



Case No. UNDT/NBI/2024/054

Order No.

11. On 29 January 2024, UNITAMS notified the Applicant of the decision to terminate his permanent appointment in accordance with Staff Regulation 9.3 (c) and staff rule 9.7.

12. On 19 and 21 February 2024, the Applicant requested management evaluation of the decision to terminate his permanent appointment and the suspension of the same decision.

13. On 28 March 2024, the Management Advice and Evaluation Section (“MAES”) upheld the decision to terminate his permanent appointment. The Applicant did not file a timely application with this Tribunal to review this decision to terminate his permanent appointment.

14. UNITAMS then informed the Applicant that his functions were among those required in the liquidation team, effective 1 March 2024 to 31 August 2024.

15. On the 16 May 2024, the Applicant was notified that effective 1 June 2024 to 31 August 2024, his post location was to be changed from Port Sudan to Nairobi. The Applicant was further informed that since his functions were moved to Nairobi which is his place of home leave and recruitment, he would not be entitled to travel-related entitlements and benefits including relocation grant and repatriation grant.

16. On 19 May 2024, the Applicant received a new notice of termination of his permanent appointment and his service on the liquidation team. The second notice stated that the post for which he had been retained for the liquidation team would be abolished effective 31 August 2024.

17. On 31 May 2024, UNITAMS closed the Port Sudan duty station and the following day officially moved the Applicant's post to the Nairobi duty station.

18. The Applicant requested management evaluation of the renewed decision to terminate his permanent appointment in June 2024. On 9 July 2024, MAES upheld this decision.

19. On the following day, the Applicant requested management evaluation of the decision not to pay him repatriation grant upon his separation.

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