Introduction

1. On 28 May 2022, the Applicant, a Registration Assistant at the G-4 level step 8, at the United Nations High Commissioner for Refugees ("UNHCR") in Ethiopia, filed an application contesting the disciplinary measure imposed on him and requests the rescission of the decision of dismissal and reinstatement.

2. On 29 June 2022, the Respondent duly filed his reply in which he claims that the application is without merit and should be dismissed in its entirety.

3. This case was assigned to the undersigned Judge on 11 January 2023, for his deployment starting on 6 February 2023.

Consideration

4. The Tribunal has reviewed the parties' submissions and having in mind art. 16.1 and 2 of the Rules of Procedure of the UNDT, takes the view that the relevant facts in the present case are clear and there is no need to conduct a hearing on the merits as the matter can be determined on the basis of the documents on record.

ORDER

5. To this end, the parties are DIRECTED to file by 10 March 2023 their closing submissions. The submissions shall not exceed 10 pages, in font Times New Roman, font size 12 and line spacing of 1.5 lines.

Case No. UNDT/NBI/2022/046 Order No.: 045 (NBI/2023)

(Signed) Judge Francesco Buffa Dated this 16th day of February 2023

Entered in the Register on this 16th day of February 2023

(Signed) Abena Kwakye-Berko, Registrar, Nairobi