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Introduction

1. The Applicant is a Child Protection Officer, working with United Nations Mission in South Sudan (“UNMISS”), based in Bor, South Sudan. She serves on a fixed-term appointment (“FTA”) at the P3 level¹
2. On 25 September 2020, the Applicant filed an application for suspension of action before the United Nations Dispute Tribunal Nairobi. She sought (i) suspension of the decision denying her telecommute and compelling her to return to the duty station by 1 October 2020 pending management evaluation, and (ii) a Villamorán suspension of the contested decision pending the art. 13 suspension of action proceedings pursuant to articles 19 and 36 of the UNDT Rules of Procedure.
3. On 29 September 2020, the application was rejected.
4. On 2 October 2020, the Applicant filed a request for anonymity and the exclusion of any reference to her medical condition in the order rejecting her application. She demonstrated that the management distributed the Order bearing her name to her co-workers, to illustrate a legal point which it supported.

Deliberations

5. The Dispute Tribunal often deals with applications involving matters that are private and/or may be embarrassing, however, are relevant to the terms of employment in dispute work place conflicts, allegations of misconduct, family relations and medical conditions giving rise to disputes over entitlements. Among them, where a medical condition constitutes factual basis for the claim, consideration of the medical condition must appear in the decision. At the same time, it has been established in the jurisprudence of the Appeal Tribunal that decisions of the Tribunals are public, including the details of the applications, whereas anonymity is to

¹ Application, section V.

be granted in exceptional circumstances only. In seeking to strike the balance between the interests represented here, the Tribunal acts *ex k0 0.0 0.0 rg 0.9981 0.0 0.0 1.0 282.72 675.6*