(\$)& s,- . '\$\$e a(a66)'8a\$o(for s,s6e(s'o(of a8'o(0'\$* *e UNDT. 0T* [2> . 2 , . a%

*ere 0as (o re=,es\$ for . a(age . e(\$ e3a),a\$o('e('g
"\$*e %EU *a3'(g fo, (\$*e re=,es\$ \$o -e 6re . a\$,re#7 '\$ ' f'
f'(\$*a\$ \$*e e8's'o((o\$ \$o '(8), e . & (a . e o(\$*e s*or\$/
)'s\$ ' '(fa8\$ 8o(s'\$,\$e a f'(a) a . ('s\$ra\$o(e8's'o(as '\$
6er\$a'(s \$o . e7 a(\$*a\$ e3er& s\$e6 of \$*e re8r, '\$. e(\$ 6ro8ess
8o(s'\$,\$e a re3'e0a-)e a . ('s\$ra\$3e e8's'o(.

6. I a . \$*erefore re=,es\$(g \$*e %EU \$o re8o(s' er . &
re=,es\$ for . a(age . e(\$ e3a),a\$o(of \$*e e8's'o((o\$ \$o
'(8), e . & (a . e o(\$*e re8o . . e(e s*or\$/'s\$ for \$*e P/>
6os\$ of Se('or 2, . a(Reso,r8es Po)'8'es Off'8er7' ()'g*\$ of
\$*e UNDTcs f'('gs \$*a\$ \$*e e8's'o('s re3'e0a-)e as a
f'(a) a . ('s\$ra\$3e a8\$'o(.

1D. T*e A66)'8a(\$Cs s, - . 'ss'o(s . a& -e s, . . ar'Ie as fo))o0s:

Pr' . a fa8'e unlawfulness

a. T*e se)e8\$'o(6ro8ess 0as 6ro8e ,ra))& a(s,-s\$a(\$'a))&
fa0e 7 or 0as 8o(\$rar& \$o \$*e A . ('s\$ra\$o(Cs o-)'ga\$o(\$o e(s, re
\$*a\$ '\$s e8's'o(s are 6ro6er a(. a e '(goo fa'\$*. T*e A66)'8a(\$
*as -ee(e6r'3e of fa'r(ess a(E,s\$8e a('s8r' . '(a\$e aga'(s7
'(8), '(g o(\$*e -as's of ge(er7 '(a 6ro8ess \$*a\$'s \$a(\$a . o, (\$ \$o
a-,se of a,\$*or'\$& a(r' e(0'\$* 8o(f)'8\$ of '(\$eres\$ a(-'as\$

-. T*e se)e8\$'o(of o(e re8o . . e(e 8a(' a\$e '(\$*'s 8ase
0as 6re/ e\$er . '(e . T*e A66)'8a(\$'s . ore a =,a)'f'e 8a(' a\$e
\$*a(\$*e f'rs\$ of \$*e re8o . . e(e 8a(' a\$es a(s*o,) *a3e -ee(
re8o . . e(e 6,rs,a(\$ \$o ST/AI/1999/9 "S6e8'a) . eas, res for
\$*e a8*'e3e . e(\$ of ge(er e=,a)'\$&#

8. T*e e?ser(a) . e . -er of \$*e 6a(e) "D're8\$or of 2, . a(
Reso,r8es7 UN5PA# 0as effe8\$'3e)& e?8), e fro . \$*e s*or\$)'s\$(g
e?er8'se a(0as (o\$ a0are \$*a\$ 8a(' a\$es 0ere re8o . . e(e B

Irreparable damage

. I's es\$a-)'s*e)a0 \$*a\$ a)oss of a 8areer o66or\$, ('\$& 0 '\$*
\$*e U('se Na\$o(s 's 8o(s' ere 'rre6ara-)e *ar . for \$*e '(3o)3e
'('3' ,a). T*ere *a3e o()& -ee(\$*ree P/> 3a8a(8'es re)e3a(\$ so \$*e
A66)'8a(\$Cs e?6er'e(8e 0'\$*(ICSC a 3er\$'se '(\$*e)as\$ e'g*\$
[(l)13(13e)4 ()] T J 0331 . 27d0()-10 -6 . 9921] - 2 (e)7(, (-) - 2 (\$) - 1 (-P

