

Case No.: UNDT/NBI/2023/080
Order No.: 102 (NBI/2024)
Date: 7 August 2024

Introduction

1. By application filed on 1 November 2023, the Applicant, a former Finance Associate at the office of the United Nations High Commissioner for Refugees (“UNHCR”) in Uganda, filed an application contesting the decision to separate him from service on disciplinary grounds.

2. The Respondent filed a reply on 6 December 2023, in which he argues that the application is without merit. He contends that the facts are established to the required standard of proof, they constitute misconduct, the disciplinary measure is proportionate to the gravity of the Applicant’s misconduct, and the Applicant’s due process rights were respected.

Consideration

3. In view of the submissions by the parties, the Tribunal has decided to hold a case management discussion (“CMD”). The purpose of the CMD is to:

- a. Discuss and identify the claims and issues in the case;
- b. Discuss any possibility for an amicable resolution of the case; and
- c. Generally deal with any other matter relating to the consideration and determination of this application.

Conclusion

4. In view of the foregoing, it is ORDERED THAT:

- a. A CMD in this case will take place on **Thursday, 8 August 2024 at 10.30 a.m.** (Nairobi Time, UTC +3) via Microsoft Teams; and

- b. The parties or their duly designated representatives must attend the