



**UNITED NATIONS DISPUTE TRIBUNAL**

**Case No: UNDT/NEI/2021/089**

**Order No: 073(NEI/2022)**

**Date: 30 June 2022**

**Original: English**

**Judge Margaret Tibulya**

**Nairdi**

**Ahena Kwakye Berko**

**JAMA**

**v.**

**SECRETARY-GENERAL  
OF THE UNITED NATIONS**

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**Timothy Liko  
Teddy Okello**

**Federica Michi, UNDP**

**1 The Applicant is a Human Resources Analyst working with the United Nations Development Programme (“UNDP”). She filed an application with the United Nations Dispute Tribunal in Nairobi on 22 November 2021 to contest the decision by the UNDP Associate Administrator to impose on her the disciplinary measure of loss of four steps in grade, from National Officer (“NO”) - A step 9 to NOA step 5, and deferment, for two years, of eligibility for consideration for promotion, in accordance with staff rules 101(a) and 102(a)(ii) and (iv).<sup>1</sup>**

**2 The Respondent filed a reply on 2 January 2022**

**3 In view of the submissions by the parties, the Tribunal has decided to hold a case management discussion (“CMD”). The purpose of the CMD is to**

- a discuss and identify the claims and issues in the case;**
- b discuss any possibility for an amicable resolution of the case;**
- c order, as appropriate, the arrangements for a hearing on the merits of the case, including the identification of relevant witnesses; and**
- d generally deal with any other matter relating to the consideration and determination of this application**

**4 A CMD in this case will take place on \_\_\_\_\_ (Nairobi Time, UTC+3) via Microsoft Teams**

**5 The parties or their duly designated representatives must attend the CMD. The Registry will provide a link to access the meeting**

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<sup>1</sup> Application, annex 2

**Case No: UNDI/NBI/2021/089**

**Order No: 03(NBI/2022)**

**Judge Margaret Tibulya**

**Dated this 30<sup>th</sup> day of June 2022**

**Entered in the Register on this 30<sup>th</sup> day of June 2022**

**Eric Muli, Legal Officer; for  
Abera Kwalye Berko, Registrar; Nairobi**