Urgency

e. The a660' (of the se) e8\$e 8a(' a\$e *as (o\$ &e\$ -ee(8o . 6)e\$e a(\$*e error 's re3ers'-)e , (\$') *e 's a660'(\$e . The f'(a)'Ia\$'o(8o,) o88,r a\$ a(& \$' . e. O(8e \$*e ICSC C*a'r . a(re8e'3es \$*e res6o(se fro . \$*e Se8re\$ar&/4e(era)7 \$*e f'rs\$ 8*o'8e 8a(' a\$e 0')) re8e'3e a e\$\$er of a660'(\$. e(\$. O(8e \$*e se)e8\$'o('s 8o(f'r . e 7 a s,s6e(s'o(of a8\$'o(0')) (o\$ -e 6oss'-)e.

18. The Res6o(e(\$Cs 6r'(8'6a) 8o(\$e(\$'o(s . a& -e s, . . ar'Ie as fo))o0s:

Receivability

a. The A66)'8a\$'o('s (o\$ re8e'3a-)e. 5'rs\$7 \$*e 6r'(8'6)e of functus officio a66)'es. O(10 %a& 20167 \$*e %a(age . e(\$ E3a),a\$'o(U('s . a e \$*e e\$er . '(a\$'o(\$*a\$ \$*e A66)'8a(\$Cs re=, es\$ for . a(age . e(\$ e3a),a\$'o(a\$e D %a& 2016 0as (o\$ re8e'3a-)e. The A66)'8a(\$ res, - . '\$\$e a se8o(re=, es\$ for . a(age . e(\$ e3a),a\$'o(o(18 %a& 2016 '(res6e8\$ \$o \$*e 'ss,es a)rea & e\$er . '(e -& \$*e . a(age . e(\$ e3a),a\$'o(res6o(se \$o \$*e A66)'8a(\$Cs D %a& 2016 re=, es\$. %EU 's8*arge 's s\$a\$,sor& . a(a\$e -& 's e\$er . '(a\$'o(a\$e 10 %a& 2016 a('s \$*erefore -arre fro . re3's'\$'(g \$*e A66)'8a(\$Cs 8)a' . s\$

-. Se8o(7 \$*e A66)'8a\$'o('s (o\$ re8e'3a-)e racione materiae. The A66)'8a(\$ *as (o\$ ' e(\$f'e a f'(a) a . ('s\$ra\$'o(e8's'o(. A ser'es of f,r\$*er . a(a\$or& s\$e6s . ,s\$ -e 8o . 6)e\$e -efore a re8r,'\$. e(\$ e8's'o(8a(-e f'(a)'Ie . I\$'s . ere)& a 6re6ara\$or&

The 'g'es\$ ra\$e 8a(' a\$es " iwathia 2016/UNAT/616#. Las\$)&7
The A66)'8a(\$ 6rese(\$s (o 8re '-')e e3' e(8e of 's8r' . '(a\$'o(7 -'as
a(, (fa'r \$rea\$. e(\$. T*e A66)'8a(\$Cs a)ega\$'o(of ge(er -'as)a81s
)ega) -as's a('s 0'\$*o,\$.er'\$. T*e re8o . .e(e 8a(' a\$es
'(8), e a fe . a)e 8a(' a\$eB

Irreparable damage

e. T*e A66)'8a(\$ *as e . o(s\$ra\$e (o *ar . . 2er 8o(\$ra8\$,a)
s'\$,a\$'o('s (o\$ a 3erse)& affe8\$e . T*e A66)'8a(\$Cs 8)a' . \$*a\$ s*e
0')) s,ffer f'(a(8'a)7 e . o\$'o(a) a(re6,\$a\$'o(a) *ar . a(6o\$e(\$'a)
)oss of f,\$,re e . 6)o& . e(\$ o66or\$, ('\$'es 's . ere 8o(Ee8\$,re. I(
\$e a-se(8e of 6ro8e ,ra) errors or a -rea8 of \$*e A66)'8a(\$Cs
r'g*\$s7 fr,s\$ra\$'o(7 'sa66o'(\$. e(\$7 a('s\$ress are (o\$ a8\$'o(a)-e
-efore \$*e Tr'- , (a). E3e('f \$*e A66)'8a(\$ 0ere \$o es\$a-)'s* *ar . 7
s,8* *ar . 's (o\$ 'rre6ara-)e as '\$'s 8o . 6e(sa-)eB

