

# UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2012/65/R1

Order No.: 423 (NBI/2016)
Date: 26 August 2016

Original: English

**Before:** Judge Goolam Meeran

Registry: Nairobi

Registrar: Abena Kwakye-Berko

#### **PEDICELLI**

v.

# SECRETARY-GENERAL OF THE UNITED NATIONS

### **ORDER**

## **Counsel for the Applicant:**

George Irving

# **Counsel for the Respondent:**

Katya Melluish, UNON Camila Nkwenti, UNEP

#### Introduction

- 1. On 4 August 2016, the Parties were informed that this matter has been transferred to the docket of Judge Goolam Meeran.
- 2. On 9 August 2016, the Tribunal issued Order No. 410 (NBI/2016) setting the matter down for a Case Management Discussion (CMD).
- 3. The CMD took place on 17 August 2016, in the presence of the Applicant and Counsel for both Parties.
- 4. On 18 August 2016, the Tribunal issued Order No. 416 (NBI/2016) summarising the case management discussion.

#### **History**

- 5. On 26 June 2014, the Dispute Tribunal found that the application was not receivable. 1
- 6. The Applicant successfully challenged the UNDT judgment at first instance. The Appeals Tribunal ruled on 2 July 2015 that the application was receivable, and remanded the case to the Dispute Tribunal for consideration before another judge.<sup>2</sup>
- 7. In remanding the Application, the Appeals Tribunal's held that:

Contrary to the Secretary-General's submission, the Appeals Tribunal finds that Ms Pedicelli has demonstrated that the renumbering exercise had an adverse and direct impact on her. Annexed to her UNDT Application as well as her appeal brief were Ms Pedicelli's Personnel Action Forms, the first approved on 23 February 2011, before the renumbering exercise, and the second approved on 4 November 2012, after implementation of the renumbering exercise. Her Personnel Action Forms reflected her

<sup>2</sup> 2015-UNAT-555.

<sup>&</sup>lt;sup>1</sup> UNDT-2014-087.

respective salary scale and level for the periods under contest and evidence, as Ms Pedicelli claims, that after implementation of the renumbering exercise her salary was reduced.

(Signed)

Judge Goolam Meeran

Dated this 26<sup>th</sup> day of August 2016

Entered in the Register on this 26<sup>th</sup> day of August 2016

(Signed)

Eric Muli, for Abena Kwakye-Berko, Registrar, Nairobi