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## **Introduction**

1. The Applicant served as a Programme Assistant at the United Nations Environment Programme (UNEP) on a permanent appointment at the G6 level. She was retired from the Organisation on 31 August 2016.

## **Procedural History**

2. On 11 August 2017, the Applicant filed an application with the United Nations Dispute Tribunal in Nairobi to challenge the [redacted] at 62 years of age. The Applicant contends that this mistake which the Respondent has admitted to making in an email to the Applicant - has affected the calculation of her pension entitlements.

3. The Respondent filed his Reply to the application on 13 September 2017, arguing that the application should be dismissed both on receivability and substantive grounds.

4. On 3 [redacted] submissions on 5 September 2018.

5. On 25 September 2018, the Tribunal issued Order No. 149 (NBI/2018) advising

[redacted] *inter partes*. The parties were directed to jointly inform the Tribunal if settlement discussions can be undertaken by themselves or if an order formally referring this matter to mediation was preferred.

6. On 12 October 2018, the parties jointly requested a formal referral to mediation.

## **DIRECTIONS**

7. The Tribunal strongly believes that the Parties should engage in meaningful consultations towards having this matter resolved. In the interest of efficient use of pursuant to arts. 10.3 of the UNDT Statute and 15.1 of the Rules of Procedure, firmly urges the Parties in this matter to consult and deliberate in good faith, with the assistance of the Ombudsman, towards having this matter informally resolved.

8. The Tribunal therefore makes the following **ORDERS**:

- i. The Registry is **DIRECTED** to serve a copy of this Order on the Office of the Ombudsman and Mediation Services (OMS);
- ii. The Parties and/or OMS should advise the Tribunal on the status of mediation by