Urgency

f. T*e A66)'8a(\$ 6,\$s for0ar (o 3a)' arg, . e(\$ \$o
e . o(s\$ra\$e \$*a\$ \$*e . a\$\$er 's ,rge(\$. 2er \$er . s of 8o(\$ra8\$ re . a'(
,(8*a(ge . T*e)e\$\$er of \$*e C*a'r . a(of \$*e ICSC7 a\$e !1 %ar8*
20167 's a re=,es\$ \$o \$*e Se8re\$ar&/4e(era) \$o '('\$'a\$e a 8o(s,)a\$'o(
regar '(g \$*e re8o . .e(e 8a(' a\$es ,(er ar\$. 20.2 of \$*e S\$a\$,e
of \$*e ICSC a('s (o\$ a f'(a) e\$er . '(a\$'o(of \$*e re8r,'\$. e(\$
6ro8ess. I\$'s a . a(a\$or& s\$e6 '(a 6ro8ess a(re . a'(s s, -Ee8\$ \$o

Legal framework

19. Article 2.2 of the SDA, of the D's, the Tr' -, (a) provisions:

2. The D's, the Tr' -, (a) shall be so. The State shall bear a
basic E, general (of a (a66)'s of (f)'e - & a (' '3' ,a)
re=, es'(g the D's, the Tr' -, (a) so s, s6e(7 ,r'(g the
6e(e(8& of the . a(ge . e(\$ e3a), a\$'o(7 the ' . 6)e . e(\$a\$'o(
of a 8o(\$es\$e a . ('s\$ra\$'3e e8's'o(\$*a\$'s the s, -Ee8\$ of
a(o(go'(g . a(ge . e(\$ e3a), a\$'o(7 0*ere the e8's'o(
a66ears 6r' . a fa8'e so -e , (a0f,)7 '(8ases of 6ar\$'8,)ar
,rge(8&7 a(0*ere 's ' . 6)e . e(\$a\$'o(0o,) 8a,se
'rre6ara-)e a . age. The e8's'o(of the D's, the Tr' -, (a) o(
s, 8* a(a66)'s of (s*a)) (o\$ -e s, -Ee8\$ so a66ea).

20. Article 11.1 of the Tr' -, (a) (s R,)es of Pro8e , re s\$as:

The D's, the Tr' -, (a) shall or er a s, s6e(s'o(of a8\$'o(o(
a(a66)'s of (f)'e - & a (' '3' ,a) re=, es'(g the D's, the
Tr' -, (a) so s, s6e(7 ,r'(g the 6e(e(8& of the . a(ge . e(\$
e3a), a\$'o(7 the ' . 6)e . e(\$a\$'o(of a 8o(\$es\$e a . ('s\$ra\$'3e
e8's'o(\$*a\$'s the s, -Ee8\$ of a(o(go'(g . a(ge . e(\$
e3a), a\$'o(7 0*ere the e8's'o(a66ears 6r' . a fa8'e so -e
, (a0f,)7 '(8ases of 6ar\$'8,)ar ,rge(8& a(0*ere 's
' . 6)e . e(\$a\$'o(0o,) 8a,se 'rre6ara-)e a . age.

21. Staff r,)e 11.2 "%a(ge . e(\$ e3a), a\$'o(# of ST/S4B/201!! "Staff
R,)es a(Staff Reg,)a\$'o(s of the U('Se Na\$'o(s# 6ro3' es \$*a\$:

"a# A staff . e. -er 0's*(g so for . a))& 8o(\$es\$
a(a . ('s\$ra\$'3e e8's'o(a)eg'(g (o(/8o . 6)'a(8e 0'\$* *'s
or *er 8o(\$ra8\$ of e . 6)o& . e(\$ or Ser . s of a66o'(\$. e(\$7
'(8), '(g a) 6er\$(e(\$ reg,)a\$'o(s a(r,)es 6,rs, a(\$ so staff
reg,)a\$'o(11.1 "a#7 s*a))7 as a frs\$ s6e7 s, - . '\$ so
the Se8re\$ar&/4e(era) '(Or'\$(g a re=, es\$ for a . a(ge . e(\$
e3a), a\$'o(of the a . ('s\$ra\$'3e e8's'o(.

