UNITED NATIONS DISPUTE TRIBUNAL

Nairobi

Registrar: Abena Kwakye-Berko

PIERRE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

Counsel for the Applicant:
Sètondji Roland Adjovi

Counsel for the

Introduction

1.   The Applicant is contesting the one-month extension of his fixed-term contract until 31 July 2019. He maintains that the decision was an element of ongoing harassment to which he has been subjected for two years. The Applicant seeks compensation for the harm suffered as such he maintains that the dispute remains active notwithstanding that he has now been granted a longer appointment.

2.   On 6 January 2020, the Tribunal issued Order No. 004 (NBI/2020) requiring the Respondent to file submissions on the merits regarding the Applicant's claim of illegality of the impugned decision, the harm suffered and the remedy sought. The Respondent's filing on 16 January 2020 appears incomplete.

ORDER

3.   The Respondent shall, by **5.00 p.m. (Nairobi time) on Friday 31 January 2020,** provide answers, with supporting documents, on the following points:

   a. Whether the Applicant was placed on a Performance Improvement Plan (PIP) or not; if so, what was the duration and result?

   b. The date when the Applicant applied for the annual leave; the date the request for annual leave was granted; the name and title of the officer who approved the annual leave request and whether this was the same person who recommended the extension of the Applicant's appointment;

   c. Duration of the annual leave, clarifying whether the annual leave was granted beyond the end date of the Applicant's appointment as it stood at the time;

   d. Whether the Applicant's request for Special Leave Without Pay was decided and if so, when and with what result?

e. When the Applicant commenced the sick leave and when he submitted the medical certificate; and

f. The date when the Applicant's