

Case No.: UNDT/NBI/2023/056
Order No.: 86 (NBI/2024)
Date: 11 July 2024

Introduction

1. On 18 July 2023, the Applicant filed an application with the United Nations Dispute Tribunal sitting in Nairobi to challenge the disciplinary measure imposed on him by the Respondent. The Applicant was issued with a written censure and his salary increment was deferred for two years in accordance with staff rules 10.2(a)(i) and (iii).
2. On 21 August 2023, the Respondent replied to the application. The Respondent urged the Tribunal to dismiss the application in its entirety.
3. On 5 September 2023, the Applicant sought leave to file further submissions. This was granted on 14 September 2023.
4. On 27 September 2023, the Applicant filed submissions in response to the Respondent's reply.

Consideration

5. The Tribunal considers that a case management discussion ("CMD") would facilitate fair, efficient and expeditious management and disposal of this case.
6. At the CMD, the Tribunal and the parties will discuss:
 - a. The parties' amenability to alternative resolution to the dispute;
 - b. If any further evidence will be filed;
 - c. If the case may be decided on the basis of the documents, or whether a hearing should be held, and, if there is to be a hearing, to set the dates, identify the witnesses to be called and the documents to be presented; and
 - d. Any other matter relevant to these proceedings.

Conclusion

7. In view of the foregoing, it is ORDERED THAT:

- a. A CMD will take place on **Tuesday, 30 July 2024 at 4 p.m. (Nairobi Time)** on Microsoft Teams; and
- b. As the CMD is being held virtually with all parties appearing from their