H

" # T*e Se8re\$ar&/4e(era)Cs res6o(se7 ref)e8\$(g \$*e o,\$8o . e of \$*e . a(age . e(\$ e3a),a\$o(7 s*a)) -e 8o . . ,('8a\$e '(0r'\$'(g \$o \$*e s\$aff . e . -er 0'\$(!0 8a)e(ar a&s of re8e'6\$ of \$*e re=,es\$ for . a(age . e(\$ e3a),a\$o('f \$*e s\$aff . e . -er 's s\$a\$o(e '(Ne0 Yor17 a(0'\$(:> 8a)e(ar a&s of re8e'6\$ of \$*e re=,es\$ for . a(age . e(\$ e3a),a\$o('f \$*e s\$aff . e . -er 's s\$a\$o(e o,\$s' e of Ne0 Yor1. T*e ea)'(e . a& -e e?\$(e -& \$*e Se8re\$ar&/4e(era) 6e('(g effor\$s for '(for . a) reso),\$(-& \$*e Off'8e of \$*e O . - , s . a(7 ,(er 8o('\$'o(s s6e8'f'e -& \$*e Se8re\$ar&/4e(era).

22. S\$aff r,)e 11.: "U('\$e Na\$o(s D's6,\$e Tr'- , (a)# 6ro3' es \$*a\$:

"a# A s\$aff . e . -er . a& f')e a(a66)'8a\$o(aga'(s\$ a 8o(\$es\$e a . '(s\$ra\$3e e8's'o(7 0*e\$*er or (o\$ '\$ *as -ee(a . e(e -& a(. a(age . e(\$ e3a),a\$o(7 0'\$(\$*e U('\$e Na\$o(s D's6,\$e Tr'- , (a) 0'\$(90 8a)e(ar a&s fro . \$*e a\$e o(0*'8* \$*e s\$aff . e . -er re8e'3e \$*e o,\$8o . e of \$*e . a(age . e(\$ e3a),a\$o(or fro . \$*e a\$e of e?6'ra\$o(of \$*e ea)'(e s6e8'f'e ,(er s\$aff r,)e 11.2 " #7 0*'8*e3er 's ear)'er.

21. I(a88or a(8e 0'\$(ar\$. 2.27 \$*e D's6,\$e Tr'- , (a) . a& s,s6e(\$*e '. 6)e . e(\$a\$o(of a 8o(\$es\$e a . '(s\$ra\$3e e8's'o(,r'(g \$*e 6e(e(8& of . a(age . e(\$ e3a),a\$o(0*ere \$*e e8's'o(a66ears prima facie \$o -e ,()a0f,)7 '(8ase of 6ar\$'8,)ar ,rge(8&7 a(0*ere '\$s '. 6)e . e(\$a\$o(0o,) 8a,se 'rre6ara-)e a . age. T*e D's6,\$e T

2>. Par\$es a66roa8*(g \$*e Tr'-, (a) for a s,s6e(s'o(of a8\$o(or er
. ,s\$ o so o(a ge(,'(e)& ,rge(\$ -as's7 a(0'\$* s,ff'8'e(\$ '(for .a\$o(for
\$*e Tr'-, (a) \$o 6refera-)& e8' e \$*e .a\$\$er o(\$*e 6a6ers -efore '\$.
A(a66)'8a\$o(.a& 0e)) s\$a(or fa)) o('\$s fo, ('(g 6a6ers. L'1e0'se7
a Res6o(e(\$Cs re6)& s*o,) -e 8o .6)e\$e \$o \$*e e?\$e(\$ 6oss'-)e '(a)
re)e3a(\$ res6e8s7 -, \$ a)so -ear'(g '(. '(\$*a\$ \$*e .a\$\$er 's (o\$ a\$ \$*e .er'\$s
s\$age a\$ \$*'s 6o'(\$ '(6ro8ee '(gs.

