

Introduction

1. The Applicant is serving as a Child Protection Team Assistant with the United Nations African Union Mission in Darfur (UNAMID). He filed the current motion for interim measures pending proceedings on 4 April 2018 challenging the decision to terminate his fixed-term appointment (FTA) effective 8 April 2018.

Background facts

2. On 4 December 2017, the Director of Mission Support, (DMS), UNAMID notified the Applicant of the termination of his FTA effective 31 December 2017.

3. On 11 December 2017, the Applicant submitted a request for management evaluation to the Management Evaluation Unit (MEU) regarding the decision to terminate his FTA. He also requested suspension of the contested decision pending management evaluation, which was granted on 7 December 2017.

4. On 28 March 2018, the Applicant received a response to his management evaluation request upholding the decision to terminate his FTA.

5. On 2 April 2018, the Applicant received an interoffice memorandum from the Chief Human Resources Officer (CHRO), UNAMID, informing him of the termination of his FTA effective 8 April 2018. The Applicant filed the current motion seeking suspension of the decision to terminate his appointment during the Tribunal's proceedings on 4 April 2018.

Considerations

6. Pursuant to articles 10.2 of the Tribunal's Statute and of its Rules of Procedure, the Dispute Tribunal may, at any time during the proceedings, order interim measures to provide temporary relief where the contested administrative decision appears prima facie to be unlawful, particularly urgent and where implementation would cause irreparable damage. This temporary relief may include an order to suspend implementation of the contested administrative decision, except in cases of appointment, promotion or termination.

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