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UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2015/009

Order No.: 011 (NBI/2015)

Date: 20 January 2015

Original: English

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**Before:** Judge Nkemdilim Izuako

**Registry:** Nairobi

**Registrar:** Abena Kwakye-Berko

JOSEPH

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON AN APPLICATION FOR  
SUSPENSION OF ACTION**

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**Counsel for the Applicant:**

Self represented

**Counsel for the Respondent:**

Steven Dietrich, ALS/OHRM

Alistar Cumming, ALS/OHRM

## Introduction

1. The Applicant is a Security Assistant in the Security Section at the United Nations Assistance Mission for Iraq (UNAMI). He serves at the GL4 level on a fixed-term appointment.

2. On 12 January 2015, he filed an Application for Suspension of Action, pending management evaluation, in respect of a decision by the UNAMI Chief of Mission Support (CMS) and the Chief of Administrative Services (CAS) to terminate his appointment.

3. The Respondent filed a Reply to the Suspension of Action Application on 13 January 2015. He appended the Management Evaluation Unit's response to the Applicant's request for management evaluation dated 12 January 2015.

## Facts

4. In June 2014, UNAMI in cooperation with the Department of Field Support ("DFS") at United Nations Headquarters undertook a comprehensive Civilian Staffing Review (CSR) exercise. As a result of the CSR exercise, UNAMI decided to abolish a number of positions under the UNAMI Security Section.

5. On 3 December 2014, the Applicant received a letter from the UNAMI CMS notifying him that based on his ranking by the Comparative Review Panel, the Mission was not "in a position to retain [him] in 2015".

6. ~~The General Assembly took the~~ e e o e etaion.3(ta)-3(i)2( )Tm [(f)S89( )-5(a)-3( )8 po

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