26. I\$ a)so fo))o0s fro . \$*e)a(g, age of ar\$. 2.2 of \$*e Tr'-, (a)Cs S\$a\$, \$e
a(ar\$. 1!.1 of \$*e R,)es of Pro8e ,re \$*a\$ \$*e s,s6e(s'o(of a8\$o(of
a 8*a)e(ge e8's'o(.a& o())& -e or ere 0*e(.a(age .e(\$ e3a),a\$o(for \$*a\$
e8's'o(*as -ee(,)& re=,es\$e a('s s\$')) o(go'(g "Igbinedion
2011/UNAT/1>97 "enchebbak 2012/UNAT/2>6#. 5,r\$*er . ore7 as s\$a\$e '(
#nana 2010/UNAT/008 "aff'r.e '(Kasmani 2010/UNAT/0117
"enchebbak 2012/UNAT/2>6#7 \$*e D's6,\$e Tr'-, (a) .a& ,(er (o
8'r8, . s\$a(8es or er \$*e s,s6e(s'o(of a 8o(\$es\$e a .('s\$ra\$'3e e8's'o(
for a 6er'o -e&o(\$*e a\$e o(0*'8* \$*e .a(age .e(\$ e3a),a\$o('s
8o .6)e\$e "6ara. 19#. I\$ fo))o0s a)so \$*a\$ a(or er for a s,s6e(s'o(of a8\$o(
8a((o\$ -e o-\$a'(e \$o res\$ore a s\$,a\$o(or re3erse a(a))ege)& ,()a0f,) a8\$
0*'8* *as a)rea & -ee(' .6)e .e(\$e " \$andolfo Or er No. 101 "NY/201!##.

Purpose of management evaluation

II, also '('e)asi Order No. 2 "NBI/2016#7 0*'8* referre \$o *bu+, awaila
2011/UNAT/118 a(%ng 201>/UNAT/>20.

!0. Se8\$(o(10 of ST/S4B/2010/9 s\$a\$es:

10.1 T*e %a(age . e(\$ E3a),a\$(o(U('\$'s *ea e -& a
C*'ef7 0*o 's a88o, (\$a-)e \$o \$*e D're8\$or of \$*e Off'8e of \$*e
U(er/Se8re\$ar&/4e(era) for %a(age . e(\$.

10.2 T*e 8ore f, (8\$(o(s of \$*e U('\$ are as fo))o0s:

"a# Co(,8\$(g a(' . 6ar\$a) a(o-Ee8\$'3e
e3a),a\$(o(of a . ('s\$ra\$'3e e8's'o(s 8o(\$esse -& s\$aff
. e. -ers of \$*e Se8re\$ar'a\$ \$o assess 0*e\$*er \$*e e8's'o(
0as . a e '(a88or a(8e 0'\$* r,)es a(reg,)a\$(o(sB

"-# %a1'(g re8o. . e(a\$(o(s \$o \$*e U(er/
Se8re\$ar&/4e(era) for %a(age . e(\$ o(\$*e o,\$8o . e of
\$*e . a(age . e(\$ e3a),a\$(o(s a(6ro6os'(g a66ro6r'a\$e
re . e 'es '(8ase of ' . 6ro6er e8's'o(. a e -&
\$*e A . ('s\$ra\$o(B

"8# Co. . . ,('8a\$(g \$*e e8's'o(of \$*e U(er/
Se8re\$ar&/4e(era) for %a(age . e(\$ o(\$*e o,\$8o . e of
\$*e . a(age . e(\$ e3a),a\$(o(\$o \$*e s\$aff . e. -er 0'\$*'(!0
8a)e(ar a&s of re8e'6\$ of \$*e re=,es\$ for . a(age . e(\$
e3a),a\$(o('f \$*e s\$aff . e. -er 's s\$a\$o(e '(Ne0 Yor1 a(
0'\$*'(:> 8a)e(ar a&s of re8e'6\$ of \$*e re=,es\$ for
. a(age . e(\$ e3a),a\$(o('f \$*e s\$aff . e. -er 's s\$a\$o(e
o,\$s' e of Ne0 Yor1B

