

UNITED NATIONS DISPUTE T

## **Introduction**

1. At the time of the application, the Applicant was employed at the United Nations Mechanism for International Criminal Tribunals (MICT) on a fixed term appointment and was based in Arusha.

## **Procedural History**

2. On 19 July 2017, the Applicant filed an application challenging the decision(s) made in respect of the complaint she filed pursuant to ST/SGB/2008/5 on the Prohibition of Discrimination, Harassment including Sexual Harassment and Abuse of Authority. She complains that the process was irregular and also requests disclosure of report.

3. The Respondent filed his reply to the application on 17 August 2017.

4. On 12 October 2017, the Applicant filed a motion to amend her pleadings including her additional and amended pleadings with the motion. This was granted without opposition.

5. The Respondent filed additional documents on 26 October 2017.

6. On 12 April 2018, the Applicant filed a motion for an expedited hearing of this matter.

7. On 4 September 2018, the Tribunal issued Order No. 131 (NBI/2018) setting this matter down for a case management discussion (CMD).

8. The CMD took place on 20 September 2018.

9. anonymity in these proceedings. The Respondent, reciprocally, requested anonymity for another staff member implicated in this case. Anonymity was granted as, requested by both parties, in Order No. 142 (NBI/2018) on 21 September 2018.

10. The Applicant filed a motion for disclosure of the Special Investigations Unit (SIU) report on 12 October 2018. The Respondent filed his response to the motion on 22 October 2018.

*Submissions*

11. Article 19 of the UNDT Rules of Procedure grants this Tribunal the authority to issue

12. Article 36 of the UNDT Rules further affords the Tribunal the authority to decide on matters

13. In *Lahoud* UNDT/2017/009, the UNDT stated:

On a general note, in the seminal case of *Sanwidi* 2010-







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the implementation of any follow-up measures that may be notly

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