



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2017/131
Order No.: 216 (NBI/2017)
Date: 29 December 2017
Original: English

Before: Judge Nkemdilim Izuako

Registry: Nairobi

Registrar: Abena Kwakye-Berko

RUBVUTA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON AN APPLICATION FOR
SUSPENSION OF ACTION**

Counsel for the Applicant:
Self-represented

Counsel for the Respondent:
Nusrat Chagtai, ALS/OHRM

Introduction

1. The Applicant is a staff member at the United Nation

consecutive performance periods. The Applicant

2015/2016 cycle and his overall performance was
2016/2017 cycle. While it seems
that the Applicant did not contest his 2015/2016 performance evaluation, he filed
a formal rebuttal contesting his 2016/2017 performance evaluation. The rebuttal
panel reviewed his claim and concluded that his 2016/2017 rating of

13. Section 10.3 of ST/AI/2010/5 provides, *inter alia*, that if the performance
shortcoming was not rectified following the remedial actions indicated in section
10.1, a number of administrative actions may ensue, including the non-renewal of
an appointment. In this regard, the Tribunal has taken note of the unsatisfactory

-2016 and 2016-2017 performanai.numbP00000 G# 841.68 reW*inQ.0

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