" # Pro6os'(g . ea(s of '(for . a)& reso)3'(g
's6,\$es -e\$0ee(s\$aff . e. -ers a(\$*e A . ('s\$ra\$o(B
. a1'(g re8o. . e(a\$(o(s \$o \$*e U(er/Se8re\$ar&/4e(era)
for %a(age . e(\$ o(e?\$e('(g \$*e ea)'(es for f)'(g
re=,es\$ for . a(age . e(\$ e3a),a\$(o(-& s\$aff . e. -ers or for
e?\$e('(g \$*e ea)'(es for 8o . 6)e\$(g a . a(age . e(\$
e3a),a\$(o(6e('(g effor\$s for '(for . a) reso),\$(o(-& \$*e
Off'8e of \$*e O . - , s . a(B

"e# Co(,8\$(g a \$' . e)& re3'e0 of a(a66)'8a\$(o(
So s,s6e(\$*e ' . 6)e . e(\$a\$(o(of a 8o(\$esse a . '('s\$ra\$'3e
e8's'o(,(\$') \$*e . a(age . e(\$ e3a),a\$(o(*as -ee(
8o . 6)e\$e '(8ases '(3o)3'(g se6ara\$(o(fro . ser3'8eB
. a1'(g a re8o . . e(a\$(o(\$o \$*e U(er/Se8re\$ar&/4e(era)
o(\$*e o,\$8o . e of s,8* re3'e0B a(8o . . ,('8a\$(g \$*e
e8's'o(of \$*e U(er/Se8re\$ar&/4e(era) o(\$*e o,\$8o . e of
\$*e re3'e0 \$o \$*e s\$aff . e . -erB

"f# %o('sor'(g \$*e ,se of e8's'o(/ . a1'(g
a,\$*or'\$& a(. a1'(g re8o . . e(a\$(o(s \$o \$*e U(er/
Se8re\$ar&/4e(era) for %a(age . e(\$ \$o a ress a(& 's8er(e
\$re(sB

"g# Ass's\$(g \$*e U(er/Se8re\$ar&/4e(era) for
%a(age . e(\$ \$o s\$re(g\$*e(. a(ager'a) a88o,(\$a-')\$& -&
e(s,r'(g . a(agersC 8o . 6)'a(8e 0'\$* \$*e'r res6o(s'-) '\$es '(
\$*e '(\$er(a) E,s\$'8e s&s\$e . .

!1. U(er \$*e '(\$er(a) E,s\$'8e s&s\$e . of \$*e U('se Na\$(o(s7
. a(age . e(\$ e3a),a\$(o('s a(a . '('s\$ra\$'3e 6ro8ess7 0*'8* 's 6r' . ar')&
'(\$e(e \$o affor \$*e A . '('s\$ra\$(o(\$*e ear)'es\$ o66or\$, ('\$& \$o re8o(s' er
a(re . e & a s\$,a\$(o('(0*'8* a(a . '('s\$ra\$'3e e8's'o(*as -ee(
8*a))e(ge "#mondi UNDT/2011/020#. T*e re=, 're . e(\$ for . a(age . e(\$
e3a),a\$(o('s . ea(\$ \$o ass, re \$*a\$ \$*ere 's a(o66or\$, ('\$& \$o s6ee ')& reso)3e
a s\$aff . e . -ercs 8o . 6)'a(\$ or 's6,\$e 0'\$*o,\$ \$*e (ee for E, '8'a)
'(\$er3e(\$'o(7 0'\$*(\$*e \$' . e)' . '\$ s6e8'f'e -& \$*e S\$a\$, \$e a(\$*e S\$aff
R,)es "Kouadio 201>/UNAT/>>8#.

!2. U(er \$*e for . er s&s\$e . of E,s\$'8e7 -efore '('\$a\$(g a(a66ea)7
a s\$aff . e . -er *a \$o see1 a re3'e0 of \$*e a . '('s\$ra\$'3e e8's'o(7
a 6ro8ess \$*a\$ (or . a))& \$oo1 60 a&s. T*e Re es'g(Pa(e) re8o . . e(e
\$*a\$ \$*'s s&s\$e . of a . '('s\$ra\$'3e re3'e0 -efore a8\$(o(-e a-o)'s*e 7 *a3'(g
' e(\$'f'e '\$ as o(e of \$*e fa8sors 8a,s'(g egreg'o,s e)a&s '(
\$*e 6ro8ee '(gs -efore \$*e for . er +o'(\$ A66ea)s Boar s "see 6aras. 66
a(8D of A/61/20> "Re6or\$ of \$*e Re es'g(Pa(e) o(\$*e U('se Na\$(o(s

