



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2014/101

Order No.: 256 (NBI/2014)

Date: 19 November 2014

Original: English

Before: Judge Vinod Boolell
Registry: Nairobi
Registrar: Abena Kwakye-Berko

DALGAMOUNI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**DECISION ON THE APPLICANTS
APPLICATION FOR AN ORDER OF
EXECUTION OF ORDER NO. 224
(NBI/2014)**

Of the Applicants

Alexandre Tavadian, OSLA

Of the Respondents

Steven Dietrich, ALS/OHRM
Alister Cumming, ALS/OHRM

The Applicant's Background

1. The Applicant is a Budget Officer at the Regional Service Centre in Entebbe, Uganda (RSCE). She serves at the P4 level on a fixed-term appointment.
2. On 7 November 2014, the Applicant filed the subject Motion of this Decision for execution of Order No. 224 (NBI/2014) pursuant to arts. 32.2 and 36 of the Rules of Procedure of the United Nations Dispute Tribunal (UNDT).
3. For purposes of clarity, what follows is a brief procedural history of this case leading up to the issuance of Order No. 224 (NBI/2014).
4. On 16 May 2014, the Applicant filed an application for suspension of action challenging the decision not to extend her fixed-term appointment. The Tribunal issued Order No. 137 (NBI/2014) on 23 May 2014, granting the application. As part of Order No. 137, the Tribunal recognised the hostile work environment in which the Parties found themselves and urged them to “engage in meaningful consultations towards having this matter resolved.”
5. On 23 September 2014, the Applicant filed her second application for suspension of action. The Applicant complained that she had been subjected to “a series of actions which cumulatively amount to a decision to constructively dismiss her by depriving her of her functions”; the “most recent decision” being a decision made on 19 September 2014.
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