

Introduction

1. B (a* a55+). a\$)o* f)+e o* 8 %e&r'ar(2020\$, e A55+). a*\$ re9 'ess s' s5e*s)o* of a.)o* 5e*)*g : a*age : e*\$ e/a+'a\$)o* of \$,e 7 or+ %oo Progra : : e"; 7 %P<#

E. O* 10 %e&r'ar(20206 \$,e a55+).a\$)o* =as \$ra*s :)\$e \$o \$,e Res5o* e*\$ = ,o f)e ,)s re5+(o* 12 %e&r'ar(2020.

Co si\$eratio

@. T,e Res5o* e*\$. ,a+e*ges \$,e re.e)/a&+)\$ (of \$,e a55+).a\$)o*. 2e arg'es \$,a\$ \$,e a55+).a\$)o*)s *o\$ re.e)/a&+e 5'rs'a*\$ \$o ar\$. E.1 "a# a* "# of \$,e D)s5'\$e Tr)&'*a+As S\$a\$'\$e &e.a'se .+a) : s aga)*s\$ 7 %P o *o\$ fa++ =)\$,)*)\$s C'r)s).\$)o* '* er ar\$. 2 of \$,e S\$a\$'\$e6 a* &e.a'se \$,e A55+).a*\$)s *o\$ e+)g)&+e \$o f)e a* a55+).a\$)o* 5'rs'a*\$ \$o ar\$. B of \$,e sa : e S\$a\$'\$e.

10. Ar\$. B.1 of \$,e D)s5'\$e Tr)&'*a+As S\$a\$'\$e 5ro/) es \$,a\$ a* a55+).a\$)o* '* er ar\$. 2.1 of \$,e S\$a\$'\$e : a(&e f)e &(;a*(s\$aff : e : &er< a* ;a*(for : er s\$aff : e : &er< of \$,e U*)\$e Na\$)o*s6 ;)*.+')*g \$,e U*)\$e Na\$)o*s Se.re\$ar)a\$ or se5ara\$e+(a :)*)s\$ere U*)\$e Na\$)o*s f'* s a* 5rogra : : es<.

11.

15. The offer of the 5% staff reduction plan (A55+) is subject to the approval of the staff representatives. The offer is subject to the approval of the staff representatives and the approval of the staff representatives is a condition for the implementation of the plan. The offer is subject to the approval of the staff representatives and the approval of the staff representatives is a condition for the implementation of the plan.

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