



### **The Application and Procedural History**

1. At the time of the application, the Applicant served as a Civil Affairs Officer with the United Nations Mission in Liberia (UNMIL). He served on a fixed term appointment at the P-4 level.

2. On 7 December 2016, the Applicant filed an application challenging the Respondent's decision to terminate his appointment with UNMIL and the decision to terminate the appointment as of 31 August 2016, rather than on 28 February 2017 "as promised."

3.

11. On 25 September 2018, the Applicant informed the Tribunal that this matter can be decided on the basis of the parties' written submissions.

12. Counsel for the Respondent also filed submissions indicating that an oral hearing was not necessary in this matter. The Respondent's position was however based on the proviso that the Applicant shall be required to produce evidence of mitigation of damages, specifically, his efforts to secure employment since he was separated from the Mission.

### **Order**

13. Having carefully reviewed the parties' submissions, the Tribunal makes the following Orders:

- a) This matter will be determined on the basis of the parties' written submissions;
- b) The parties will file their respective closing submissions by **12 October 2018**;
- c) Should this matter be decided in favour of the Applicant, the Tribunal grants the Applicant's motion for further submissions to be filed on the question of damages, including efforts taken by the Applicant to mitigate the loss suffered. The Applicant's submissions and the Respondent's response on the question of damages must be filed **within 15 and 30 days, respectively, of the issuance of the judgment on liability.**

*(Signed)*

Judge Alexander W. Hunter, Jr.

Dated this 27<sup>th</sup> day of September 2018

Entered in the Register on this 27<sup>th</sup> day of September 2018