Order No.: 136 (NBI/2017)

## Introduction

1. The Applicant is employed against a D-1 post as the Head of Office in El

Geneina, Sudan, with the African Union - United Nations Mission in Darfur

(UNAMID). On 2 August 2017, he filed an application for suspension of action

(SOA) with the United Nations Dispute Tribunal (UNDT/the Tribunal) in Nairobi,

pursuant to art. 2.2 of the UNDT Statute and art. 13 of the UNDT Rules of Procedure,

challenging the Respondent's decision to separate him from service upon the expiry

of his contract on 31 August 2017.

2. The Respondent filed his reply on 7 August 2017.

## **Facts**

3. On 12 October 2014, the Applicant joined UNAMID as Head of Office in El

Geneina, Sudan on a one year fixed-term appointment.

4. In July 2015, the Joint Special Representative of UNAMID informed the

Applicant that the Sudanese government would not n

Order No.: 136 (NBI/2017)

7. On 6 August 2016, the Applicant's TDY with UNMISS expired and he was repatriated to his home country of Jordan, where he has been residing until the filing of the present application. While UNAMID has continued to pay him his salary and entitlements during this period, he has been assigned no functions and has not been relocated to any other duty station.

- 8. On 10 October 2016, the Assistant Secretary-General for Field Support informed the Applicant that if efforts to secure another position proved unsuccessful, his appointment with UNAMID would not be renewed beyond 31 December 2016. The Applicant requested management evaluation of this decision on 30 November 2016.
- 9. On 9 December 2016, the Management Evaluation Unit (MEU) informed the Applicant that the Field Personnel Division of the Department of Field Support (FPD/DFS) had extended his appointment until 28 February 2017 for the express purpose of his participating in an ongoing POLNET recruitment exercise. In view of these developments, the MEU declared the Applicant's MER moot.
- 10. On 1 February 2017, the Applicant received a further extension of his appointment through 30 April 2017.
- 11. On 12 April 2017, the Applicant filed another MER challenging the implicit decision of the Administration not to renew his appointment beyond 30 April 2017. He also filed an SOA application on the same day with the Tribunal.
- 12. On 13 April 2017, the Applicant received an email from a UNAMID Human Resources Assistant, informing him that he would be granted a final, non-renewable extension of his appointment until 30 June 2017. Because of this extension, the Applicant withdrew his SOA application on 18 April 2017.

Order No.: 136 (NBI/2017)

13. On 28 April 2017, the Applicant received a letter from UNAMID's Chief of

Order No.: 136