



Before: Judge Agnieszka Klonowiecka-Milart

Registry: Nairobi

Registrar: Abena Kwakye-Berko

SAHAN

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON AN APPLICATION FOR
SUSPENSION OF ACTION**

Counsel for the Applicant:
Self-represented

Counsel for the Respondent:
Nicole Wynn, ALS/OHRM

Background

1. The Applicant is a former staff member who served as a Property Control and Inventory Assistant at the G-4 level in the United Nations Operation in Côte d'Ivoire (UNOCI). By letter dated 1 June 2016, the Chief of Mission Support, UNOCI, informed the Applicant of the decision not to renew his appointment beyond 30 June 2016 (the contested decision). On 27 June 2016, the Applicant

Urgency

d.

action is that the decision has not yet been implemented (see *Elkeiy* Order No. 43 (GVA/2015); *Kawas* Order No. 297 (NY/2014); *Smoljan* Order No. 43 (GVA/2013)).

10. In the case at hand, the letter dated 1 June 2016 informing the Applicant of the impugned decision makes clear that it was to be implemented on 1 July 2016, the date of his separation from service. Furthermore, the Applicant confirms in his application that the contested decision was implemented on 1 July 2016. Indeed, a decision resulting in the cessation of service of a staff member with the Organization, is fully implemented as from the date of his separation (see *Nair* Order No. 27 (GVA/2015)).

11. In light of the above, the Tribunal is satisfied that the non-renewal of the Applicant's appointment was fully implemented before the present application was filed. Furthermore, the management evaluation had also been completed (letter dated 12 August 2016) by the time that the present application was filed.

12. It follows that the