of a . ('sra'o(of E,s'8e#7 ase 20 +,)& 2006#. I\$'s '(s'r,8\$'3e
\$*a\$ \$*e 4e(era) Asse . -)& \$*ereaf\$er a o6\$e \$*e 8,rre(\$ s&s\$e . of
. a(age . e(\$ e3a),a'o(O'\$* s'r'8\$ ea)'(es '(\$*e S\$a\$, \$e of \$*e D's6, \$e
Tr' - , (a). T*e D's6, \$e Tr' - , (a) a(\$*e U(' \$e Na'o(s A66eas Tr' - , (a)
*a3e 8o(s's\$e(\$)& s\$resse \$*e ' . 6or\$a(8e of 8o . 6)&'(g O'\$* s\$a\$, \$or&
ea)'(es "see e.g.7) e&&oui 2010/UNAT/0: !#.

16. I (%ng 201>/UNAT/>207 \$*e A66ea)s Tr' - , (a) fo, (\$*a\$ \$*e %EU

19. The (e0 s&sse . of E,s\$'8e *as -ee(s\$r,8\$,re s,8* \$*a\$7 regar)ess of \$*e o,\$8o . e of . a(age . e(\$ e3a),a\$'o(7 o(8e '\$ *as -ee(8o . 6)e\$e 7 \$*e 90/ a& '\$. e)' . '\$ for \$*e f')'(g of a(a66)'8a\$'o(s\$ar\$s \$o r, ("see ar\$. 8 of \$*e S\$a\$, \$e a(s\$aff r,)e 11.:#. E3e('f \$*e A66)'8a(\$ 0ere \$o 8o(\$'(,e \$o e(gage '(f,r\$*er 8o . . , ('8a\$'o(s 0'\$* \$*e %a(age . e(\$ E3a),a\$'o(U('\$7 '\$ 0o,) (o\$ *a3e \$*e effe8\$ of s,s6e('(g \$*e '\$. e)' . '\$ for \$*e f')'(g of a(a66)'8a\$'o(0'\$* \$*e Tr'-, (a). l\$ fo)oo\$ \$*erefor \$*a\$7 o(8e \$*e 90/ a& '\$. e)' . '\$ for \$*e f')'(g of \$*e 8ase 0'\$* \$*e Tr'-, (a) s\$ar\$s \$o ra(7 \$*e . a\$\$er 8a((o\$ re3er\$ \$o . a(age . e(\$ e3a),a\$'o(as \$*e %EU 8a((o)o(ger -e se'Ie of '\$.

:0. J '\$*o,\$ 8o(s' er'(g \$*e . er'\$s of \$*e a66)'8a\$'o(7 or 8o . . e(\$'(g o(\$*e f'('(gs of \$*e %EU7 \$*e Tr'-, (a) f'(s \$*a\$ \$*e . a(age . e(\$ e3a),a\$'o(of \$*e 8o(\$esse e8's'o(*as -ee(8o . 6)e\$e . S'(8e a(a66)'8a\$'o(, (er ar\$. 2.2 of \$*e S\$a\$, \$e 's 6re '8a\$e ,6o(a(o(go'(g a(6e('(g . a(age . e(\$ e3a),a\$'o(7 a(as \$*e . a(age . e(\$ e3a),a\$'o(of \$*e 8o(\$esse e8's'o('(\$*'s 8ase 's (o)o(ger 6e('(g a(*as -ee(8o . 6)e\$e 7 \$*e Tr'-, (a) 8a((o\$ r,)e o(\$*e 6rese(\$ a66)'8a\$'o(for s,s6e(s'o(of a8\$'o(of \$*e sa . e 8o(\$esse e8's'o(as \$*a\$ of Case No. UNDT/NY/2016/016 a(\$*e a66)'8a\$'o('s reEe8\$e .

:1. l\$'s of 8o,rse o6e(\$o \$*e A66)'8a(\$ \$o '(s\$'\$,\$e 6ro8ee '(gs \$o

