
UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2021/055
Order No.: 248(NBI/2021)
Date: 4 November2021
Original:

Counsel for the Respondent:
Jonathan Croft

Introduction

1. The Applicant is the Chief Human Resources Officer at the United Nations Economic Commission for Africa (“ECA”) in Addis Ababa, Ethiopia.
2. On 15 July 2021, he filed an application on the merits challenging what he terms as “the decision to impose the disciplinary measures for a loss of two steps in grade, and deferment for two years of eligibility for consideration for promotion in accordance with staff rule 10.2(a)(ii) and (iv), and administrative measures of training for at least three months in the human resources section of another department or office of the Organization and mentoring for a period of, at least 12 months by a senior human resources professional, in both cases, to be arranged and any expenses paid, by ECA” (“the contested decision”).
3. On 31 October 2021, the Applicant filed a motion for interim measures pending proceedings seeking suspension of the implementation of the decision to impose administrative measures of training for at least three months in the human resources section of another department or office of the Organization and mentoring for a period of at least 12 months by senior human resources professional, in both cases, to be arranged, and any expenses paid, by ECA.
4. The motion was served on the Respondent who filed a reply on 3 November 2021.

Facts

5. On 21 April 2021,

11. With regard to irreparable harm, the Applicant submits that the assignment to

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(Signed)

Judge Alexander W. Hunter, Jr.

Dated this 4th day of November 2021

Entered in the Register on this 4th day of November 2021

(Signed)